

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
FEBRUARY 27, 2017
EAST END ELEMENTARY

The Wilmington City School Board of Education met for a Regular Meeting on February 27, 2017, at 7:00 PM at the East End Elementary, 769 Rombach Avenue, Wilmington OH. The meeting was called to order by Steve Murphy, President. The following members were present and answering the Roll Call:

Members Present: Steve Murphy, President
Michael Flanigan, Vice-President
Marty Beaugard, Member
Larry Roberts II, Member

Also present were Ron Sexton, Superintendent; and Kimberly DeWeese, Treasurer, other staff members and members from the community.

052-017 APPROVAL OF RESOLUTION TO FILL BOARD OF EDUCATION VACANCY

Motion by Flanigan, seconded by Beaugard to approve the following resolution:

WHEREAS a vacancy has been caused on the board of education by reason of resignation; and
WHEREAS this board of education has by law the authority to fill a vacancy for the unexpired term thereof;
NOW, THEREFORE, BE IT RESOLVED by majority vote of all the remaining members of the board of education of the Wilmington City School District that *Patrick Zerby* be and hereby is, appointed to serve as a member of the board of education of this school district for the unexpired term of Kevin Snarr ending on December 31, 2017.

Voting aye on the roll call: Beaugard, Flanigan, Roberts and Murphy. Nays: None. Motion carried.

053-017 APPROVAL OF AGENDA

Motion by Beaugard, seconded by Roberts to approve the agenda including an addition to Agenda Item XIII-B-1. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS AND REPORTS

Foundation Board President, Steven Haines, reported that WCS faculty and staff have increased their giving to the Foundation through payroll deductions in each of the past four years. Recent Foundation projects will enable district elementary students to go on an off-campus field trip this academic year.

In her principal's report, Wilmington High School Principal, Mindy McCarty-Stewart, recognized two WHS Vo-ag students, Nick Battrell and Austin West, for winning the district competition in tractor trouble-shooting repair. They will compete at the state level at the University of Northwestern Ohio.

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Denver principal, Karen Long reported a new initiative this year. Teachers and their students gather together in a circle each morning; greet one another; share special things; and have a group activity, when time permits. The teachers have indicated it is time well spent and something that they and the children look forward to.

Holmes Elementary school principal, Carrie Zeigler reported that discipline referrals are down by 185 referrals compared to the same time last year. She attributed it to an incentive program that focuses on positive recognition.

In addition, Brook McCoy, East End Elementary school counselor, spoke about a group of fifth graders who have formed a forum for open discussion originally talking about problem solving and team building and learning the importance of "listening to listen rather than listening to speak." The group is known as the "Kindness Ninjas."

054-017 APPROVAL OF MINUTES

Motion by Roberts, seconded by Beaugard to approve the minutes from the January 23, 2017 Regular Meeting. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

055-017 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JANUARY 2017

Motion by Roberts, seconded by Beaugard to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; January 2017 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	8,235,488.70
BOND RETIREMENT	397,717.77
PERMANENT IMPROVEMENT	47,556.75
LUNCH ROOM	77,607.29
PRINCIPALS' FUNDS	93,128.46
LOCAL GRANTS	89,600.06
CLASSROOM FACILITIES (.5 MILL)	978,604.82
STUDENT ACTIVITIES	130,916.51
ATHLETICS	37,862.57
ATHLETICS FUNDRAISERS	32,953.50
<u>STATE AND FEDERAL GRANTS</u>	<u>(111,668.22)</u>
TOTAL OF ALL FUNDS	<u>10,009,768.21</u>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

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056-017 APPROVAL OF DEPOSITORY AGREEMENT

Motion by Beaugard, seconded by Roberts to approve the depository agreement with Peoples Bank for a five-year period beginning March 6, 2017 and continuing through March 6, 2022. Voting aye on the roll call: Beaugard, Roberts, Zerby and Murphy. Abstain: Flanigan. Nays: None. Motion carried.

057-017 APPROVAL OF ADDITIONS/DELETIONS/REVISION TO BOARD POLICIES

Motion by Flanigan, seconded by Beaugard to approve the proposed changes and additions to Board Policies 0100/0167.1/0169.2, 1530, 1619, 1619.01, 1619.02, 1619.03, 2460, 3419, 3419.01, 3419.02, 3419.03, 3420, 4419, 4419.01, 4419.02, 4419.03, 4420, 5830, 6605, 6700, 8330, 9700. These policies have been reviewed by the Board Policy Subcommittee. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

058-017 APPROVAL OF AGREEMENT / BEACON ORTHOPAEDICS AND DRAYER PHYSICAL THERAPY

Motion by Flanigan, seconded by Beaugard to approve agreements with Beacon Orthopaedics & Sports Medicine, LTD and with Drayer Physical Therapy Institute. This agreement will extend our current relationship through July 31, 2022. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

059-017 APPROVAL OF AGREEMENT / SINCLAIR COMMUNITY COLLEGE

Motion by Flanigan, seconded by Beaugard to approve an agreement with Sinclair Community College to provide courses for the College Credit Plus program in the 2017-2018 school year. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

060-017 APPROVAL OF OVERNIGHT FIELD TRIP / PROJECT TRUST

Motion by Flanigan, seconded by Beaugard to approve an overnight field trip for Middle School students to attend Project Trust Camp. Students will leave the Middle School Wednesday evening, April 26, and will return Friday, April 28, by 2:00 p.m. to the Middle School. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

061-017 APPROVAL TO INCREASE BID THRESHOLD

Motion by Flanigan, seconded by Beaugard to approve to change our bid requirements amount in accordance with Senate Bill 3 which passed in December and becomes effective in March 2017. SB 3 increases the competitive bidding threshold for school building and repair contracts from \$25,000 to \$50,000. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

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062-017 APPROVAL OF PURCHASE SERVICE / GLOBAL TO LOCAL LANGUAGE SOLUTIONS

Motion by Flanigan, seconded by Beaugard to approve to partner with Global to Local Language Solutions LLC to provide Japanese translator services for state mandated testing for the 2016-17 school year. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

063-017 APPROVAL OF OVERNIGHT FIELD TRIP / KENT STATE

Motion by Flanigan, seconded by Beaugard to approve an overnight field trip to Kent State from March 24, 2017 to March 25, 2017 for Ms. Goodbar's journalism students to attend the OSMA State Competition. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

064-017 APPROVAL OF OVERNIGHT FIELD TRIP / TTS STATE COMPETITION

Motion by Flanigan, seconded by Beaugard to approve an overnight field trip March 2-3, 2017 for two VoAg students to participate in the Tractor Trouble-Shooting State Competition at the University of Northwestern Ohio. These 2 students qualified to participate by winning the District #9 competition. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

065-017 APPROVAL OF AFTER-SCHOOL TUTORS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following as after-school tutors for the 2016-17 school year in our elementary buildings. They will be paid out of Title I funds.

Stephanie Nelson

Amanda Wagner

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

066-017 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE TEACHER / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following as a long-term substitute teacher at the current Board approved substitute rate of pay:

Dauna Armstrong

Holmes for Erin Henry (MH)

Approx. March 9, 2017 - April 24, 2017 (six weeks)

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

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067-017 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following substitute teachers on an "as needed basis" for the 2016-17 school year at the current Board approved substitute rate of pay:

<i>Joy Borish</i>	<i>Alivia May</i>	<i>Lindsay Rose</i>
<i>Jessica Cochran-Brown</i>	<i>Lauren May</i>	<i>Samuel Stauffer</i>
<i>David Evans</i>	<i>Ethel Naylor</i>	<i>Regina Webb</i>
<i>Randy Mabry</i>	<i>Cameron Pavey</i>	<i>Dawn Weston-Smith</i>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

068-017 APPROVAL OF VIRTUAL LEARNING TEACHERS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following teachers as Virtual Learning Teachers for the 2016-17 school year. Salaries are per the WEA negotiated salary agreement:

<i>Lora Camp</i>	<i>Amy Cochran</i>	<i>Doug Cooper</i>
<i>Cynthia Culberson</i>	<i>James Cutlip</i>	<i>Heather Franks</i>
<i>Rich Garnai</i>	<i>Lisa Geggie</i>	<i>Matt Geggie</i>
<i>Jason Goddard</i>	<i>John Gray</i>	<i>Karla Hayslett</i>
<i>Anne Hendricks</i>	<i>Sherry Hickey</i>	<i>Marci Huelskamp</i>
<i>Stephanie Manso</i>	<i>Leslie Massie</i>	<i>Christy Matheny</i>
<i>Dillon Oney</i>	<i>Steve Reed</i>	<i>Josh Roberts</i>
<i>Derek Scott</i>	<i>Brandy Smith</i>	<i>Lauren Spires</i>
<i>Matt Spradlin</i>	<i>Justin Tomlin</i>	<i>Zach Williams</i>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

069-017 APPROVAL OF RESIGNATIONS / 2016-17

Motion by Beaugard, seconded by Flanigan to accept the following resignations from the Wilmington School District.

<i>Lauren LeFevers</i>	<i>Custodian</i>	<i>Effective January 31, 2017</i>
<i>Liesha Richardson</i>	<i>Bus Aide (6.5 hr.)</i>	<i>Effective February 2, 2017</i>
<i>Shannon Meyer</i>	<i>Secretary/Denver</i>	<i>Date to be determined</i>
<i>Debra Solsman</i>	<i>Cook</i>	<i>Effective February 17, 2017</i>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

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070-017 APPROVAL OF SEVERANCE REQUEST

Motion by Beaugard, seconded by Flanigan to approve the severance payment request as per Ohio Revised Code and the collective bargaining agreement for retiring employee, *Tangee Hufford*. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

071-017 APPROVAL OF EMPLOYMENT / VOLUNTARY TRANSFERS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following voluntary transfers:

<i>Kathy Williams</i>	<i>from 5.5 hr. cook / HS/MS to 5 hr. cook / Holmes</i>	<i>Effective March 1, 2017</i>
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<i>Cathy Maki</i>	<i>from 3.5 hr. cook / HS/MS to 5.5 hr. cook / HS/MS</i>	<i>Effective March 1, 2017</i>
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Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

072-017 APPROVAL OF EMPLOYMENT / MECHANIC / 2016-17

Motion by Beaugard, seconded by Flanigan to approve employment of *Jerry Mendenhall* as a Mechanic for the 2016-17 school year effective February 6, 2017 pending completion of all requirements for employment. Salary and benefits per the OAPSE negotiated agreement and salary schedule (Step 2). Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

073-017 APPROVAL OF EMPLOYMENT / DRIVERS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve employment of the following as bus drivers for the 2016-17 school year pending completion of all requirements for employment. Salary and benefits per the OAPSE negotiated agreement and salary schedule.

<i>Liesha Richardson</i>	<i>5.5 hr. route (Unassigned)</i>	<i>Effective February 2, 2017</i>
<i>Thomas Gallion</i>	<i>5.5 hr. route (Bus 4)</i>	<i>Effective January 24, 2017</i>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

074-017 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOKS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following substitute cooks on an "as needed" basis pending completion of all requirements of employment for the 2016-17 school year.

<i>Lana Funk</i>	<i>Effective February 16, 2017</i>
<i>Gayle Kidd</i>	<i>Effective February 17, 2017</i>

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Dawna (Jody) Mangan Effective February 17, 2017

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None.
Motion carried.

075-017 APPROVAL OF UNPAID FMLA LEAVE REQUEST / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the request from *Robert Wilder* for unpaid FMLA leave from approximately February 16, 2017 through March 31, 2017. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

076-017 APPROVAL OF EMPLOYMENT / SUBSTITUTE CUSTODIAN / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the employment of *Willard Smith* as a substitute custodian effective February 21, 2017 for the 2016-17 school year pending completion of all requirements for employment. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

077-017 APPROVAL OF EMPLOYMENT / CUSTODIAN / 2016-17

Motion by Beaugard, seconded by Flanigan to approve employment of *Sierra Knauff* as a full-time 2nd shift custodian at Holmes/CO for the 2016-17 school year effective February 21, 2017 pending completion of all requirements of employment. Salary and benefits per the OAPSE negotiated agreement and salary schedule (Step 0). Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

078-017 APPROVAL OF EMPLOYMENT / SUBSTITUTE BUS DRIVER / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the employment of *Marvin Estep* as a substitute driver effective February 7, 2017 for the 2016-17 school year pending completion of all requirements for employment. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

079-017 APPROVAL OF VOLUNTEERS / 2016-17

Motion by Beaugard, seconded by Flanigan to approve the following volunteers for the 2016-17 school year:

Howard Johns	Volunteer Softball Assistant
Miles McKenna	Volunteer Softball Assistant
Tyler Williams	Volunteer Boys Tennis

Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None.
Motion carried.

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ADJOURNMENT

Motion by Flanigan seconded by Beaugard to adjourn the meeting at 7:46 PM. Voting aye on the roll call: Beaugard, Flanigan, Roberts, Zerby and Murphy. Nays: None. Motion carried.

ATTEST

Treasurer

Board President