

REGULAR MEETING  
OF THE WILMINGTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
FEBRUARY 26, 2018  
WILMINGTON HIGH SCHOOL

The Wilmington City School Board of Education met for a Regular Meeting on February 26, 2018, at 7:00 PM at East End Elementary, 769 Rombach Avenue, Wilmington OH. The meeting was called to order by Marty Beaugard, President. The following members were present and answering the Roll Call:

Members Present: Marty Beaugard, Sr., President  
Michael Flanigan, Vice-President  
Steve Murphy, Member  
Larry Roberts II, Member  
Kevin N. Snarr, Member

Also present were Melinda McCarty-Stewart, Superintendent; Kimberly DeWeese, Treasurer, other staff members and members from the community.

**PLEDGE OF ALLEGIANCE**

**054-018 APPROVAL OF AGENDA**

Motion by Roberts, seconded by Snarr to approve the agenda . Voting aye on the roll call: Roberts, Snarr, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**INTRODUCTION OF GUESTS, RECOGNITIONS AND REPORTS**

Mr. Diels presented a Business Recognition Award to Steve and Bobby Jo Bowman of Bowman Technology Group. The Bowman's are quick to step up and volunteer their time and services for the betterment of the school and the athletic department.

Building Principals gave reports on their buildings and Mrs. Martin, principal of East End Elementary and Brook McCoy, Counselor, recognized "acts of kindness" that a new club called "The Kindness Ninja's" has done. They meet every Thursday.

**RECOGNITION OF PUBLIC RELATIVE TO AGENDA ITEMS**

The following members of the community shared their concerns on Grade Level Centers with the Board: Laura Struve, Josh Engel, Tom Brausch, Brook Edwards, Amy Frary, Shawn Bowan, and Nate Frary.

**055-018 APPROVAL OF MINUTES**

Motion by Murphy, seconded by Snarr to approve the Minutes from the Organizational Meeting on January 10, 2018 and the regular meeting on January 22, 2018 and the special meeting on January 25, 2018. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

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**056-2018 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JANUARY 2018**

Motion by Murphy, seconded by Snarr to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; January 2018 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	10,435,211.20
BOND RETIREMENT	400,655.67
PERMANENT IMPROVEMENT	22,725.45
LUNCH ROOM	41,128.81
PRINCIPALS' FUNDS	93,067.39
LOCAL GRANTS	82,395.64
CLASSROOM FACILITIES (.5 MILL)	882,981.52
STUDENT ACTIVITIES	116,452.41
ATHLETICS	44,908.86
ATHLETICS FUNDRAISERS	24,590.82
<u>STATE AND FEDERAL GRANTS</u>	<u>(94,596.50)*</u>
TOTAL OF ALL FUNDS	<u>12,049,521.27</u>

\*Federal funds have been requested.

Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

**057-2018 APPROVAL FEDERAL GRANT TRNASFERS/FY2018**

Motion by Murphy, seconded by Snarr to approve the Treasurer to transfer funds to the Title I grant from Title IV-A and II-A when received from ODE. We chose to transfer our IV-A and II-A federal grants to Title I using the transferability program so when these funds are received, we are required to transfer them to Title I. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

**058-018 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST/PROJECT TRUST**

Motion by Flanigan, seconded by Murphy to approve an overnight field trip for a group of Wilmington Middle School students to attend Project Trust Camp at Camp Kern February 8 through 10, 2018. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

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**059-018 APPROVAL OF COLLEGE CREDIT PLUS AGREEMENT/SINCLAIR COMMUNITY COLLEGE**

Motion by Roberts, seconded by Murphy to approve a College Credit Plus agreement with Sinclair Community College for 2018-2019, including summer 2018, fall 2018, and spring 2019. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**060-018 APPROVAL OF 2018-2019 SCHOOL CALENDAR**

Motion by Murphy, seconded by Snarr to approve the 2018-2019 school calendar. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**061-018 APPROVAL OF OUT OF STATE FIELD TRIP/CHICAGO FIELD MUSEUM**

Motion by Murphy, seconded by Flanigan to approve an out of state field trip to the Field Museum of Natural History in Chicago, IL on April 27, 2018. Students in AP Biology, Animal Biology, and Earth Science students who meet certain requirements will leave by chartered bus at 2:45am on April 27, 2018 and return around 1:00 am on April 28, 2018. Voting aye on the roll call: Flanigan, Snarr, Roberts, Murphy, and Beaugard. Nays: None. Motion carried.

**062-018 APPROVAL OF AGREEMENT/ADECCO**

Motion by Roberts, seconded by Snarr to approve an agreement with Adecco – Work Based Learning Program for students attending the immersion Program at Wilmington College for the remainder of the 2017-2018 school year. Voting aye on the roll call: Murphy, Flanigan, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

**063-018 APPROVE RESOLUTION TO IMPLEMENT GRADE LEVEL CENTERS**

Motion by Roberts, seconded by Murphy to approve the following Resolution to Implement Grade Level Centers.

WHEREAS, this Board has received a recommendation from the Superintendent of the Wilmington City School District (“District”) that a change from assigning students to neighborhood elementary schools to elementary grade level centers will be advantageous to the District’s educational program; and

WHEREAS, the Superintendent has provided the Board with a comprehensive plan to accomplish a change from the current neighborhood schools configuration to elementary grade level centers.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Wilmington City School District, County of Clinton, State of Ohio, that:

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**Section 1:** The Board supports the reconfiguration of its elementary buildings to change from neighborhood schools to grade level centers beginning with the start of the 2018-2019 school year for the following reasons:

- 1) The grade level configuration change for students in grades Kindergarten through five will bring about socio-economic equity within the District, create unity for all elementary students who reside within geographic boundaries of the District and increase opportunities for elementary students to interact and build relationships with same age peers prior to advancing to sixth grade at Wilmington Middle School.
- 2) Grade level centers will increase efficacy and consistency for professional educators and support staff assigned to buildings serving students in grades Kindergarten through five. Grade level centers will provide opportunities for increased collaboration among staff members and improve new teacher mentoring. Creation of grade level centers will also improve educational data analysis, creation of common assessments, and development of consistent lesson plans as well as evaluation of student achievement.
- 3) Removing neighborhood elementary boundaries will provide stability and consistency for all elementary students by eliminating the need for the intra-district transfer process.
- 4) The current elementary student day is from 9:15-3:45 (6 instructional hours). The proposed change will be from 9:15-3:30 (5.75 instructional hours). This equals 43.75 hours for the school year based on our calendar days. This amount of time exceeds the state standard by 96 hours needed in a school year.
- 5) The proposed grade level configuration transportation plan will not increase the overall time needed for busing. The transportation plan will also create efficiencies in routing that currently do not exist due to elementary neighborhood boundaries.

**Section 2:** Grade level centers shall be configured as follows:

Preschool and fifth grades	East End Elementary School
Kindergarten, first and second grades	Holmes Elementary School
Third and fourth grades	Denver Place Elementary School

**Section 3:** It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, or otherwise in compliance with the law.

Voting aye on the roll call: Roberts, Murphy, Flanigan, and Beaugard. Nays: Snarr. Motion carried.

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**064-018 ACCEPT RESIGNATION/2017-18**

Motion by Murphy, seconded by Flanigan to accept the resignation from *Kelsey Conway* from her teaching position at Holmes Elementary effective July 31, 2018.

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**065-018 APPROVAL OF EMPLOYMENT/SUBSTITUTE TEACHERS / 2017-18**

Motion by Murphy, seconded by Flanigan to approve the following substitute teachers on an "as needed basis" for the 2017-18 school year.

<i>Ashley Carruthers</i>	<i>Bennett Hunter</i>
<i>Kathy Chambers</i>	<i>Jason Kiphart</i>
<i>Jessica Clark</i>	<i>Colin Ryan</i>
<i>Phillip Gilmore</i>	<i>Joshua Smith</i>
<i>Ellen Hill</i>	<i>Megan Thomas</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**066-018 ACCEPT SUPPLEMENTAL RESIGNATIONS/2017-18**

Motion by Murphy, seconded by Flanigan to accept the following supplemental contract resignations for the 2017-18 school year due to unforeseen circumstances.

<i>Colleen Kelly</i>	<i>Resident Educator Mentor</i>	<i>Effective 9/29/2017</i>
<i>Erin Henry</i>	<i>Resident Educator Mentor</i>	<i>Effective 10/31/2017</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**067-018 APPROVAL OF SUPPLEMENTAL CONTRACTS/2017-18**

Motion by Murphy, seconded by Flanigan to approve Recommendation to approve the following supplemental contracts for the 2017-18 school year effective 1/2/18. Stipend is prorated.

<i>Jennifer Nagel</i>	<i>Resident Educator for Mikayla Pitman</i>	<i>\$375</i>
<i>Carrie Peelle</i>	<i>Resident Educator for Hannah Keeton</i>	<i>\$375</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

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**068-018 APPROVAL OF EMPLOYMENT/AFTER SCHOOL TUTORING/2017-18**

Motion by Murphy, seconded by Flanigan to approve the following as after school tutors for the 2017-18 school year in the elementary buildings. This will be paid with Title I funds.

<u>DENVER</u>	<u>EAST END</u>	<u>HOLMES</u>
<i>Katherine Bell</i>	<i>Stephanie Nelson</i>	<i>Natasha DeBoard</i>
<i>Leighanne Dyer</i>	<i>Brandy Smith</i>	<i>Mikayla Pitman</i>
		<i>Alicia West</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**069-018 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE TEACHERS / 2017-18**

Motion by Murphy, seconded by Flanigan to approve the following as a long-term substitute teachers for the 2017-18 school year.

<i>Kathryn May</i>	<i>for Grace Stock</i>	<i>Effective 3/12/18 - 5/25/18</i>
<i>Fayanne Saunders</i>	<i>for Marci Huelskamp</i>	<i>Effective 2/12/2018 - 3/22/18</i>
<i>Jessica Wilson</i>	<i>for Amber Grigsby</i>	<i>Effective ~3/20/18 - 5/25/18</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**070-018 APPROVAL OF UNPAID LEAVE/2017-18**

Motion by Murphy, seconded by Flanigan to approve the following unpaid leaves for the 2017-18 school year.

<i>Heather Leslie</i>	<i>April 4th and 5th, 2018</i>
<i>Erin Henry</i>	<i>Additional Unpaid Leave thru February 28, 2018</i>
<i>Grace Stock</i>	<i>February 21, 2018 through May 25, 2018</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**071-018 APPROVAL OF EMPLOYMENT/SUBSTITUTE AIDES/2017-18**

Motion by Roberts, seconded by Murphy to approve the following as substitute aides for the remainder of the 2017-18 school year pending completion of all requirements of employment.

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<i>Katie Bryant</i>	<i>Effective 2/5/2018</i>
<i>Chastity Flanigan</i>	<i>Effective 2/26/2018</i>
<i>Amy Frary</i>	<i>Effective 2/8/2018</i>
<i>Tammy Pennewitt</i>	<i>Effective 2/26/2018</i>
<i>Brittney VanHoosier</i>	<i>Effective 2/5/2018</i>
<i>Stella Wardlow</i>	<i>Effective 1/12/2018</i>

Voting aye on the roll call: Roberts, Murphy, Snarr, and Beaugard. Abstain: Flanigan.  
Nays: None. Motion carried.

**072-018 ACCEPT RESIGNATION/SEEGER/2017-18**

Motion by Murphy, seconded by Flanigan to accept the resignation for retirement purposes from *Donna Seeger, Athletic Secretary*, effective June 28, 2018.

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**073-018 APPROVAL OF EMPLOYMENT/COOK/HOWARD/2017-18**

Motion by Murphy, seconded by Flanigan to approve *Connie Howard* as a cook at the HS/MS effective January 30, 2018 pending completion of all requirements for employment. (Step 0)

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**074-018 APPROVAL OF UNPAID LEAVE/HERTLEIN/2017-18**

Motion by Murphy, seconded by Flanigan to approve the request for one (1) week of unpaid leave from *Diane Hertlein* for January 22, 2018 to January 26, 2018 for medical reasons.

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**075-018 APPROVAL OF VOLUNTEERS / 2017-18**

Motion by Murphy, seconded by Flanigan to approve the following volunteers for the 2017-18 school year:

<i>Brad Heys</i>	<i>Volunteer Boys Track Asst Coach</i>
<i>Rob Rappach</i>	<i>Volunteer Asst. JV Baseball Coach</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

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**CONVENE TO EXECUTIVE SESSION**

Motion by Snarr, seconded by Flanigan to convene to Executive Session for the investigation of charges or complaints against an employee, licensed official, or student.

Voting aye on the roll call: Murphy, Flanigan, Roberts, Snarr, and Beaugard. Nays: None. Motion carried.

President convenes executive session. Time: 8:06 PM

President resumes regular session. Time: 10:05 PM

**ADJOURNMENT**

Motion by Roberts, seconded by Snarr to adjourn the meeting at 10:06 PM. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

ATTEST

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Treasurer

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Board President