

REGULAR MEETING  
OF THE WILMINGTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
AUGUST 27, 2018  
WILMINGTON HIGH SCHOOL

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The Wilmington City School Board of Education met for a Regular Meeting on August 27, 2018, at 7:00 PM at the Wilmington High School, 300 Richardson Place, Wilmington OH. The meeting was called to order by Marty Beaugard, President. The following members were present and answering the Roll Call:

Members Present: Marty Beaugard, Sr., President  
Michael Flanigan, Vice-President  
Steve Murphy, Member  
Larry Roberts II, Member  
Kevin N. Snarr, Member

Also present were Melinda McCarty-Stewart, Superintendent; Kimberly DeWeese, Treasurer, and Curt Bone, Director of Business.

**PLEDGE OF ALLEGIANCE**

**210-018 APPROVAL OF AGENDA**

Motion by Snarr, seconded by Murphy to approve the agenda. Voting aye on the roll call: Roberts, Snarr, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS**

Denise Stryker from the Homeless Shelter updated the Board on the Cardboard City Fund Drive.

Principals and Department heads updated the Board on their respective buildings and departments.

**211-018 APPROVAL OF MINUTES**

Motion by Roberts seconded by Snarr to approve the Minutes from the special meeting on July 9, 2018 and the regular meeting on July 19, 2018. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

**212-018 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JULY 2018**

Motion by Roberts seconded by Snarr to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, July 2018 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	12,377,691.82
BOND RETIREMENT	687,349.27
PERMANENT IMPROVEMENT	2,208.84
LUNCH ROOM	(17,561.15)

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PRINCIPALS' FUNDS	85,533.90
LOCAL GRANTS	65,376.27
TOURNAMENT FUND	0.00
CLASSROOM FACILITIES (.5 MILL)	946,191.34
STUDENT ACTIVITIES	119,357.27
ATHLETICS	25,940.26
ATHLETICS FUNDRAISERS	44,060.83
<u>STATE AND FEDERAL GRANTS</u>	<u>8,364.42</u>
TOTAL OF ALL FUNDS	<u>13,344,513.07</u>

Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None.  
Motion carried.

**213-018 APPROVAL OF TRANSFERS / 2018-19**

Motion by Roberts seconded by Snarr to approve the following transfers:

1. 200-9018 Class of 2018 to 200-9022 Class of 2022 \$150.00
2. 200-9018 Class of 2018 to 018-9340 HS 018 Fund \$175.20
3. Transfer of Title IV-A and II-A federal funds to the Title I grant when received from ODE. We chose to transfer our IV-A and II-A federal grants to Title I using the transferability program which requires this transfer.

Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None.  
Motion carried.

**214-018 APPROVAL OF AUXILIARY GRANT / FY 2019**

Motion by Roberts seconded by Snarr to approve the auxiliary funds grant for Wilmington Christian Academy for FY2019.

401-9018	Auxiliary Funds	\$80,358.21
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Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None.  
Motion carried.

**215-018 APPROVAL OF REVISED JOB DESCRIPTION AND SALARY / ALTERNATIVE SCHOOL AND ISR MONITOR / 2<sup>ND</sup> READING**

Motion by Murphy, seconded by Snarr to approve retitling Alternative School & ISR position from Monitor to Facilitator and bring the salary in line with the Wilmington Success Academy Facilitator position. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan, and Beaugard. Nays: None. Motion carried.

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**216-018 APPROVAL OF TECHNICAL CORRECTIONS / BOARD POLICY 2271**

Motion by Flanigan, seconded by Murphy to approve two (2) technical corrections in Board Policy 2271 College Credit Plus. The corrections are to correct an ORC number and add a legal reference number. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**217-018 APPROVAL OVERNIGHT AND OUT-OF-STATE FIELD TRIPS / WHS**

Motion by Flanigan, seconded by Murphy to approve an overnight and out-of-state field trip to Washington DC for four to six Wilmington High School Social Studies students, in collaboration with Wilmington College. Students will leave March 23, 2019 and return March 26, 2019. This trip is during our spring break. Voting aye on the roll call: Snarr, Roberts, Murphy, Flanigan and Beaugard. Nays: None. Motion carried.

**218-018 APPROVAL TRANSPORTATION / LEGACY CHRISTIAN ACADEMY**

Motion by Flanigan, seconded by Murphy to approve transportation of four (4) students from Clinton Massie to Legacy Christian Academy for the 2018-2019 school year. Voting aye on the roll call: Flanigan, Snarr, Roberts, Murphy, and Beaugard. Nays: None. Motion carried.

**219-018 APPROVAL OF AGREEMENT / ARBITER PAY**

Motion by Flanigan, seconded by Snarr to approve an agreement with ArbiterPay, which is a platform offered through the OHSAA for paying officials. Voting aye on the roll call: Murphy, Flanigan, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

**220-018 APPROVAL OVERNIGHT FIELD TRIPS / CARDBOARD CITY**

Motion by Roberts, seconded by Flanigan to approve overnight field trips for FFA and Interact Club students to participate in Cardboard City on September 15, 2018 and September 16, 2018 in Wilmington. Voting aye on the roll call: Murphy, Flanigan, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

**221-018 APPROVAL BUS ROUTES / 2018-2019**

Motion by Roberts, seconded by Snarr to approve Bus Routes for the 2018-2019 school year. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**222-018 APPROVAL OF PARTNERSHIP / HAMILTON COUNTY ESC**

Motion by Murphy, seconded by Snarr to approve a continuing partnership with Hamilton County Educational Service Center Mathematics Consultant. The work this year will be with grades K-5. There will be two consultation days, plus mileage, for a total of \$1,600. This

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professional development series will be funded out of Title I Funds. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**223-018 APPROVAL OF EMPLOYMENT / INTERIM PRINCIPAL / SEXTON / 2018-2019**

Motion by Murphy, seconded by Flanigan to approve employment of *Ron Sexton* as Interim Middle School Principal effective August 16, 2018 at a rate of \$300 per day. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**224-018 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2018-2019**

Motion by Murphy, seconded by Flanigan to approve the following substitute teachers on an as needed basis for the 2018-19 school year. Salary will be at the board approved substitute rate.

<i>Burgess, Kimberly</i>	<i>Carroll, Bennie</i>
<i>Combs, Beth</i>	<i>Middleton, Carolyn</i>
<i>Moore, Ingrid</i>	<i>Penwell-Purdin, Katie</i>
<i>Rigney, Brittiny</i>	<i>Smith, Amy</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**225-018 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE / REESE**

Motion by Murphy, seconded by Snarr to approve employment of *Mercedes Reese* as a long-term substitute for WMS Physical Education. This was originally approved at the July 9, 2018 Special Meeting. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**226-018 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE / 2018-19**

Motion by Murphy, seconded by Flanigan to approve employment of the following long-term substitute teachers for the 2018-19 school year pending completion of all requirements of employment.

<i>Abigail Simmon</i>	<i>HS English (Goodbar)</i>
<i>Mykalley Detty</i>	<i>2<sup>nd</sup> Grade Holmes (Hawk)</i>
<i>Randy Mabry</i>	<i>MS Physical Education (Harrington)</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**227-018 APPROVAL OF EMPLOYMENT / LPDC / 2018-19**

Motion by Murphy, seconded by Flanigan to approve the following staff for LPDC for the 2018-19 school year

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<i>Justin Goodman</i>	<i>LPDC Member</i>	\$ 600
<i>Sheena Henry</i>	<i>LPDC Member</i>	\$ 600
<i>Jeff Warix</i>	<i>LPDC Member</i>	\$ 600
<i>Nicole Quallen</i>	<i>LPDC Admin.</i>	\$ 600
<i>Natalie Harmeling</i>	<i>LPDC Admin.</i>	\$ 600
<i>Cortney Rethmel</i>	<i>LPDC Admin.</i>	\$ 600
<i>Sondra Gilbert</i>	<i>LPDC Chair</i>	\$1,577

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**228-018 APPROVAL OF EMPLOYMENT / RESIDENT EDUCATOR MENTORS / 2018-19**

Motion by Murphy, seconded by Flanigan to approve the following teachers as resident educator mentors for the 2018-19 school year. It is required that new teachers have mentor support during both their first and second years in the teaching profession.

<b><u>MENTOR</u></b>	<b><u>MENTEE(S)</u></b>	
<i>Amy Cochran</i>	<i>Cassell/Hale</i>	\$1,000
<i>Amy Depp</i>	<i>Wiles</i>	\$ 500
<i>Amber Hollins</i>	<i>Adams</i>	\$ 500
<i>Sheena Henry</i>	<i>Brautigam</i>	\$ 500
<i>Erin Henry</i>	<i>Bray/DiMarino/Reed</i>	\$1,500
<i>Hillary Battrell</i>	<i>Brown/Veatch</i>	\$1,000
<i>Jennifer Nagel</i>	<i>DeBoard/Dyer</i>	\$1,000
<i>Erin Sutton</i>	<i>Stall</i>	\$ 500
<i>Shari Murphy</i>	<i>Busch</i>	\$ 500
<i>Stephanie Manso</i>	<i>Sellers/Clarke</i>	\$1,000
<i>Brandy Smith</i>	<i>Wellman</i>	\$ 500

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**229-018 APPROVAL OF FMLA / UNPAID LEAVE / HAWK / 2018-19**

Motion by Murphy, seconded by Flanigan to approve FLMA/unpaid leave for *Krista Hawk* beginning August 13, 2018 through November 2, 2018. (8/13/18 – 9/21/18 sick leave; 9/24/18 – 11/2/18 Unpaid)

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None.  
Motion carried.

**230-018 APPROVAL OF POSITION CHANGES / AIDES / 2018-19**

Motion by Flanigan, seconded by Murphy to approve the following position changes for the following education aides for the 2018-19 school year:

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<i>Carol Ilg</i>	<i>From: 4-day preschool aide</i>	<i>To: Study Hall Monitor</i>
<i>Alivia Bays</i>	<i>From: Denver Aide</i>	<i>To: 4-day preschool aide</i>
<i>Amanda Curry</i>	<i>From: 4-day computer aide</i>	<i>To: 5-day computer aide</i>
<i>Nancy Johnson</i>	<i>From: 4-day computer aide</i>	<i>To: 5-day computer aide</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**231-018 RESCIND / APPROVAL OF NON-TEACHING SUPPLEMENTAL CONTRACTS / 2018-19**

Motion by Flanigan, seconded by Murphy to rescind/approve the following for non-teaching supplemental contracts for the 2018-19 school year pending completion of all requirements of employment. Salary as per the WEA negotiated additional duty school.

<i>RESCIND:</i>	<i>Cyndi Abbott</i>	<i>Marching Band Advisor (.5)</i>	<i>\$1,167</i>
<i>APPROVE:</i>	<i>Jacob Lee</i>	<i>Marching Band Advisor</i>	<i>\$2,334</i>
<i>APPROVE:</i>	<i>Jody Drake</i>	<i>MS Football Coach</i>	<i>\$2,334</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**232-018 APPROVAL OF SEVERANCE PAYMENT / SEEGER**

Motion by Flanigan, seconded by Murphy to approve the request from *Donna Seeger* for her severance payment as per Ohio Revised and the OAPSE Negotiated Agreement. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**233-018 APPROVAL OF EMPLOYMENT / EDUCATIONAL AIDES / 2018-19**

Motion by Flanigan, seconded by Murphy to approve the following as educational aides for the 2018-19 school year pending completion of all requirements of employment. Salary and benefits as per the OAPSE negotiated agreement.

<i>Alexis Osborne</i>	<i>Step 0</i>
<i>Darlene Ellenbarger</i>	<i>Sept 1</i>
<i>Tammy Pennewitt</i>	<i>Step 0</i>
<i>Pamela Roe (4-day preschool)</i>	<i>Step 0</i>

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**234-018 APPROVAL OF EMPLOYMENT / CROSSING GUARDS / 2018-19**

Motion by Flanigan, seconded by Murphy to approve the following as crossing guards for the 2018-19 school year:

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*Marissa Eckley*  
*Willard Smith (substitute)*

Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**235-018 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOK / 2018-19**

Motion by Flanigan, seconded by Murphy to approve employment of *Tammy Halloran* as a substitute cook for the 2018-19 school year pending completion of all requirements of employment effective August 15, 2018. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**236-018 APPROVAL OF EMPLOYMENT / FACILITATORS / 2018-19**

Motion by Murphy, seconded by Snarr approve the following as Facilitators for the 2018-19 school year pending completion of all requirements for employment. Salary and benefits as per the OAPSE Negotiated Agreement.

*Kinsey Carroll*  
*William Austin Gray*

*Wilmington Success Academy Facilitator*  
*Alternative School and ISR Facilitator*

Voting aye on the roll call: Murphy, Flanigan, Snarr, and Beaugard. Abstain: Roberts. Nays: None. Motion carried.

**237-018 APPROVAL TO CONVENE TO EXECUTIVE SESSION**

Motion by Flanigan, seconded by Murphy to convene to Executive Session for the investigation of charges or complaints against an employee, official, or student. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

**ADJOURNMENT**

Motion by Flanigan, seconded by Murphy to adjourn the meeting at 9:04 PM. Voting aye on the roll call: Roberts, Murphy, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

ATTEST

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Treasurer

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Board President