

REGULAR MEETING  
OF THE WILMINGTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
MAY 20, 2019  
HOLMES ELEMENTARY

The Wilmington City School Board of Education met for a Regular Meeting on May 20, 2019, at 7:00 PM at Holmes Elementary, 1350 West Truesdell, Wilmington OH. The meeting was called to order by Michael Flanigan, President. The following members were present and answering the Roll Call:

Members Present: Michael Flanigan, President  
Larry Roberts II, Vice President  
Marty Beaugard, Sr., Member  
Steve Murphy, Member

Member Absent: Kevin N. Snarr, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

**129-019 APPROVAL OF AGENDA**

Motion by Beaugard, seconded by Roberts to approve the agenda. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**INTRODUCTION OF GUESTS, RECOGNITIONS AND REPORTS**

Mrs. Long, Holmes Principal recognized the 2<sup>nd</sup> grade Holmes Helper Crew. Administrators gave reports on their respective buildings and departments.

Mrs. Harmeling, Brook McCoy, and Erin Moore reported on the staff training in Restorative Practices.

**130-019 APPROVAL OF MINUTES**

Motion by Beaugard, seconded by Murphy to approve the minutes of the Regular Meeting held on April 22, 2019, and the Special Meeting held on April 22, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**131-019 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR APRIL 2019**

Motion by Murphy, seconded by Roberts to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; April 2019 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<b><u>FUND</u></b>	<b><u>ENDING CASH BALANCE</u></b>
GENERAL FUND	16,124,900.58
BOND RETIREMENT	647,015.82
PERMANENT IMPROVEMENT	71,093.75
LUNCH ROOM	16,364.99
PRINCIPALS' FUNDS	99,207.86

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LOCAL GRANTS	182,339.83
TOURNAMENT FUND	0.00
CLASSROOM FACILITIES (.5 MILL)	803,475.17
STUDENT ACTIVITIES	125,472.55
ATHLETICS	34,521.63
ATHLETICS FUNDRAISERS	20,322.30
<u>STATE AND FEDERAL GRANTS</u>	<u>-72,950.55*</u>
TOTAL OF ALL FUNDS	<u><b>18,051,763.93</b></u>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**132-019 APPROVAL OF FIVE-YEAR FORECAST AND ASSUMPTIONS FOR THE MAY 2019 SUBMISSION TO THE OHIO DEPARTMENT OF EDUCATION**

Motion by Murphy, seconded by Roberts to approve the Five-year Forecast and Assumptions for the May 2019 submission to the Ohio Department of Education by May 31, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**133-019 APPROVAL OF SCHOOL QUALITY IMPROVEMENT GRANT / 2018-19**

Motion by Murphy, seconded by Roberts to approve the WMS School Quality Improvement Grant received in the amount of \$58,340 for the 2018-19 school year. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**134-019 APPROVAL OF DONATIONS / 2019**

Motion by Murphy, seconded by Roberts to approve the following donations:

1. A \$178 donation from Holly Young for carnations for a Valentine fundraiser for WMS Project Trust. The funds raised will assist with scholarships for students who cannot pay the fee for the Project Trust Camp.
2. A speaker system valued at \$286.44 from Gary and Barb Andrews to the Wilmington Baseball Program.

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**135-019 APPROVAL OF NEW BOARD POLICIES, 2<sup>ND</sup> READINGS / 7544, 8300, 8305**

Motion by Beaugard, seconded Murphy to approve the new Board policies listed. This is the 2<sup>nd</sup> reading.

*Policy 7544 – Use of Social Media*

*Policy 8300 – Continuity of Organizational Operations Plan*

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*Policy 8305 – Information Security*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None.  
Motion carried.

**136-019 APPROVAL OF REVISIONS TO BOARD POLICIES, 2ND READING / 5113.02, 5610, 5610.03, 6320, 6325, 6605, 7434, 7540, 7540.02, 7540.04, 8400, 8500**

Motion by Beaugard, seconded by Murphy to approve revisions to the Bylaw and Policies listed below. This is the 2nd reading.

*Bylaw 0100*

*Policies 5113.02, 5610, 5610.03, 6320, 6325, 6605, 7434, 7540, 7540.02, 7540.04,  
8400, 8500*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None.  
Motion carried.

**137-019 APPROVAL OF PRESCHOOL HANDBOOK / 2019-2020**

Motion by Roberts, seconded by Murphy to approve the 2019-2020 Preschool Handbook.  
Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**138-019 APPROVAL NEW POSITION / DATA & ANALYSIS COACH**

Motion by Murphy, seconded by Beaugard to approve the new position of Data & Analysis Coach at Wilmington Middle School. The position is funded by the School Quality Improvement Fund. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**139-019 APPROVAL OF GRADUATES / 2018-19**

Motion by Beaugard, seconded by Murphy to approve graduates for 2018-2019, pending completion of all high school graduation requirements. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**140-019 APPROVAL OF AGREEMENT / FINAL FORMS**

Motion by Roberts, seconded by Murphy to approve a Software Service Agreement with Final Forms. Final Forms currently handles our on-line athletics forms for the District. The agreement will allow us to have all of our forms on-line for parents to submit, especially our school opening forms, and allow us to import them directly to DASL. This will reduce input errors and parent time filling out the forms after the initial year. The athletic forms will be included in this contract. The first year cost of installation is \$18,712.50, and the ongoing cost is \$16,712.50. The cost is tied directly to enrollment numbers. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

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**141-019 ACCEPTANCE OF OVERNIGHT FIELD TRIP / CHEER CAMP**

Motion by Beaugard, seconded by Murphy to approve an overnight field trip for WHS Cheerleaders to attend Cheer Camp at Miami University's main campus, Oxford, OH. Students will depart July 11, 2019 and return on July 14, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**142-019 APPROVAL OF SERVICE AGREEMENT / AIR FORCE ONE**

Motion by Roberts, seconded by Murphy to approve a three (3) year Service Agreement with Air Force One. Air Force One (AFO) will be replacing Perfection as our HVAC service provider. AFO will be picking up some additional services such as water treatment, central office equipment, all refrigerant, eighty (80) new pieces of equipment, and food service refrigeration equipment that was not previously covered in the Perfection contract. The full service agreement will cost \$187,000 for the first two years and \$191,250 the third year. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**143-019 APPROVAL OF OVERNIGHT FIELD TRIP / FFA OFFICER RETREAT**

Motion by Murphy, seconded by Beaugard to approve an overnight field trip for the FFA Officer Retreat to Kalahari Resort in Sandusky, OH. Students will leave June 25, 2019 and return June 26, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts and Flanigan. Nays: None. Motion carried.

**144-019 APPROVAL OF OVERNIGHT FIELD TRIP / WHS MARCHING BAND CAMP**

Motion by Roberts, seconded by Murphy to approve an overnight field trip for WHS band students to attend Marching Band Camp at Wright State University. Students will depart July 29, 2019 and return August 3, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**145-019 APPROVAL OF CONTRACT / PRODIGY BUILDING SOLUTIONS**

Motion by Murphy, seconded by Beaugard to approve a contract with Prodigy Building Solutions to replace the roofing section at Wilmington Middle School and Wilmington High School. The Middle School included the cafeteria (standing seam metal room to match the existing metal roof) and the flat sections that surround the cafeteria room. The High School roofs to be replaced will be at the flat roofs surrounding the Auditoria. The contract cost is \$291,000.00; and this will be paid from the 2019-20 budget for the Middle School and the High School maintenance fund. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**146-019 APPROVAL OF EMPLOYMENT / PRINCIPAL / TANNER**

Motion by Murphy, seconded by Roberts to approve a two-year administrative contract for *Marilee Tanner* as Principal at Holmes Elementary effective August 1, 2019 for the 2019-20 and 2020-2021 school years – also an additional five days for training purposes paid at the

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daily rate prior to starting her contract. Salary and benefits as per the Administrative Salary and Benefits Schedule pending completion of all requirements of employment. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**147-019 APPROVAL OF RESIGNATION REQUESTS**

Motion by Beaugard, seconded by Roberts to accept the following resignation requests from the Wilmington City School District:

<i>Jennifer Evans</i>	<i>Teacher - Holmes</i>	<i>August 10, 2019</i>
<i>Jane Gallagher</i>	<i>School Psychologist</i>	<i>June 30, 2019</i>
<i>Whitney Harrington</i>	<i>Teacher - WMS</i>	<i>June 30, 2019</i>
<i>Michael Noszka</i>	<i>Teacher - WMS</i>	<i>August 1, 2019</i>
<i>Jacqueline Proctor</i>	<i>Teacher - Holmes</i>	<i>June 30, 2019</i>

Voting aye on the roll call: Beaugard, Murphy, and Roberts. Abstaining: Flanigan. Nays: None. Motion carried.

**148-019 APPROVAL OF SALARY STEPS / TEACHERS / ONE-YEAR LIMITED CONTRACTS / 2019-20**

Motion by Beaugard, seconded by Roberts to approve the following certified personnel be issued One-Year Limited Contracts for the 2019-20 school year:

<b>Name</b>	<b>Step</b>	<b>Name</b>	<b>Step</b>
JAMIE ABEL	III-9	ANDREW LEFEVRE	V-5
DONNA ADAMS	V-15	HEATHER LESLIE	V-12
RIAN ADAMS	III-1	KRISTIN LEWIS	IV-25
CYNTHIA AHERN	IV-3	MINDY LOHREY	V-11
HILLARY BATTRELL	IV-15	KATHERINE LOWE	IV-3
LAURA BESSER	VI-20	KATIE LOWERY	III-1
ZACHARY BLACK	V-5	KENNETH LYDY	V-12
RYAN BOUTS	IV-5	STEPHANIE MANSO	VI-15
EMILY BRAUTIGAM	IV-1	CHRISTY MATHENY	V-7
ISAAC BRAY	V-1	BENJAMIN MCCOY	V-13
DUSTIN BROWN	VI-2	EMILY MCCOY	V-6
ELIZABETH BRUNS	V-4	AMANDA MCFADDEN	III-5
JAMIE BRYANT	VI-12	CIARA MCGEE	II-4
MARGARET CADWALLADER	V-5	CATHLEEN MCLAUGHLIN	V-8
LINDSEY CALLAHAN	VI-13	WILL MCNALLY	IV-7
DIANA CAMP	III-25	ERIN MOORE	III-9
LORA CAMP	V-7	MARY MUELLER	III-9
TANYA CAMPBELL	VI-20	MARY O'BOYLE	IV-25
COURTNEY CAPARSO	VI-15	CHRISTOPHER O'CONNELL	VI-11
TESSA CAREY	IV-6	DILLON ONEY	III-4

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TIFFANY CHANEY	V-15	DEREK OSTERBROCK	III-11
KAREN CLARKE	VI-11	KELLY PINKERTON	IV-6
AMY COCHRAN	V-15	JAMES RAPP	IV-9
JENNIFER CONARROE	V-13	KAYLA REAVIS	III-6
NICOLE CORBIN	III-11	ALEXANDER RICKEY	V-1
CYNTHIA CULBERSON	IV-20	JOSHUA ROBERTS	V-6
ASHLEY DAVIS	V-4	KELLI SANDERS	V-10
NATASHA DEBOARD	II-2	HEIDI SCHRINER	V-15
THOMAS DIMARINO	II-1	DEREK SCOTT	V-8
LEIGHANNE DYER	IV-2	MEGAN SELLERS	IV-2
TRACY DYER	V-6	MILISSA SEXTON	V-9
JONATHAN ELMEIER	VI-12	JESSICA SHELTON	V-5
JUSTIN EVANS	II-5	ALEA SHOPE	IV-6
DIANA FIELDS	VI-12	ADAM SHULTZ	V-6
CAYLEE FREYTAG	V-6	BRANDY SMITH	VI-13
MATTHEW GEGGIE	V-20	NICOLE SMITH	II-15
SARAH GOFORTH	IV-5	LAUREN SPIRES	V-3
JOMELLE GOODBAR	III-8	MATTHEW SPRADLIN	V-15
JACOB GREEN	II-10	ROBIN SPRADLIN	IV-15
SUZANNE GRIPENBERG	V-15	AUDREY STALL	IV-1
REBECCA HABERLANDT	V-7	JENNIFER STEINMETZ	IV-6
CASSANDRA HALE	III-1	LEANNE STONE	IV-25
NATHANIEL HALL	VI-9	JUSTIN STOUT	V-6
TRACEY HARLAN	V-7	ERIN SUTTON	V-15
DANIEL HELLMUND	V-9	JASMINE TOLBERT	V-3
SHEENA HENRY	IV-6	JUSTIN TOMLIN	V-8
ERIN HENRY	IV-8	AARON VEATCH	V-1
JENNIFER HOHENBRINK	VI-12	AMANDA WAGNER	III-7
AMBER HOLLINS	V-12	JEFFREY WARIX	III-20
LESLIE HOLMES	IV-25	ANNA WELCH	V-9
JESSICA HOUDIESHELL	III-9	TIFFANY WELLMAN	III-3
RACHAEL HUDSON	IV-7	ALICIA WEST	V-13
MARCI HUELSKAMP	VI-12	ELEXIS WIEDERHOLD	II-4
NICHOLAS HUGHES	III-8	MORGAN WILES	III-2
DUSTIN JAMES	II-8	KERRY WILKINSON	V-9
VALORIE JOHNSON	IV-12	ZACHARY WILLIAMS	IV-15
EMILY JOHNSTAL	V-4	TYLER WILLIAMS	V-6
SCOTT KILLEN	V-15	KRISTINE WOOD	II-6
ANGELA KILLEN	V-13	ELIZABETH YOUNG	IV-20
CORA KRAMER	V-3	HOLLY YOUNG	V-10

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

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**149-019 APPROVAL OF SALARY NOTICES / SALARY STEPS / CONTINUING CONTRACTS / 2019-20**

Motion by Beaugard, seconded by Roberts to approve that the following certified personnel be issued Salary Notices for Continuing Contract Status for the 2019-20 school year:

<b>Name</b>	<b>Step</b>	<b>Name</b>	<b>Step</b>
TERESA BARLEY	VI-15	JENNIFER HUNT	VI-13
BARBARA BYRNE	VI-20	THAD INWOOD	V -25
SHARON CLIFTON	V -25	COLLEEN KELLY	VI-25
DOUGLAS COOPER	VI-25	JULIE KNOBLAUCH	VI-25
DOUGLAS DAVIS	V -25	MELISSA KRAUSE	V -25
KRISTIN de FASSELLE	V -15	PAUL KRAUSE	IV-25
AMY DEPP	V -25	LESLIE MASSIE	VI-25
JENNIFER DOTSON	V -25	LAURA MOYER	VI-25
HEATHER FRANKS	V -11	SHARI MURPHY	V -15
RICHARD GARNAI	VI-20	JENNIFER NAGEL	V -20
LISA GEGGIE	V -20	STEPHANIE NELSON	V -20
JOSEPH GIGANDET	V -13	DENISE PERKINS	VI-20
SONDRA GILBERT	VI-20	KENNETH PLATT	IV-20
LINDA GLAZEWSKI	VI-25	JAIME POLSTON	V -15
JASON GODDARD	VI-20	STEVEN REED	V -20
ALICIA GOINGS	VI-25	TAMRA SEXTON	VI-15
JUSTIN GOODMAN	V -20	JESSICA STEELE	V -12
JESSICA GRIMES	V -15	NATALIE STEINMETZ	VI-25
MARY GROVES	VI-20	JEFFREY STEVENSON	VI-25
LARITA HARRIS-JONES	V -12	DIGNA TAVERAS	VI-20
JENNIFER HATFIELD	V -25	JANE TAYLOR	V -15
KRISTA HAWK	V -15	SHARI WALKER	V -25
SHERRY HICKEY	VI-20	ASHLEY WOLF	V -10
MITCHELL HOPF	V -15		

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**150-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2019-20**

Motion by Beaugard, seconded by Roberts to approve employment of the following substitute teachers on an "as needed" basis for the 2019-20 school year at the current board approved substitute rate pending completion of all requirements for employment:

Adkins, Shay	Akers, Chester	Arrington, Tosha
Atley, Barbara	Bae, Jee Syup	Barger, Sara
Barrett, Janet	Baxter-Gardner, Angela	Biggane, Elizabeth
Brackemyre, Tony	Burgess, Kimberly	Burton, Lindsay
Captain, Rodney	Carpenter-Moore, Sheila	Carroll, Bennie

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<i>Carruthers, Ashley</i>	<i>Carter, Karen</i>	<i>Chambers, Kathy</i>
<i>Cherrington, Lana</i>	<i>Cobb, Cynthia</i>	<i>Cochran-Brown, Jessica</i>
<i>Combs, Beth</i>	<i>Combs, Morgan</i>	<i>Corcoran, Cullen</i>
<i>Corcoran, Myles</i>	<i>Countryman, Dorothy</i>	<i>Creamer, Donald</i>
<i>Curtis, Robert</i>	<i>Custis, Jennifer</i>	<i>Douglas, Keri</i>
<i>Downing, Gary</i>	<i>Dyer, Mary</i>	<i>El-Macharrافية, Imad</i>
<i>Evans, David</i>	<i>Everhart, Suzette</i>	<i>Faris, Amy</i>
<i>Farr, Amy</i>	<i>Fliehman, Ken</i>	<i>Frary, Amy</i>
<i>Friend, Nellda</i>	<i>Gambill, Jillian</i>	<i>Gauche Kristin</i>
<i>Gilbert, Keith</i>	<i>Gilmore, Phillip</i>	<i>Godfrey, Rebecca</i>
<i>Green, Jeffrey</i>	<i>Greenawalt, Kaylee</i>	<i>Griffith, Amy</i>
<i>Haines, Nicolin</i>	<i>Hargrave, Charles</i>	<i>Hatch, Terri</i>
<i>Hill Ellen</i>	<i>Holmes, Kylie</i>	<i>Hunter, Bennett</i>
<i>Justice, Paulette</i>	<i>Kincaid, Nathan</i>	<i>Kocher, Dayna</i>
<i>Land, Abigail</i>	<i>Lindsey, Joanne</i>	<i>Logsdon, Ann</i>
<i>Mabry, Mavis</i>	<i>Mabry, Randy</i>	<i>Malloy, Tara Jane</i>
<i>Marie, Heidi</i>	<i>Marsh, Linda</i>	<i>Martin, Sharon</i>
<i>Middleton, Carolyn</i>	<i>Miller, Connie</i>	<i>Minton, Alexia</i>
<i>Moore, Gaye</i>	<i>Moore, Ingrid</i>	<i>Mossbarger, Brooke</i>
<i>Mullenix, Jeanine</i>	<i>Myers, Sylvia</i>	<i>Noronha, Jane</i>
<i>O'Connor, Travis</i>	<i>Parker, Brooke</i>	<i>Pavey, Cameron</i>
<i>Pence, Benjamin</i>	<i>Penwell-Purdin, Kathryn</i>	<i>Peters, Mark</i>
<i>Peters, Mary</i>	<i>Peters, Matthew</i>	<i>Phillips, Debby</i>
<i>Puckett, Katrina</i>	<i>Raizk, Mary Ann</i>	<i>Renner, Richard</i>
<i>Richmond, Bryan</i>	<i>Rigney, Brittiny</i>	<i>Rose, Lindsay</i>
<i>Ryan, Colin</i>	<i>Shivers, Paul</i>	<i>Shope, Brandon</i>
<i>Siders, Jennifer</i>	<i>Simmons, Abigail</i>	<i>Smith, Amy</i>
<i>Smith-Reisinger, Tammy</i>	<i>Snarr, Tanya</i>	<i>Snook, Christina</i>
<i>Snowball, William</i>	<i>Solais, Patsy</i>	<i>Spring, Joel</i>
<i>Stewart, Alice</i>	<i>Stewart, Christina</i>	<i>Stewart, Stephanie</i>
<i>Turpin, Sandra</i>	<i>Vance, Ray</i>	<i>Vanskiver, Calvin</i>
<i>Veidt, Kelli</i>	<i>Vickers, Kaitlyn</i>	<i>Waulk, Dale</i>
<i>Webb, Regina</i>	<i>Wheeler, Alicia</i>	<i>White, Deborah</i>
<i>Wright, Caitlin</i>	<i>Yanez Grimaldo, Jesus Lehi</i>	<i>Young (Brown), Ashley</i>
<i>Young, Dawn</i>	<i>Young, Kayla</i>	<i>Zeckser, Debra</i>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**151-019 APPROVAL OF EMPLOYMENT / PERMANENT SUBSTITUTE TEACHER / 2019-20**

Motion by Beaugard, seconded by Roberts to approve employment of **Sueanne Mapes** as a Permanent Substitute Teacher for the 2019-20 school year. Pay will be at the current Board



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approved permanent substitute daily rate. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**152-019 APPROVAL OF EMPLOYMENT / ONE-YEAR LIMITED CONTRACTS / 2019-20**

Motion by Beaugard, seconded by Roberts to approve the following teachers on a one-year limited contract for the 2019-20 school year. Salaries and benefits per the WEA Negotiated Agreement and Salary Schedule:

<i>Susanna "Jenny" Spurlock</i>	<i>WHS MH Teacher</i>
<i>Makayla Hopple</i>	<i>Kindergarten Title Teacher</i>
<i>Caitlyn Warner</i>	<i>Secondary Vocal Music Teacher</i>
<i>Abigail Arace</i>	<i>French Teacher, WHS</i>
<i>Kristin Schmidt</i>	<i>Preschool Teacher</i>
<i>Taylor Fanta</i>	<i>Counselor, Holmes</i>
<i>Laney Wilson</i>	<i>Kindergarten Title Teacher</i>
<i>Matthew Kramer</i>	<i>WHS ELA Teacher</i>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**153-019 APPROVAL OF FMLA / UNPAID LEAVE / MUELLER / 2018-19**

Motion by Beaugard, seconded by Roberts to approve FMLA/Unpaid Leave for Mary Catherine Mueller, WMS Teacher, from April 3, 2019 through May 22, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**154-019 APPROVAL OF UNPAID LEAVE / L. GEGGIE / 2018-19**

Motion by Beaugard, seconded by Roberts to approve one unpaid day for *Lisa Geggie* on May 10, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**155-019 APPROVAL OF FMLA / UNPAID LEAVE / HUELSKAMP / 2019-20**

Motion by Roberts, seconded by Beaugard to approve a request from *Marci Huelskamp* for twelve weeks of unpaid FMLA beginning August 12, 2019 through November 1, 2019. Voting aye on the roll call: Beaugard, Roberts, and Flanigan. Nays: None. Abstaining: Murphy. Motion carried.

**156-019 APPROVAL OF SUPPLEMENTAL CONTRACTS / 2019-20**

Motion by Beaugard, seconded by Murphy to approve the following supplemental contracts for the 2019-20 school year pending completion of all requirements for employment. Salary will be at the board approved WEA supplemental salary schedule:

<i>Matthew Kramer</i>	<i>Head Boys Basketball Coach</i>	<i>\$5,758</i>
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*Matthew Kramer*

*Boys Open Gym Supervisor*

*\$4,996*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**157-019 APPROVAL OF RESIGNATION / M. ALLEN / VAN DRIVER**

Motion by Murphy, seconded by Beaugard to accept the resignation from *Michael Allen*, Van Driver, effective April 24, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**158-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE / TRANSPORTATION**

Motion by Murphy, seconded by Beaugard to approve the employment of *James Gray* as a substitute van driver and substitute bus aide effective April 23, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**159-019 APPROVAL OF SALARY NOTICES / CLASSIFIED STAFF / 2019-20**

Motion by Murphy, seconded by Beaugard to approve the following classified staff salary notices for the 2019-20 school year:

Name	Job Title	Step	Name	Job Title	Step
GARY ANDREWS	MAINTENANCE II	9	ASHLEY BROWN	COOK	0
BRUCE DAVIS	MAINTENANCE II	9	JEANIE CLUXTON	COOK	9
			ANNE CONSTANT	COOK	9
OKLE AUSTIN	HEAD CUSTODIAN	15	CHRISTINE TERRY	COOK	9
TIM BENNING	CUSTODIAN	8	JEAN DRAKE	COOK	15
DENISE BENNETT	CUSTODIAN	2	LANA FUNK	COOK	2
JOANN BROOKE	CUSTODIAN	2	KATHY WILLIAMS	COOK	9
TAMMY CARR	CUSTODIAN	15	CONNIE HOWARD	COOK	2
ANGELA DRAKE	CUSTODIAN	2	CATHERINE MAKI	COOK	8
DWAIN FAULKNER	CUSTODIAN	4	DAWNA MANGAN	COOK	2
JUNE FISHER	CUSTODIAN	15	JESSICA MASON	COOK	3
KIMBERLY WATSON	HEAD CUSTODIAN	9	JANA MAYER	COOK	2
KATHRYN NEANOVER	CUSTODIAN	6	JAYNE MCCOY	HEAD COOK	20
MARTIN PRIEST	HEAD CUSTODIAN	20	STEPHANIE WHEELER	COOK	6
MYRON PYLES	CUSTODIAN	7	STEPHANIE MORETON	HEAD COOK	20
ROBERT PYLES	CUSTODIAN	6	PRISCILLA NORMAN	COOK	15
ROBERT VANCE	CUSTODIAN	8	DIANA PARKS	HEAD COOK	20
RALPH WHITE	HEAD CUSTODIAN	15	TAMMY RAYSON	COOK	20
ROBERT WILDER	HEAD CUSTODIAN	8	SHANDEE SCHOTT	COOK	2
			CHRISELDA SHANKS	COOK	9
KINSEY CARROLL	WSA FACILITATOR	1	RHONDA STORY	COOK	7
WILLIAM GRAY	ALT SCHOOL/ISR MONITOR	1	LINDA STRIDER	HEAD COOK	20
			DONELLE SIGNOR	COOK	4

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TAMMY ALLEN	EDUCATIONAL AIDE	6	MELISSA TAYLOR	COOK	8
LISA ANGST	EDUCATIONAL AIDE	9	THELMA WALKER	COOK	2
CARMELLA CONLEY	EDUCATIONAL AIDE	15	GLENDORA YOUNG	COOK	20
AMANDA CURRY	EDUCATIONAL AIDE	6			
ELIZABETH DOYLE	EDUCATIONAL AIDE	0	DORI ALLEN	BUS DRIVER	2
MARGARET EDWARDS	EDUCATIONAL AIDE	9	JULIA ROGERS	BUS DRIVER	8
DARLENE ELLENBARGER	EDUCATIONAL AIDE	2	PATRICIA CARREL	BUS DRIVER	6
PENNY FLINT	EDUCATIONAL AIDE	3	SHARON CARTER	BUS DRIVER	15
TAMBERLY GREGORY	PRESCHOOL AIDE	2	PAUL CLARK	BUS DRIVER	2
SANDRA HARTMAN	EDUCATIONAL AIDE	15	CARLA CLOUSER	BUS DRIVER	7
DANICA HUGHES	EDUCATIONAL AIDE	1	ERIC COLE	BUS DRIVER	2
AMY HUGHES	PRESCHOOL AIDE	1	MELISSA COLLEY	BUS DRIVER	6
CAROL ILG	AIDE/STUDY HALL MONITOR	8	GREGORY COX	BUS DRIVER	8
NANCY JOHNSON	COMPUTER AIDE	15	DANIEL DEWALL	BUS DRIVER/MAINTENANCE	3
MASHELL LAYMON	EDUCATIONAL AIDE	9	THOMAS GALLION	BUS DRIVER	2
BRENDA MCCOPPIN	EDUCATIONAL AIDE	15	KERI HODSON	BUS DRIVER	1
CINDY MILLER	PRESCHOOL AIDE	15	YVETTE LYKINS	BUS DRIVER	15
LAURIE MILLER	EDUCATIONAL AIDE	7	SUSAN MCGOWAN	BUS DRIVER	9
JENNIFER MINZLER	EDUCATIONAL AIDE	5	LYDIA MOORE	BUS DRIVER	20
ALEXA OSBORNE	EDUCATIONAL AIDE	1	INDIA MURPHY	BUS DRIVER	3
DAWNITA PEGAN	EDUCATIONAL AIDE	9	LORI PENCE	BUS DRIVER	4
TAMMY PENNEWITT	EDUCATIONAL AIDE	1	TAMMY RAYSON	BUS DRIVER	9
JOLENE PIATT	EDUCATIONAL AIDE	2	BRYAN RHOADS	BUS DRIVER	4
PAMELA ROE	PRESCHOOL AIDE	1	AMIE RHODEHAMEL	BUS DRIVER	2
BETHANY SHAFFER	OFFICE AIDE	0	LIESHA RICHARDSON	BUS DRIVER	9
RHONDA SHUMAKER	EDUCATIONAL AIDE	20	DONNA ROBERTS	BUS DRIVER	9
ANGELA TUCKER	EDUCATIONAL AIDE	8	WILLIAM SCHROEDER	BUS DRIVER	9
KIMBERLY VAUGHAN	EDUCATIONAL AIDE	15	CHERIE SMITH	BUS DRIVER	15
KAY WALT	EDUCATIONAL AIDE	15	JOHN SMITH	BUS DRIVER	0
STEPHANIE WILLIAMS	EDUCATION AIDE	3	LESLIE STONE	BUS DRIVER	15
BRANDON WISE	EDUCATIONAL AIDE	5			
			CHERYL HOTTINGER	BUS AIDE	2
LYNNELLE CURRY	COPY CENTER	9	CACI MOORE	BUS AIDE	0
DEBRA THOMAS	OFFICE AIDE	20	LIESHA RICHARDSON	BUS AIDE	15
DEBORAH CHRISTEN	LIBRARY AIDE	15	LESLIE STONE	BUS AIDE	9
BARBARA CUNNINGHAM	LIBRARY AIDE	6			
DEBORAH MURPHY	LIBRARY AIDE	20	MATTHEW HERTENSTEIN	MECHANIC	0
			DARRELL LITTLE	MECHANIC	15
RHONDA SMITH	WHS GUIDANCE SECRETARY	9			
ANGELA DALLAS	ELEMENTARY SECRETARY	2	DEBORAH THOMPSON	ASSISTANT TREASURER	2
TAMMY PREWITT	TRANSPORTATION SECRETARY	4	CHERYL GARLOCK	ACCOUNT SPECIALIST	8
VANESSA ROE	ELEMENTARY SECRETARY	5	KAREN MERKLE	SECRETARY CURRICULUM	6
BARBARA SINGLETON	ELEMENTARY SECRETARY	15	JENNIFER SWINDLER	SECRETARY SUPERINTENDENT	3
STEPHANIE REVEAL	ATHLETIC SECRETARY	9	JANENE DUNN	EMIS COORDINATOR	8

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			BRIAN ROBERTS	NETWORK SUPPORT	8
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Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**160-019 APPROVAL OF EMPLOYMENT / SUMMER LUNCH PROGRAM / 2018-19**

Motion by Murphy, seconded by Beaugard to approve the following personnel for the summer lunch program positions beginning May 28, 2019 through August 9, 2019. Salary will be paid on an hourly basis at the employee's hourly rate.

*Linda Strider                      Melissa Taylor                      Priscilla Norman (sub)*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**161-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE BUS DRIVER / 2018-19**

Motion by Murphy, seconded by Beaugard to approve *Jill Carrier* as a substitute bus driver, effective February 25, 2019 on an "as needed basis" for the 2018-19 school year. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**162-019 APPROVAL OF ROUTE CHANGE / TRANSPORTATION / J. SMITH / 2018-19**

Motion by Roberts, seconded by Murphy to approve the following route change for *John Smith*, Bus Driver, effective May 6, 2019. Voting aye on the roll call: Beaugard, Murphy, and Roberts. Nays: None. Abstaining: Flanigan. Motion carried.

**163-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOKS / 2019-20**

Motion by Murphy, seconded by Roberts to approve the following substitute cooks on an "as needed" basis for the 2019-20 school year at the Board approved substitute hourly rate of pay:

*Dauna Armstrong                      Tamara Halloran*  
*Connie Barber                          Andrea Tippett*  
*Patricia Carrel                          Linda Vantress*  
*Melissa Colley                          Sondra Weaver*  
*India Murphy                              Rochelle Williamson*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**164-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE CUSTODIANS / 2019-20**

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Motion by Murphy, seconded by Roberts to approve the following substitute custodians on an "as needed" basis for the 2019-20 school year at the Board approved substitute hourly rate of pay:

<i>William Brooks</i>	<i>Lisa Sharp</i>
<i>Lawrence "Chris" Houser</i>	<i>Marvin Smith</i>
<i>Joe Neanover</i>	<i>Willard Smith</i>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**165-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE SECRETARY/AIDES / 2019-20**

Motion by Murphy, seconded by Roberts to approve the following as substitute secretary/aides on an "as needed" basis for the 2019-20 school year at the Board approved substitute hourly rate of pay:

<b><u>Aides</u></b>	<b><u>Secretaries</u></b>	<b><u>Bus Aide Only</u></b>
<i>Chasity Flanigan</i>	<i>Angela Drake</i>	<i>Dori Allen</i>
<i>Tamara Florea</i>	<i>Judith Hatfield</i>	<i>Patricia Carrel</i>
<i>Brittany Logan</i>	<i>Cathy Linkous</i>	<i>Carla Couser</i>
<i>Kendra McEvoy</i>	<i>Andrea Tippett</i>	<i>Melissa Colley</i>
<i>Connie McKinney</i>	<i>Denise Thompson</i>	<i>Dan DeWall</i>
<i>Tammy Reed</i>		<i>Thomas Gallion</i>
<i>Deborah Sarkees</i>		<i>James Gray</i>
<i>Angela Sewell</i>		<i>Katie Hottinger</i>
<i>Brittany Starkey</i>		<i>Yvette Lykins</i>
<i>Andrea Tippett</i>		<i>Susan McGowan</i>
<i>Kimberly Twine</i>		<i>Charles McMillan</i>
<i>Katie Vaughan</i>		<i>Lori Pence</i>
<i>Joellen Vance</i>		<i>Amie Rhodehamel</i>
		<i>Bryan Rhoads</i>
		<i>Julia Rogers</i>
		<i>Cherie Cameron-Smith</i>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**166-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE BUS DRIVERS / 2019-20**

Motion by Murphy, seconded by Roberts to approve the following as substitute bus drivers on an "as needed" basis for the 2019-20 school year at the Board approved substitute hourly rate of pay:

<i>Jill Carrier</i>	<i>James Gray (Van)</i>
<i>Amy Messer</i>	<i>Katie Hottinger (Van)</i>
<i>Charles McMillan</i>	

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Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**167-019 APPROVAL OF EMPLOYMENT / CROSSING GUARDS / 2019-20**

Motion by Murphy, seconded by Roberts to approve the following as crossing guards for the 2019-20 school year at the Board approved rate of pay:

*Marrissa Eckley*  
*Shayne McKeehan*  
*Ronnie Pierson*

*Jacqueline White*  
*Ian "Nigel" Wood*

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**168-019 APPROVAL OF TRANSFER / DEWALL / 2018-19**

Motion by Murphy, seconded by Roberts to approve the transfer of *Daniel DeWall* from WMS Custodian to the Bus Driver/Custodial position effective May 13, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**169-019 APPROVAL OF EMPLOYMENT / BUS DRIVER / MESSER / 2019-20**

Motion by Murphy, seconded by Roberts to approve the employment of *Amy Messer* as a 5.5 hour bus driver for the 2019-20 school year effective August 12, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**170-019 APPROVAL OF EMPLOYMENTAL / SECRETARIAL / 2019-20**

Motion by Murphy, seconded by Roberts to approve the employment of the following as HS/MS Secretaries for the 2019-20 school year pending completion of all requirements of employment effective July 1, 2019. Salaries and benefits as per the OAPSE negotiated agreement. A maximum of five days of training will be provided in June and will be paid at the 2018-19 hourly rate of pay for HS/MS Secretary on the Classified Salary Schedule.

<i>Amy Faris</i>	<i>WHS Secretary</i>	<i>Step 0</i>
<i>Danielle Stern</i>	<i>WMS Secretary</i>	<i>Step 0</i>

Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**171-019 APPROVAL OF FMLA / UNPAID LEAVE / 2018-19**

Motion by Murphy, seconded by Roberts to approve the following requests for unpaid leave:

<i>Jennifer Minzler</i>	<i>Effective 3/14/19 - 3/22/19</i>
<i>Cherie Cameron-Smith</i>	<i>Effective 5/6/19 - 5/21/19</i>

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Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**172-019 APPROVAL OF EMPLOYMENT / HERTLEIN / PUPIL SERVICES**

Motion by Murphy, seconded by Roberts to approve employment of *Diane Hertlein* as Pupil Services Case Worker on an "as needed" hourly basis from May 28, 2019 through June 30, 2019. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**173-019 APPROVAL OF EMPLOYMENT / PUPIL SERVICES / 2018-19**

Motion by Murphy, seconded by Roberts to approve employment for *Diane Flowers* for the position of Case Manager for Pupil Services effective August 1, 2019 pending completion of all requirements for employment. A maximum of five days of training will be provided in June and will be paid at the 2018-19 hourly rate of pay for Case Manager Pupil Services on the Exempt Salary Schedule. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

**ADJOURNMENT**

Motion by Beaugard seconded by Murphy to adjourn the meeting at 7:45 PM. Voting aye on the roll call: Beaugard, Murphy, Roberts, and Flanigan. Nays: None. Motion carried.

ATTEST

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Board President