

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
AUGUST 24, 2020
WILMINGTON HIGH SCHOOL

The Wilmington City School Board of Education met for a Regular Meeting on August 24, 2020 at 7:00 PM at the Wilmington High School, 300 Richardson Place, Wilmington, OH. Social distancing was observed. The meeting was called to order by Marty Beaugard, Sr., Vice President. The Treasurer was asked to call the roll:

Members Present: Marty Beaugard, Sr., Vice President
Michael Flanigan, Member
Larry Roberts II, Member
Kevin N. Snarr, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

189-020 APPROVAL OF AGENDA

Motion by Snarr, seconded by Flanigan to approve the agenda with the addition of item XI-J Approve Bus Routes. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Building Principals introduced the new staff members and reported on their respective buildings.

190-020 APPROVAL OF MINUTES

Motion by Roberts seconded by Flanigan to approve the minutes from the special meetings on July 9, 2020 and July 16, 2020, and the regular meeting on July 27, 2020. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

191-020 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JULY 2020

Motion by Roberts, seconded by Flanigan to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; July 2020 Bill List, Financial Report by Fund, and Appropriation Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	13,729,583.68
BOND RETIREMENT	519,268.38
PERMANENT IMPROVEMENT	12.97
LUNCH ROOM	(29,726.35)
PRINCIPALS' FUNDS	98,302.70
LOCAL GRANTS	41,984.92
TOURNAMENT FUND	0
CLASSROOM FACILITIES (.5 MILL)	419,763.71
STUDENT ACTIVITIES	88,694.61
ATHLETICS	33,084.02

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ATHLETICS FUNDRAISERS	33,627.35
STATE AND FEDERAL GRANTS	468,927.85
<u>TOTAL OF ALL FUNDS</u>	<u>15,403,523.84</u>

Voting aye on the roll call: Beaugard, Flanigan, Roberts, and Snarr. Nays: None. Motion carried.

192-020 APPROVAL OF DONATION

Motion by Roberts, seconded by Flanigan to approve the following donation:

1. The Clinton County Commissioners Office donated PPE supplies which included 4000 3-ply/surgical masks, 400 KN95 masks, and 1200 face shields in response to COVID-19.

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

193-020 ADOPTION OF NEW BOARD POLICIES / 2266, 6107

Motion by Snarr, seconded by Flanigan to adopt the two (2) new Board Policies in order to remain compliant with current law. This is the second reading. The new policies are as follows:

Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs and Activities
Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

194-020 APPROVAL OF REVISIONS TO BOARD POLICIES / 1520, 2464, 3120, 3120.04, 3120.05, 3120.08, 4120, 4120.08, and 4162

Motion by Snarr, seconded by Flanigan to revise the following Board Policies in order to remain compliant with current law. This is the second reading. The revisions are to the following policies:

Policy 1520 - Employment of Administrators
Policy 2464 - Gifted Education and Identification
Policy 3120 - Employment of Professional Staff
Policy 3120.04 - Employment of Substitutes
Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs
Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Policy 4120 - Employment of Classified Staff
Policy 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities

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Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

195-020 APPROVAL OF MEMORANDUM OF UNDERSTANDING / OAPSE LOCAL #486

Motion by Snarr, seconded by Flanigan to approve a Memorandum of Understanding with the Ohio Association of Public School Employees (OAPSE) Local #486 regarding the provisions for salary and extension of the CBA for one (1) year from July 1, 2020 to June 30, 2021. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

196-020 APPROVAL OF MEMORANDUM OF UNDERSTANDING / WEA

Motion by Snarr, seconded by Flanigan to approve a Memorandum of Understanding with the Wilmington Education Association (WEA) regarding the provisions for salary and extension of the CBA for one (1) year from July 1, 2020 to June 30, 2021. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

197-020 APPROVAL OF MEMORANDUM OF UNDERSTANDING / SOLUTIONS

Motion by Snarr, seconded by Flanigan to approve a Memorandum of Understanding with Solutions Community Counseling and Recovery Centers to provide mental health services on-site to students and their families in the Wilmington City Schools. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

198-020 APPROVAL OF GRADUATION REQUIREMENTS / CLASS OF 2021

Motion by Snarr, seconded by Flanigan that due to the COVID-19 pandemic, the class of 2021 will be permitted to graduate with the Ohio Department of Education State Minimum of 20 credits. We will follow all required graduation requirements set forth by the Ohio Department of Education. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

199-020 ADOPTION OF NEW BOARD POLICIES, 1st READING / 6424, 8450.01

Motion by Snarr, seconded by Flanigan to adopt two (2) new Board Policies. This is the 1st Reading. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

200-020 APPROVAL OF REVISIONS TO BOARD POLICIES, 1st READING / 1520, 1530, 2270, 3124, 5200, 5610, 5611, 6144, 6152, 6152.01, 6325, 8800

Motion by Snarr, seconded by Flanigan to approve revisions to the Board Policies. This is

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the first reading. The revisions are to the following policies:

- Policy 1520** - Employment of Administrators
- Policy 1530** - Evaluation of Principals and Other Administrators
- Policy 2270** - Religion in the Curriculum
- Policy 3124** - Employment Contract
- Policy 5200** - Attendance
- Policy 5610** - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Policy 5611** - Due Process Rights
- Policy 6144** - Investments
- Policy 6152** - Student Fees, Fines, and Charges
- Policy 6152.01** - Waiver of School Fees for Instructional Materials
- Policy 6325** - Procurement – Federal Grants/Funds
- Policy 8800** - Religious/Patriotic Ceremonies and Observances

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

201-020 APPROVAL OF REPLACEMENT BOARD POLICY, 1st READING / 3220

Motion by Snarr, seconded by Flanigan to approve replacement of Board Policy 3220 - Standards-Based Teacher Evaluation. The replacement policy reflects the revised framework for Ohio Teacher Evaluation System (OTES 2.0) adopted by the State Board of Education in March 2020. This is the 1st reading. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

202-020 APPROVAL OF BUS ROUTES

Motion by Snarr, seconded by Flanigan to approve the bus routes for the 2020-21 school year. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

203-020 APPROVAL OF SUPPLEMENTAL CONTRACTS / 2020-21

Motion by Flanigan, seconded by Roberts to approve the following supplemental contracts for the 2020-21 school year:

<i>Sheena Henry</i>	<i>LPDC Chairperson</i>	<i>\$ 1,616</i>
<i>Natalie Harmeling</i>	<i>LPDC Member</i>	<i>\$ 600</i>
<i>Cortney Karshner-Rethmel</i>	<i>LPDC Member</i>	<i>\$ 600</i>
<i>Stephanie Nelson</i>	<i>LPDC Member</i>	<i>\$ 600</i>
<i>Nicole Quallen</i>	<i>LPDC Member</i>	<i>\$ 600</i>
<i>Jane Taylor</i>	<i>LPDC Member</i>	<i>\$ 600</i>
<i>Jeff Warix</i>	<i>LPDC Member</i>	<i>\$ 600</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

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204-020 APPROVAL OF EMPLOYMENT OF PERMANENT SUBSTITUTE TEACHERS / 2020-21

Motion by Flanigan, seconded by Roberts to approve the employment of the following substitute teachers as permanent substitutes for the 2020-21 school year. These permanent substitutes will be assigned to a particular building for support for the 2020-21 school year and will be paid out of the CARES Act funds.

Debora Phillips

Amy Griffith

Jennifer Inwood

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

205-020 APPROVAL OF LONG TERM SUBSTITUTE TEACHER / 2020-21

Motion by Flanigan, seconded by Roberts to approve the employment of *Karen Heslop* as a long term substitute teacher at the Wilmington Middle School for the 2020-21 school year teaching physical education. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

206-020 APPROVAL OF ADDITIONAL DAYS / WHS COUNSELORS / 2020-21

Motion by Flanigan, seconded by Roberts to approve the payment of two additional days for the WHS counselors during the week of August 4, 2020 to rework student schedules due to the changes to our opening due to COVID-19.

Mary Groves

Tyler Williams

Brittany Larkin

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

207-020 APPROVAL OF "RETURN TO SCHOOL TASK FORCE" SUPPLEMENTAL PAYMENT / 2020-21

Motion by Flanigan, seconded by Roberts to approve the supplemental payment of \$300 for the employees listed that were members of the "Return to School Task Force" Committee to prepare for the reopening of school as a result of COVID-19. This will be paid from the CARES Act Funds.

Operations

Ryan Schlater

Dustin James

Valorie Johnson

Dan Elmeier

Beth Young

Jamie Bryant

Scott Killen

Susan McGowan

Curriculum

Kayla Reavis

Katie Licht

Erin Sutton

Sondra Gilbert

Sheena Henry

Jen Hohenbrink

Hillary Battrell

Dillon Oney

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Yvette Lykins
Sharon Carter

Steve Reed
Justin Goodman

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

208-020 APPROVAL OF EMPLOYMENT / SUMMER SCHOOL / 2020-21

Motion by Flanigan, seconded by Roberts to approve the following individuals to staff elementary summer school June 1 through June 25 and a final reading session for August 3 through August 6, 2020. This is funded through our Title I funds.

Amber Hollins *Natasha DeBoard* *Jennifer Hohenbrink*
Marci Huelskamp *Rachel Pierce*

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

209-020 APPROVAL OF EMPLOYMENT / KINDERGARTEN SUMMER ASSESSMENTS / 2020-21

Motion by Flanigan, seconded by Roberts to approve the following individuals to help with kindergarten summer assessments July 28 and July 30, 2020:

Heather Franks *Mary O'Boyle* *Brandy Smith*

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

210-020 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2020-21

Motion by Flanigan, seconded by Roberts to approve the following as substitute teachers on an "as needed basis" for the 2020-21 school year pending completion of all requirements of employment.

Guyanna Black *Cynthia Saylor*
Savannah Campbell *Alexandra Stratton*
Rebecca Cannon *Julie Taylor*
Sheila Carpenter-Moore *Sandra Turpin*
Timothy Carr *Calvin VanSkiver*
Jeanne Chaney *Gary Weber*
Morgan Morrow *Samantha Whitenack*
Matthew Peters

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

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211-020 ACCEPT RESIGNATIONS / 2020-21

Motion by Roberts, seconded by Flanigan to accept the following resignations:

<i>Jeanie Cluxton</i>	<i>Cook - East End</i>	<i>Effective 8/31/2020</i>
<i>Chelsea Waugh</i>	<i>Middle School Secretary</i>	<i>Effective 8/19/2020</i>
<i>Chris Terry</i>	<i>Cook - Denver</i>	<i>Effective 8/14/2020</i>
<i>Travis Stroman</i>	<i>Bus Driver</i>	<i>Effective 8/7/2020</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

212-020 RESCIND NON-TEACHING SUPPLEMENTAL CONTRACT / CURRENT / 2020-21

Motion by Roberts, seconded by Flanigan to rescind the non-teaching supplemental contract for the 2020-21 school year for *Michael Current, Middle School Football Coach*.

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

213-020 APPROVAL OF FOOD SERVICE TRANSFERS / 2020-21

Motion by Roberts, seconded by Flanigan to approve the following food service transfers:

<i>Linda Strider</i>	<i>6.5 hour position at Denver Elementary</i>
<i>Tammy Rayson</i>	<i>3 hour position at Holmes Elementary</i>
<i>Melissa Taylor</i>	<i>3.5 hour position at WHS/WMS</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

214-020 APPROVAL OF EMPLOYMENT / TRANSPORTATION / 2020-21

Motion by Roberts, seconded by Flanigan to approve the employment of the following in the transportation department for the 2020-21 school year. Salary and benefits as per the OAPSE negotiated agreement pending completion of all requirements of employment.

<i>Susan McGowan</i>	<i>Bus Aide, 2 hrs (step 0)</i>
<i>Kathleen Hottinger</i>	<i>Van Driver, 6.5 hrs (step 0)</i>
<i>Kathleen Keaton</i>	<i>Bus Driver, 5.5 hrs (step 0)</i>
<i>Mary Wilson</i>	<i>Bus Driver, 5.5 hrs (step 0)</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

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215-020 APPROVAL OF TRANSPORTATION TRANSFERS / 2020-21

Motion by Roberts, seconded by Flanigan to approve the following transportation transfers for the 2020-21 school year:

<i>Leslie Stone</i>	<i>From 2 hr preschool aide to 2 hr preschool bus driver</i>
<i>Patricia Carrel</i>	<i>From 5.75 hrs to 6.25 hrs</i>
<i>Liesha Richardson</i>	<i>From 6 hrs to 6.75 hrs</i>
<i>Bryan Rhoads</i>	<i>From 6.5 hrs to 5.5 hrs</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

216-020 APPROVAL OF UNPAID LEAVE / 2020-21

Motion by Roberts, seconded by Flanigan to approve the request for unpaid leave from the following employees:

<i>Keri Hodson</i>	<i>September 11, 2020 through October 16, 2020</i>
<i>Daniel DeWall</i>	<i>July 1, 2020 through September 30, 2020</i>

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

217-020 APPROVAL OF EMPLOYMENT / DIGITAL EDUCATION COORDINATOR / 2020-21

Motion by Roberts, seconded by Flanigan to approve the employment of *Cherie Dixon* as a part-time Digital Education Coordinator for the 2020-21 school year. Salary based on the Facilitator Column of the OAPSE Salary Schedule. This will be funded through the CARES Act.

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

218-020 APPROVAL OF VOLUNTEER

Motion by Roberts, seconded by Flanigan to approve *Austin Thompson* as a football volunteer coach pending completion of all requirements for volunteer coaches.

Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

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ADJOURNMENT

Motion by Flanigan, seconded by Roberts to adjourn the meeting at 7:24 PM. Voting aye on the roll call: Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

ATTEST

Treasurer

Board President