The Wilmington City School Board of Education met for a Regular Meeting on December 14, 2020 at 7:00 PM at Denver Place Elementary, 291 Lorish Avenue, Wilmington, OH. Social distancing was observed. The meeting was called to order by Marty Beaugard, Sr., President. The Treasurer was asked to call the roll:

Members Present: Marty Beaugard, Sr., President Michael Flanigan, Vice President Larry Roberts II, Member Kevin N. Snarr, Member Carrie Zeigler, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

306-020 APPROVAL OF AGENDA

Motion by Snarr, seconded by Zeigler to approve the agenda. Voting aye on the roll call: Snarr, Flanigan, Zeigler, Roberts, and Beaugard. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Building Principals updated the Board on their respective buildings.

307-020 APPROVAL OF MINUTES

Motion by Roberts seconded by Flanigan to approve the minutes from the regular meeting on November 23, 2020. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

308-020 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR NOVEMBER 2020

Motion by Roberts, seconded by Flanigan to approve the Treasurer's Financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; November 2020 Bill List, Financial Report by Fund, and Appropriation Report.

<u>FUND</u>	ENDING CASH BALANCE		
GENERAL FUND	14,962,895.84		
BOND RETIREMENT	672,038.47		
PERMANENT IMPROVEMENT	16,037.04		
LUNCH ROOM	(98,010.92)		
PRINCIPALS' FUNDS	98,871.33		
LOCAL GRANTS	15,484.92		
TOURNAMENT FUND	0		
CLASSROOM FACILITIES (.5 MILL)	470,335.54		
STUDENT ACTIVITIES	98,826.17		
ATHLETICS	32,856.86		

Voting aye on the roll call: Roberts, Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

309-020 APPROVAL OF WELLNESS & SUCCESS CARRYOVER

Motion by Roberts, seconded by Flanigan to approve the following Wellness & Success carryover from FY20 to FY21.

467-9021 Wellness & Success Carryover (467-9020) \$ 524,424.47

Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

310-020 APPROVAL OF NEW FUNDS & APPROPRIATIONS

Motion by Roberts, seconded by Flanigan to approve the following new grant funds and appropriations for FY21.

451-9021	Interconnectivity Grant FY21	\$ 7,200.00
499-9121	Ohio Mental Health & Addictive Services	\$ 30,000.00
572-9121	Expanding Opportunities Title I Grant	\$ 16,057.77

Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

311-020 APPROVAL OF PRESIDENT PRO TEMPORE

Motion by Flanigan, seconded by Roberts to name Mary Beaugard, Sr. as President Pro Tempore, effective January 1, 2021 at midnight until the time a Board President is elected at the January 2021 Organizational Meeting. Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

312-020 APPROVAL OF ORGANIZATIONAL MEETING DATE AND TIME

Motion by Flanigan, seconded by Roberts to approve January 5, 2021 at 7:15 AM as the date and time for the January 2021 Organizational Meeting. Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

313-020 APPROVAL OF AGREEMENT / MCESC / DAYTON AREA CONSORTIUM

Motion by Flanigan, seconded by Snarr to approve an agreement to participate in the Dayton Area School Application System Consortium through the Montgomery County

Educational Service Center in the 2021 calendar year for an annual cost of \$3,384.68. This agreement provides the District with access to Frontline's online Recruiting and Hiring platform for job posting and recruitment, as well as online onboarding for new hires. This is our fourth year with the consortium. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

314-020 APPROVAL OF REVISIONS TO BOARD POLICIES, 1ST READING / 6114, 6325

Motion by Flanigan, seconded by Snarr to approve revisions to two (2) Board Policies, 6114 and 6325. The revisions reflect recently released guidance from the Office of Management and Budget (OMB) to their Uniform Grant Guidance (UGG). This is the first reading.

Policy 6114Cost Principles – Spending Federal Funds**Policy 6325**Procurement – Federal Grants/Funds

Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

<u>315-020 APPROVAL OF VIRTUAL EDUCATION TEACHER COMPENSATION / WMS /</u> 2ND SEMESTER

Motion by Flanigan, seconded by Snarr to approve teacher compensation at the curriculum rate each week up to the maximum of the hours indicated to support and grade students in our Wilmington Middle School Virtual Education program for the 2nd semester of the 2020-2021 school year. This will be paid out of the Federal Cares Act Funds.

6th Grade (20 students)

- 6th Grade ELA for 4 hours per week.
- 6th Grade Social Students for 4 hours per week
- 6th Grade Science for 4 hours per week
- 6th Grade Math for 4 hours per week

7th Grade (24 students) 7th Grade ELA for 4 hours per week 7th Grade Social Students for 4 hours per week 7th Grade Science for 4 hours per week 7th Grade Math for 4 hours per week

<u>8th Grade (13 students)</u>
8th Grade ELA for 2 hours per week.
8th Grade Social Students for 2 hours per week
8th Grade Science for 2 hours per week
8th Grade Math for 2 hours per week
Voting aye on the roll call: Snarr, Roberts Flanigan, Zeigler, and Beaugard. Nays: None.

carried.

316-020 APPROVAL OF FOOD SERVICE SUB RATE INCREASE

Motion by Flanigan, seconded by Snarr to approve an increase in the substitute food service cook rate from \$9.50 to \$10.50 per hour. Our current rate is below that of other schools in the area and we are finding it more difficult to find suitable subs. This increase will allow us to be more competitive. Voting aye on the roll call: Zeigler, Snarr, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

<u>317-020 APPROVAL OF EMPLOYMENT / BUILDING & GROUNDS SUPERVISOR /</u> DAVIS / 2020-21

Motion by Roberts, seconded by Flanigan to approve employment of *Bruce Davis* as Building and Grounds Supervisor with a 2-year contract on step 0 of the Administrative scale, effective January 1, 2021. Bruce has been with the district for 6 ½ years and will be working with Jim Schutte for the remainder of December. Voting aye on the roll call: Snarr, Flanigan, Beaugard, Roberts, and Zeigler. Nays: None. Motion carried.

<u>318-020 APPROVAL OF EMPLOYMENT / TRANSPORTATION SUPERVISOR / TURNER</u> / 2020-21

Motion by Roberts, seconded by Flanigan to approve employment of *Douglas Turner* as Transportation Supervisor with a 2-year contract on step 2 of the Administrative scale, effective December 7, 2020. Voting aye on the roll call: Roberts, Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

319-020 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2020-21

Motion by Flanigan, seconded by Zeigler to approve the following as substitute teachers for the 2020-21 school year.

Anthony Brackemyre Kameron Rinehart Amy Smith

Voting aye on the roll call: Snarr, Flanigan, Zeigler, Beaugard, and Roberts. Nays: None. Motion carried.

320-020 APPROVAL OF UNPAID LEAVE / MCFADDEN / 2020-21

Motion by Flanigan, seconded by Zeigler to approve two and a half days (2.5) of unpaid medical leave for *Amanda McFadden, Holmes* on December 8, 2020 (.5), December 9, 2020 and December 10, 2020. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

321-020 APPROVAL OF EMPLOYMENT / SUB AIDE / 2020-21

Motion by Flanigan, seconded by Zeigler to approve the employment of *Bailey Kemp* as a substitute aide for the 2020-21 school year effective November 30, 2020, pending

completion of all requirements of employment. Voting aye on the roll call: Roberts, Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

322-020 APPROVAL OF UNPAID LEAVE / MCEVOY / 2020-21

Motion by Flanigan, seconded by Zeigler to approve unpaid medical leave for *Kendra McEvoy, Aide at Denver* from December 10, 2020 through December 18, 2020. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

323-020 APPROVAL OF UNPAID LEAVE / WILDER / 2020-21

Motion by Flanigan, seconded by Zeigler to approve unpaid medical leave for *Robert Wilder, Custodian at Holmes* from November 24, 2020 through December 31, 2020. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

ADJOURNMENT

Motion by Snarr, seconded by Zeigler to adjourn the meeting at 7:15 PM. Voting aye on the roll call: Snarr, Zeigler, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

ATTEST

Treasurer

Board President