

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
JULY 26, 2021
DISTRICT OFFICE

The Wilmington City School Board of Education met for a Regular Meeting on July 26, 2021 at 7:15 AM in the Wilmington City Schools District Office, 341 S Nelson Ave, Wilmington, OH. The meeting was called to order by Marty Beaugard, Sr., President. The Treasurer was asked to call the roll:

Members Present: Marty Beaugard, Sr., President
Michael Flanigan, Vice President
Kevin N. Snarr, Member
Carrie Zeigler, Member

Members Absent: Larry Roberts II, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

188-021 APPROVAL OF AGENDA

Motion by Snarr, seconded by Zeigler to approve the agenda with the following additions/corrections.

Item XII – B2 Add *Cameron West as Elementary Title, Denver*
Item XII – C3 Remove *Jody Drake as ISR Facilitator*
Item XII – C12 Add *Resolution to Terminate Matthew Hertenstein, Mechanic*

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

OLD AND NEW BUSINESS OF THE BOARD

Mrs. McCarty-Stewart updated the Board on projects in the district and professional development for employees that has happened over the summer break.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Mrs. McCarty-Stewart introduced members of the Southern Ohio Educational Service Center. They shared a short video to share the work they have done with participating schools over the past year.

Mrs. Quallen, Director of Curriculum and Instruction, updated the Board on textbook adoptions and curriculum.

Mrs. McCarty-Stewart updated the Board on the “Return to School Plan” for the 21-22 school year.

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189-021 APPROVAL OF MINUTES

Motion by Flanigan seconded by Snarr to approve the minutes from the regular meeting on June 28, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

190-021 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JUNE 2021

Motion by Flanigan, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, June 2021 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	15,309,738.77
BOND RETIREMENT	0
PERMANENT IMPROVEMENT	117,414.16
LUNCH ROOM	40,379.05
PRINCIPALS' FUNDS	97,383.98
LOCAL GRANTS	38,981.55
TOURNAMENT FUND	0
CLASSROOM FACILITIES (.5 MILL)	410,689.44
STUDENT ACTIVITIES	86,318.76
ATHLETICS	9,598.48
ATHLETICS FUNDRAISERS	51,131.60
STATE AND FEDERAL GRANTS	1,483,742.25
TOTAL OF ALL FUNDS	17,645,378.04

Voting aye on the roll call: Snarr, Zeigler, Flanigan and Beaugard. Nays: None. Motion carried.

191-021 APPROVAL OF CERTIFICATE OF THE TOTAL AMOUNT FROM ALL SOURCES AVAILABLE FOR EXPENDITURES AND BALANCES FOR FY2022

Motion by Flanigan, seconded by Snarr to approve the the Certificate of Available Resources Available for Expenditures and Balances for FY2022 that was sent to the Clinton County Auditor for approval. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

192-021 APPROVAL OF NEW FUND / FY2022

Motion by Flanigan, seconded by Snarr to approve the following fund and appropriation for FY2022.

200-9025 Class of 2025 \$ 1,500.00

Voting aye on the roll call: Snarr, Flanigan, Zeigler and Beaugard. Nays: None. Motion carried.

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193-021 APPROVAL OF RESOLUTION TO PROCEED / SCHOOL DISTRICT INCOME TAX RENEWAL

RESOLUTION PROPOSING THE LEVY OF AN ANNUAL TAX FOR SCHOOL DISTRICT PURPOSES ON THE SCHOOL DISTRICT INCOME OF INDIVIDUALS AND OF ESTATES TO RENEW AN INCOME TAX EXPIRING AT THE END OF 2022 AND DETERMINING TO PROCEED WITH SUBMISSION OF SAID LEVY

WHEREAS, this board of education at its meeting on the 28th day of June, 2021, by resolution duly adopted, determined the necessity of raising \$4,943,700 per year for school district purposes, and further provided that application be made to the Tax Commissioner of the Ohio Department of Taxation to estimate the property tax rate that would have to be imposed by the Wilmington City School District (the "School District") in the current year to produce said additional annual amount and to estimate the income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount; and

WHEREAS, the Tax Commissioner of the Ohio Department of Taxation has certified to this board of education that the estimated property tax rate that would have to be imposed by the School District in the current year to produce said additional annual amount is 8.87 mills and that the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount is 1.00%;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Wilmington City School District:

SECTION 1. That pursuant to Section 5748.02 of the Ohio Revised Code, as amended (the "Act"), renewal of a levy of an annual tax for the purpose of current expenses and general on-going permanent improvements on the school district income of individuals and estates as defined in divisions (E)(1)(a) and (2) of Section 5748.01 of the Ohio Revised Code is hereby proposed and it is hereby determined to proceed with the submission to the electors of the school district the question of levying for five years an income tax of one percent (1.00%) per annum on the school district income of individuals and of estates for the purpose of current expenses and general on-going permanent improvements at the election to be held on November 2, 2021. Said tax, if approved by the electors, shall be effective January 1, 2023. Of the proceeds of the levy, ninety-five percent (95%) thereof will be utilized for current

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expenses and the remaining five percent (5%) shall be earmarked for general on-going permanent improvements.

SECTION 2. That the treasurer of this board of education be and is hereby directed to immediately certify the following to the board of elections: (a) this resolution and (b) the estimated property tax rate that would have to be imposed in the current year to produce said additional annual amount and the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount, as calculated and certified by the Tax Commissioner of the Ohio Department of Taxation, and to notify said board of elections to cause notice of such election to be given as required by law.

SECTION 3. That the form of ballot, upon which the question of levying said additional tax shall be submitted to the electors, shall be substantially as follows:

PROPOSED TAX LEVY (RENEWAL)

WILMINGTON CITY SCHOOL DISTRICT

A majority affirmative vote is
necessary for passage.

Shall an annual income tax of one percent (1.00%) on the school district income of individuals and of estates be imposed by the Wilmington City School District, to RENEW an income tax expiring at the end of 2022 for five years, beginning January 1, 2023, **FOR THE PURPOSE OF CURRENT EXPENSES AND GENERAL ON-GOING PERMANENT IMPROVEMENTS?**

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

SECTION 4. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

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Motion by Flanigan, seconded by Snarr to approve the resolution in support of the School District Income Tax Renewal. Voting aye on the roll call: Snarr, Flanigan, Zeigler and Beaugard. Nays: None. Motion carried.

194-021 APPROVAL OF 2021-22 STUDENT HANDBOOKS / PRESCHOOL, ELEMENTARY, WMS, WHS

Motion by Zeigler, seconded by Flanigan to approve the 2021-22 Student Handbooks for Preschool, Elementary, WMS and WHS as submitted by the building principals. Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

195-021 APPROVAL OF AGREEMENT / SOESC

Motion by Zeigler, seconded by Flanigan to approve an agreement with Southern Ohio Educational Service Center for Summer Occupational Therapy Services from July 26, 2021 until August 11, 2021. Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

196-021 APPROVAL OF RESOURCES / K-5 MATH AND K-3 PHONICS

Motion by Zeigler, seconded by Flanigan to adopt new math resources for grades K-5, "Bridges in Mathematics" from The Math Learning Center, and a new phonics curriculum for grades K-3, "From Phonics to Reading". Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

197-021 APPROVAL OF RESOLUTION / CAREER-TECHNICAL EDUCATION WAIVER

Motion by Snarr, seconded by Zeigler to approve the following resolution regarding Career-Technical Education Waiver.

**RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL
EDUCATION IN GRADES 7 AND 8**

WHEREAS Ohio Revised Code Section 3313.90(A) required each city, local and exempted village school district to provide for students in grades seven (7) through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in grades seven (7) and eight (8) and will receive a waiver form the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Wilmington City School District Board of Education recognizes the importance of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of its intent not to offer career-

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technical education for students enrolled in grades seven (7) and eight (8) during the 2021-2022 school year; and

BE IT FURTHER RESOLVED that the Wilmington City School District Board of Education respectfully requests that the Ohio Department of Education issue the waiver required by the Ohio Revised Code Section 3313.90(B).

Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

198-021 APPROVAL OF AGREEMENTS / CLINTON COUNTY COMMUNITY ACTION, INC / HEAD START

Motion by Snarr, seconded by Zeigler to approve an agreement with Clinton County Community Action Inc. Head Start Program and an agreement for the Speech and Language Services for the Head Start Program for the 2021-2022 school year. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

199-021 APPROVAL OF RATE INCREASE / SUBSTITUTE TEACHERS

Motion by Snarr, seconded by Zeigler to approve an increase in the rates for substitute teachers in the 2021-22 school year to remain competitive with area districts. The new rate for temporary substitute teachers will be \$115.00, and the new rate for permanent substitute teachers will be \$135.00. Voting aye on the roll call: Flanigan, Zeigler, Snarr, and Beaugard. Nays: None. Motion carried.

200-021 APPROVAL OF RESOLUTION / OPENING SCHOOL 2021-2022

Motion by Flanigan, seconded by Zeigler to approve the following resolution regarding the Opening of School 2021-2022.

RESOLUTION FOR OPENING SCHOOL 2021-2022

WHEREAS, on March 11, 2020, the head of the World Health Organization declared COVID-19 a pandemic; and

WHEREAS, vaccinations are available for students and staff ages 12 and up; and

WHEREAS, the Center for Disease Control issued Guidance for COVID-19 Prevention in K-12 Schools on July 9, 2021; and

WHEREAS, as a result of these events, the district has to create flexibility and options for education in response to the pandemic, in order to continue providing instruction to students; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Wilmington City School District, County of Clinton, State of Ohio, that:

The Board supports that students and staff will be required to wear face coverings while riding the school bus and that it will be recommended to wear face coverings while indoors if

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3-6 feet of social distancing is not practical and/or students and staff are not fully vaccinated. If a particular school building, classroom or grade level is experiencing community spread and/or the Governor has issued a state mandated order, the Board supports that students and staff will be required to wear face coverings in all school settings. The Board supports that the district will continue to assess the requirements and wearing of face coverings as directed by the State and Local Health Departments and the Governor.

The Board supports that students will start school in a staggered schedule in grades K-12 to provide the optimal setting for students and staff to acclimate to the school year. Students with the last names A-L will start school on Wednesday, Aug 18, 2021 and students with the last names M-Z will start school on Thursday, Aug 19, 2021. All students will begin attending school in-person for full days starting on Friday, Aug 20, 2021.

Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

201-021 APPROVAL OF CONTRACT / CCHD SCHOOL NURSING

Motion by Flanigan, seconded by Snarr to approve the CCHD School Nursing Contract. The additional nursing services will be funded through the Wellness & Success funds. Voting aye on the roll call: Flanigan, Zeigler, Snarr, and Beaugard. Nays: None. Motion carried.

202-021 APPROVAL OF MEMORANDUM OF UNDERSTANDING / THE COUNSELING SOURCE / WILMINGTON CHRISTIAN ACADEMY / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the Memorandum of Understanding with *The Counseling Source* to provide mental health services to the Wilmington Christian Academy for the 2021-22 school year. These services will be paid out of auxiliary funds. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

203-021 APPROVAL OF EMPLOYMENT / ELEMENTARY ASST PRINCIPAL / CORCORAN / 2021-22

Motion by Snarr, seconded by Flanigan to approve *Amber Corcoran* as the *Assistant Principal at Holmes Elementary* for the 2021-22 school year pending completion of all requirements of employment, with five (5) additional paid training days prior to her August 1 start date. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

204-021 ACCEPT RESIGNATIONS / 2021-22

Motion by Snarr, seconded by Flanigan to approve the following resignations.

<i>Makayla Bender</i>	<i>Kdg, Holmes</i>	<i>Effective 8/02/2021</i>
<i>Ashley Wolf</i>	<i>4th Grade, Denver</i>	<i>Effective 8/02/2021</i>
<i>Anne Jacobsen</i>	<i>WHS Science</i>	<i>Effective 8/02/2021</i>

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Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

205-021 APPROVAL OF EMPLOYMENT / ONE-YEAR LIMITED CONTRACTS / 2021-22

Motion by Snarr, seconded by Flanigan to approve the following on a one-year limited contract for the 2021-22 school year pending completion of all requirements of employment.

<i>Crystal Pergram</i>	<i>Elementary Math Coach</i>
<i>Cheyenne Wolfenbarger</i>	<i>WHS Art</i>
<i>Angela Snow</i>	<i>Behavioral Coach</i>
<i>Taylor Leeds</i>	<i>4th Grade ELA, Denver</i>
<i>Natalie Darst</i>	<i>Elementary Title,</i>
<i>Cameron West</i>	<i>Elementary Title, Denver</i>

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

206-021 APPROVAL OF SUPPLEMENTAL CONTRACTS / 2021-22

Motion by Snarr, seconded by Flanigan to approve the following supplemental contracts for the 2021-22 school year.

<i>Lindsey Callahan</i>	<i>20 Extended Days</i>	<i>\$ 8,524.80</i>
<i>Morgan Combs</i>	<i>5 Extended Days</i>	<i>\$ 1,325.85</i>
<i>Doug Savage</i>	<i>20 Extended Days</i>	<i>\$ 8,064.60</i>
<i>Justin Goodman</i>	<i>5 Extended Days</i>	<i>\$ 2,188.70</i>
<i>Mary Groves</i>	<i>10 Extended Days</i>	<i>\$ 4,492.50</i>
<i>Tammy Martin</i>	<i>10 Extended Days</i>	<i>\$ 3,687.10</i>
<i>Emily McCoy</i>	<i>2.5 Extended Days</i>	<i>\$ 864.30</i>
<i>Taylor Rains</i>	<i>2.5 Extended Days</i>	<i>\$ 691.70</i>
<i>Steve Reed</i>	<i>10 Extended Days</i>	<i>\$ 4,262.40</i>
<i>Matthew Spradlin</i>	<i>3.5 Extended Days</i>	<i>\$ 1,532.09</i>
<i>Anna Sollenberger</i>	<i>3.5 Extended Days</i>	<i>\$ 887.81</i>
<i>Carly Miller</i>	<i>5 Extended Days</i>	<i>\$ 1,728.60</i>
<i>Tyler Williams</i>	<i>10 Extended Days</i>	<i>\$ 3,457.20</i>
<i>Angela Snow</i>	<i>5 Extended Days</i>	<i>\$ 1,728.60</i>
<i>Gabrielle Cooper</i>	<i>55 Extended Days</i>	<i>\$12,685.75</i>
<i>Matthew Spradlin</i>	<i>Marching Band Director</i>	<i>\$ 5,931.00</i>
<i>Anna Sollenberger</i>	<i>Asst Marching Band</i>	<i>\$ 3,524.00</i>
<i>Robin Spradlin</i>	<i>Marching Band Advisor (.5)</i>	<i>\$ 1,232.00</i>
<i>Ryan Bouts</i>	<i>Marching Band Advisor</i>	<i>\$ 2,464.00</i>

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

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207-021 APPROVAL OF EMPLOYMENT / KINDERGARTEN SUMMER ASSESSMENTS / 2021-22

Motion by Snarr, seconded by Flanigan to approve the employment of the following to assist with Kindergarten Summer Assessments at Holmes Elementary.

Rian Adams

Lora Camp

Heather Franks

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

208-021 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2021-22

Motion by Snarr, seconded by Flanigan to approve the employment of the following substitute teachers on an "as needed" basis for the 2021-22 school year at the current board approved substitute rate pending completion of all requirements for employment.

Amanda Burnem

Alyssa Caito

Tiffany Whalen

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

209-021 APPROVAL OF UNPAID LEAVE / RUSHING / 2021-22

Motion by Snarr, seconded by Flanigan to approve unpaid leave for *Tiffany Rushing, MH Denver* from April 14, 2021 through May 4, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

210-021 ACCEPT RESIGNATION / HARMON / WILMINGTON CHRISTIAN ACADEMY / 2021-22

Motion by Snarr, seconded by Flanigan to accept the resignation from *Heather Harmon, Teacher* at Wilmington Christian Academy effective July 30, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

211-021 APPROVAL OF EMPLOYMENT / SUBSTITUTE SECRETARY / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the employment of *Rhonda Smith* as a *Substitute Secretary* for the 2021-22 school year. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

212-021 APPROVAL OF EMPLOYMENT / SUB AIDES / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the employment of the following as *Sub Aides* for the 2021-22 school year pending completion of all requirements of employment.

Melissa Johnson

Diane Smith

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Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

213-021 APPROVAL OF EMPLOYMENT / CLASSIFIED STAFF / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the following as classified staff for the 2021-22 school year pending completion of all requirements of employment.

<i>Tracey Porter</i>	<i>MS Educational Aide</i>	<i>Effective 08/16/2021</i>
<i>Shawn Gaschler-Polar</i>	<i>Holmes Educational Aide</i>	<i>Effective 08/16/2021</i>
<i>Kelly Fisher</i>	<i>MS Media Aide</i>	<i>Effective 08/16/2021</i>

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

214-021 APPROVAL OF EMPLOYMENT / SUMMER LUNCH PROGRAM

Motion by Zeigler, seconded by Flanigan to approve the following personnel as subs for the summer lunch program positions beginning 5/27/2021 through 8/13/2021. Salary will be paid on an hourly basis at the employee's hourly rate.

<i>Emily Wiswell</i>	<i>Cheryl Hottinger</i>	<i>Katie Hottinger</i>	<i>Cindy Ahern</i>
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Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

215-021 ACCEPT RESIGNATION / ISR FACILITATOR / 2021-22

Motion by Zeigler, seconded by Flanigan to accept the resignation of *William "Austin" Gray* as *ISR Facilitator* effective June 29, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

216-021 APPROVAL OF EXTENDING HOURS / COOKS / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the following cooks at the HS/MS move from 3.5 hour contracts to 4 hour contracts effective August 16, 2021.

<i>Stephanie Wheeler</i>	<i>Suzie (Lana) Funk</i>
<i>Jody (Dawna) Mangan</i>	<i>Robyn Danku</i>

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

217-021 ACCEPT RESIGNATION / BUS DRIVER / 2021-22

Motion by Zeigler, seconded by Flanigan to accept the resignation of *Kathleen Keaton*, *Bus Driver* effective August 2, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

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218-021 RESCIND NON-TEACHING SUPPLEMENTAL CONTRACT / 2021-22

Motion by Zeigler, seconded by Flanigan to rescind the non-teaching supplemental contract of *Tim Stirr, MS Football Coach* for the 2021-22 school year. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

219-021 APPROVAL OF UNPAID LEAVE / LYKINS / 2021-22

Motion by Zeigler, seconded by Flanigan to approve unpaid medical leave for *Yvette Lykins, Transportation Secretary* from March 11, 2021 through May 31, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

220-021 APPROVAL OF UNPAID LEAVE / TIPPETT / 2021-22

Motion by Zeigler, seconded by Flanigan to approve unpaid leave for *Anne Tippett, WMS Secretary* from July 21, 2021 through July 23, 2021. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

221-021 APPROVAL OF NON-TEACHING SUPPLEMENTAL CONTRACT / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the employment of *Madison Stoops* as a *Marching Band Advisor (.5)* for the 2021-22 school year pending completion of all requirements of employment. Stipend amount \$1,232. Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

122-021 APPROVAL OF RESOLUTION TO TERMINATE / HERTENSTEIN

Mrs. Zeigler moved the adoption of the following Resolution:

WHEREAS, the Board has received a recommendation from the Superintendent that the limited non-teaching employment contact of Matthew L. Hertenstein (“Mr. Hertenstein”) be terminated for just cause and;

WHEREAS, Mr. Hertenstein is a member of a bargaining unit represented by the Ohio Association of Public School Employees, Local #486 (“OAPSE”); and

WHEREAS, Mr. Hertenstein and OAPSE were provided with written notice of a pre-termination hearing to be held on July 16, 2021, however, Mr. Hertenstein failed to appear as required. Mr. Hertenstein was then provided with written notice of the opportunity to contact the Superintendent to reschedule the pre-termination hearing on a mutually convenient date. Mr. Hertenstein failed to contact the Superintendent as instructed to reschedule the pre-termination hearing or otherwise provide any notice whatsoever of his intention to contest the potential termination of his employment; and

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WHEREAS, Mr. Hertenstein has received all the process he was due under the applicable collective bargaining agreement and R.C. 3319.081.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Wilmington City School District, County of Clinton, State of Ohio, that:

Section 1: The Board hereby terminates the limited nonteaching contract of Mr. Hertenstein based upon the following grounds as recommended by the Superintendent:

1. Neglect of duty;
2. Insubordination;
3. Repeated attendance failures including instances of “no call/no show”;
4. Repeated failures to respond to reasonable requests from supervisors, including the Director of Business Operation and the Treasurer, for information related to Mr. Hertenstein’s continuous use of sick leave beginning on June 7, 2021.

The foregoing represents just cause for termination.

Section 2: The Treasurer of the Board is hereby authorized and directed to provide Mr. Hertenstein with a certified copy of this Resolution.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. §121.22.

Mr. Flanigan seconded the motion, and upon roll call on the adoption of the Resolution, the vote was as follows:

Voting aye on the roll call: Snarr, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

ADJOURNMENT

Motion by Snarr, seconded by Flanigan to adjourn the meeting at 8:12 AM. Voting aye on the roll call: Snarr, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

ATTEST

Treasurer

Board President