The Wilmington City School Board of Education met for a Regular Meeting on November 22, 2021 at 7:00 PM at Denver Place Elementary, 291 Lorish Ave., Wilmington, OH. The meeting was called to order by Marty Beaugard, Sr., President. The Treasurer was asked to call the roll:

Members Present: Marty Beaugard, Sr., President

Michael Flanigan, Vice President

Larry Roberts II, Member Carrie Zeigler, Member Kevin Snarr, Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

Mr. Beaugard welcomed everyone to the meeting and recognized Mrs. Pat Swindler who was a devoted community member and served on the Wilmington Board of Education from 1976 to 1992.

309-021 APPROVAL OF AGENDA

Motion by Snarr, seconded by Flanigan to approve the agenda. Voting aye on the roll call: Flanigan, Roberts, Snarr, Zeigler, and Beaugard. Nays: None. Motion carried.

OLD AND NEW BUSINESS OF THE BOARD

Mrs. Karshner-Rethmel recognized the Denver Place Student Council and Advisors. There are thirty student council members and Diana Camp and Alexa Lacy are advisors for the group and they do fundraisers, student activities, and community service.

Mrs. Quallen, Director of Curriculum updated the Board on the new Phonics to Reading curriculum resource for grades K-3.

Dr. Tanner updated the Board on the student progress monitoring that Title Teachers are completing at Holmes Elementary and the collaborating of Art, Music, and Phys Ed Teachers at Holmes and Denver Elementary schools.

310-021 APPROVAL OF MINUTES

Motion by Roberts, seconded by Snarr to approve the minutes from special meetings on October 11, 2021 and October 28, 2021, and the regular meeting on October 25, 2021. Voting aye on the roll call: Flanigan, Snarr, Roberts, Zeigler, and Beaugard. Nays: None. Motion carried.

311-021 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR OCTOBER 2021

Motion by Roberts, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, October 2021 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	ENDING CASH BALANCE
GENERAL FUND	18,040,662.14
BOND RETIREMENT	0
PERMANENT IMPROVEMENT	169,203.21
LUNCH ROOM	204,952.76
PRINCIPALS' FUNDS	88,647.61
LOCAL GRANTS	20,985.81
CLASSROOM FACILITIES (.5 MILL)	387,329.99
STUDENT ACTIVITIES	84,741.41
ATHLETICS	74,496.21
ATHLETICS FUNDRAISERS	29,426.84
STATE AND FEDERAL GRANTS	194,095.37
TOTAL OF ALL FUNDS	19,294,541.35

Voting aye on the roll call: Flanigan, Zeigler, Roberts, Snarr, and Beaugard. Nays: None. Motion carried.

312-021 APPROVAL OF FEDERAL GRANTS CARRYOVER

Motion by Roberts, seconded by Snarr to approve the following federal grants carryover from FY21 to FY22.

516-9022 IDEA VI-B Carryover (516-9021) \$	
536-9022 HS School Improvement Carryover (536-9021) \$	20,149.38
572-9022 Title I Carryover (572-9021) \$ 1	155,121.56
572-9122 Expanding Opportunities Carryover (572-9121) \$	7,220.62
572-9222 MS School Improvement Carryover (572-9221) \$	29,069.84
584-9022 Title IV-A Carryover (previously 599-9121) \$	11,975.05
590-9022 Title II-A Carryover (590-9021) \$	23,107.89

Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

313-021 APPROVAL OF FIVE-YEAR FORECAST AND ASSUMPTIONS FOR THE NOV 2021 SUBMISSION TO THE OHIO DEPARTMENT OF EDUCATION

Motion by Roberts, seconded by Snarr to approve the Five-Year Forecast and Assumptions for the November 2021 submission to the Ohio Department of Education by November 30, 2021. Voting aye on the roll call: Flanigan, Snarr, Roberts, Zeigler and Beaugard. Nays: None. Motion carried.

314-021 APPROVAL OF BOARD POLICY REVISIONS / 1st READING (NEOLA Vol 40, No 1) / 0169.1, 1530, 2271, 3217, 4217, 5111, 5200, 5350, 5516, 5630.01, 6114, 7300, 7450, 8330, 8400, 8462, 8600, 8651, 8740

Motion by Flanigan, seconded by Zeigler to approve revisions to Board Policies listed, in order to maintain accurate policies and remain compliant with current law. This is the 1st reading. Voting aye on the roll call: Zeigler, Roberts, Snarr, Flanigan, and Beaugard. Nays: None. Motion carried.

315-021 ADOPT NEW BOARD POLICIES / 1st READING (NEOLA Vol 40, No 1) / 1617, 5111.02

Motion by Flanigan, seconded by Zeigler to adopt new Board policy 1617 - Weapons per a June 23, 2021, decision by the Ohio Supreme Court and policy 5111.02 - Educational Opportunities For Military Children per HB 244. Adoption is recommended in order to maintain accurate policies and remain compliant with current law. This is the 1st reading. Voting aye on the roll call: Snarr, Zeigler, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

316-021 ADOPT BOARD RESOLUTION / EMPLOYMENT OF SUBSTITUTE TEACHERS

Motion by Snarr, seconded by Flanigan to adopt a resolution approving revised education requirements for substitute teachers per recently passed S.B. 1.

WHEREAS, the Wilmington City School District Board of Education ("Board of Education") anticipates that the District may experience difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to **serve as** substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year **as a measu**re to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Wilmington City School District Board of Education as follows:

SECTION 1 The Board of Education temporarily authorizes the employment of substitute teachers who do not hold postsecondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Voting aye on the roll call: Flanigan, Zeigler, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

317-021 APPROVAL OF UNPAID LEAVE / POLSTON / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the request from *Jaime Polston* for five (5) days of unpaid leave on October 29, 2021 and November 1-4, 2021. Voting aye on the roll call: Zeigler, Flanigan, Roberts, Snarr, and Beaugard. Nays: None. Motion carried.

318-021 APPROVAL OF SUPPLEMENTAL CONTRACT / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the following supplemental contract for the 2021-22 school year.

Anna Sollenberger MS Band Director \$ 1,410.00

Voting aye on the roll call: Snarr, Roberts, Zeigler, Flanigan, and Beaugard. Nays: None. Motion carried.

319-021 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2021-22

Motion by Zeigler, seconded by Flanigan to approve the employment of the following as *Substitute Teachers* on an "as needed basis" for the 2021-22 school year pending completion of all requirements of employment.

Tamberly (Tammy) Gregory Effective 11/12/21 Tonya Stanforth Effective 11/22/21

Voting aye on the roll call: Flanigan, Roberts, Snarr, Zeigler, and Beaugard. Nays: None. Motion carried.

320-021 APPROVAL OF EMPLOYMENT / BUS DRIVER / 2021-22

Motion by Zeigler, seconded by Snarr to approve the employment of *Marie Rollins* as a *Full-time Unassigned Route Driver* with an effective date of October 25, 2021 pending completion of all requirements for employment. Salary and benefits as per the OAPSE Negotiated Agreement. Voting aye on the roll call: Flanigan, Zeigler, Snarr, Roberts, and Beaugard. Nays: None. Motion carried.

321-021 ACCEPT RESIGNATION / BUS DRIVER / 2021-22

Motion by Zeigler, seconded by Snarr to accept the resignation of *John Smith* as a *Bus Driver* with an effective date of December 10, 2021. Voting aye on the roll call: Snarr, Roberts, Flanigan, Zeigler, and Beaugard. Nays: None. Motion carried.

322-021 APPROVAL OF EMPLOYMENT / SUB VAN DRIVER / 2021-22

Motion by Zeigler, seconded by Snarr to approve the employment of *Chris Wilson* as a *Sub Van Driver* on an "as needed" basis for the 2021-22 school year with an effective date of October 18, 2021, pending all necessary paperwork and background checks. Voting aye on the roll call: Zeigler, Roberts, Snarr, Flanigan, and Beaugard. Nays: None. Motion carried.

323-021 APPROVAL OF EMPLOYMENT / MAINTENANCE II / 2021-22

Motion by Zeigler, seconded by Snarr to approve employment of *Marcus Wheeler* as *Maintenance II*, (Step 9) with an effective date of November 1, 2021, pending completion of all requirements for employment. Salary and benefits as per the OAPSE Negotiated Agreement. Voting aye on the roll call: Snarr, Zeigler, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

324-021 APPROVAL OF UNPAID LEAVE / 2021-22

Motion by Zeigler, seconded by Snarr to approve the requests for unpaid leave from the following employees.

 Dori Allen
 August 23, 2021 - October 19, 2021 (37 days)

 Tammy Carr
 September 27, 2021 - October 29, 2021 (25 days)

 Yvette Lykins
 October 26, 2021 - October 29, 2021 (4 days)

Voting aye on the roll call: Zeigler, Snarr Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

325-021 APPROVAL OF ROUTE CHANGE TIMES / TRANSPORTATION / 2021-22

Motion by Zeigler, seconded by Snarr to approve the following route time changes to bus routes effective November 15, 2021.

Dori Allen (33) Decrease from 5.75 hrs to 5.5 hrs Carla Clouser (31) Decrease from 6 hrs to 5.75 hrs Melissa Colley (32) Increase from 5.25 hrs to 5.5 hrs Keri Hodson (11) Decrease from 5.5 hrs to 5.25 hrs Susan McGowan (8) Decrease from 7.0 hrs to 6.75 hrs Caci Holden (Bus Aide) Increase from 5.25 hrs to 5.5 hrs Paige Moore (PS) Increase from 2.25 hrs to 2.5 hrs Paige Moore (19) Decrease from 6.75 hrs to 6.5 hrs India Murphy (27) Decrease from 5.5 hrs to 5.25 hrs Tammy Rayson (16) Decrease from 6.5 hrs to 6.25 hrs

Liesha Richardson (PS)

Jay Schroeder (18)

Leslie Stone (22)

Decrease from 2.25 hrs to 2.0 hrs
Increase from 6.0 hrs to 6.25 hrs
Decrease from 6.5 hrs to 6.25 hrs

Voting aye on the roll call: Zeigler, Roberts, Flanigan, Snarr, and Beaugard. Nays: None. Motion carried.

326-021 APPROVAL OF ROUTE TRANSFER / TRANSPORTATION / 2021-22

Motion by Zeigler, seconded by Snarr to approve the route transfer of *India Murphy, Route* 27 @ 5.25 hrs to Route 25 @ 6 hrs, effective November 22, 2021. Voting aye on the roll call: Zeigler, Snarr, Flanigan, Roberts, and Beaugard. Nays: None. Motion carried.

327-021 APPROVAL OF EMPLOYMENT / SUBSTITUTE AIDES / 2021-22

Motion by Zeigler, seconded by Snarr to approve employment of the following as *Substitute Aides* on an "as needed basis" for the 2021-22 school year pending completion of all requirements for employment.

Tonya Stanforth Phoebi Prell Kimberly Leaming

Voting aye on the roll call: Roberts, Flanigan, Snarr, Zeigler, and Beaugard. Nays: None. Motion carried.

328-021 APPROVAL OF VOLUNTEER / 2021-22

Motion by Zeigler, seconded by Snarr to approve the following volunteer for the 2021-22 school year.

Brad Bean Wrestling Asst Coach

Voting aye on the roll call: Snarr, Zeigler, Roberts, Flanigan, and Beaugard. Nays: None. Motion carried.

RECOGNITION OF PUBLIC RELATIVE TO NON-AGENDA ITEMS

Jordan Parrish, WCS parent, addressed the Board.

ADJOURNMENT

Motion by Roberts, seconded by Flanigan to adjourn the meeting at 7:44 PM. Voting aye on the roll call: Zeigler, Flanigan, Roberts, Snarr, and Beaugard. Nays: None. Motion carried.

ATTEST		
Treasurer	Board President	