

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
JANUARY 24, 2022
WILMINGTON HIGH SCHOOL

The Wilmington City School Board of Education met for a Regular Meeting on January 24, 2022 at 6:00 PM at the Wilmington High School, 300 Richardson Place, Wilmington, OH. The meeting was called to order by Michael Flanigan, President. The Treasurer was asked to call the roll:

Members Present: Michael Flanigan, President
Carrie Zeigler, Vice President
Brian Shidaker, Member
Kevin Snarr, Member

Members Absent: Marty Beaugard, Sr., Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

031-022 APPROVAL OF AGENDA

Motion by Snarr, seconded by Zeigler to approve the agenda. Voting aye on the roll call: Shidaker, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

OLD AND NEW BUSINESS OF THE BOARD

Mrs. McCarty-Stewart updated the Board on the decline of COVID-19 cases/quarantines in the district and the challenges we are facing with staffing shortages, supply shortages, and staff illnesses. WCS continues to diligently sanitize and clean the buildings to help minimize the spread of COVID-19 and other viruses.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

WMS Principal, Jennifer Martin, and WHS Asst. Principal, Dustin James, updated the Board on their respective buildings. Mr. James recognized the Yearbook Club students and advisor Steve Reed for all their hard work.

Chastity Flanigan, Wilmington Schools Foundation, updated the Board on the Foundations pledge drive for scholarship grants for employees to support our students. 171 out of 325 employees currently donate to the Wilmington Schools Foundation and this year their pledges came to \$14,600. Mrs. Flanigan presented a check to WCS Treasurer, Kim DeWeese, for \$12,570 for scholarships issued in FY2022.

032-022 APPROVAL OF MINUTES

Motion by Zeigler, seconded by Snarr to approve the minutes from the regular meeting on December 13, 2021. Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

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033-022 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR DECEMBER 2021

Motion by Zeigler, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, December 2021 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	15,383,644.07
BOND RETIREMENT	0
PERMANENT IMPROVEMENT	140,889.89
LUNCH ROOM	412,466.92
PRINCIPALS' FUNDS	81,643.44
LOCAL GRANTS	21,727.43
CLASSROOM FACILITIES (.5 MILL)	374,198.15
STUDENT ACTIVITIES	104,133.80
ATHLETICS	77,876.53
ATHLETICS FUNDRAISERS	27,936.95
STATE AND FEDERAL GRANTS	785,800.18
<u>TOTAL OF ALL FUNDS</u>	<u>17,410,317.36</u>

Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

034-022 APPROVAL OF RESOLUTION TO PROCEED / SCHOOL DISTRICT INCOME TAX RENEWAL

**RESOLUTION PROPOSING THE LEVY OF AN ANNUAL TAX FOR
SCHOOL DISTRICT PURPOSES ON THE SCHOOL DISTRICT
INCOME OF INDIVIDUALS AND OF ESTATES TO RENEW AN
INCOME TAX EXPIRING AT THE END OF 2022 AND
DETERMINING TO PROCEED WITH SUBMISSION OF SAID LEVY**

WHEREAS, this board of education at its meeting on the 4th day of January, 2022, by resolution duly adopted, determined the necessity of raising \$5,250,000 per year for school district purposes, and further provided that application be made to the Tax Commissioner of the Ohio Department of Taxation to estimate the property tax rate that would have to be imposed by the Wilmington City School District (the "School District") in the current year to produce said additional annual amount and to estimate the income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount; and

WHEREAS, the Tax Commissioner of the Ohio Department of Taxation has certified to this board of education that the estimated property tax rate that would have to be imposed by the School District in the current year to produce said additional annual amount is 9.42 mills and that the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount is 1.00%;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Wilmington City School District:

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SECTION 1. That pursuant to Section 5748.02 of the Ohio Revised Code, as amended (the “Act”), renewal of a levy of an annual tax for the purpose of current expenses and general on-going permanent improvements on the school district income of individuals and estates as defined in divisions (E)(1)(a) and (2) of Section 5748.01 of the Ohio Revised Code is hereby proposed and it is hereby determined to proceed with the submission to the electors of the school district the question of levying for five years an income tax of one percent (1.00%) per annum on the school district income of individuals and of estates for the purpose of current expenses and general on-going permanent improvements at the election to be held on May 3, 2022. Said tax, if approved by the electors, shall be effective January 1, 2023. Of the proceeds of the levy, ninety-five percent (95%) thereof will be utilized for current expenses and the remaining five percent (5%) shall be earmarked for general on-going permanent improvements.

SECTION 2. That the treasurer of this board of education be and is hereby directed to immediately certify the following to the board of elections: (a) this resolution and (b) the estimated property tax rate that would have to be imposed in the current year to produce said additional annual amount and the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said additional annual amount, as calculated and certified by the Tax Commissioner of the Ohio Department of Taxation, and to notify said board of elections to cause notice of such election to be given as required by law.

SECTION 3. That the form of ballot, upon which the question of levying said additional tax shall be submitted to the electors, shall be substantially as follows:

PROPOSED TAX LEVY (RENEWAL)

WILMINGTON CITY SCHOOL DISTRICT

A majority affirmative vote is
necessary for passage.

Shall an annual income tax of one percent (1.00%) on the school district income of individuals and of estates be imposed by the Wilmington City School District, to **RENEW** an income tax expiring at the end of 2022 for five years, beginning January 1, 2023, **FOR THE PURPOSE OF CURRENT EXPENSES AND GENERAL ON-GOING PERMANENT IMPROVEMENTS?**

	FOR THE TAX LEVY
	AGAINST THE TAX LEVY

SECTION 4. That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

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Motion by Snarr, seconded by Zeigler to approve the resolution in support of the School District Income Tax Renewal. Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried

035-022 ACCEPT FUNDS FROM GREAT OAKS FOR ELEMENTARY PILOT PROGRAM AT HOLMES ELEMENTARY

Motion by Shidaker, seconded by Snarr to accept funds from Great Oaks for the Elementary Pilot Program at Holmes Elementary. These funds be placed in the following NEW fund with an appropriation of \$1,000.

019-9022 Great Oaks Pilot Program / Holmes \$1,000

Voting aye on the roll call: Shidaker, Snarr, Zeigler and Flanigan. Nays: None. Motion carried.

036-022 ACCEPT DONATION

Motion by Shidaker, seconded by Snarr to accept the donation of school supplies from the "Dems for Kids" program of the Clinton County Democratic Party. These supplies are valued at approximately \$150. Voting aye on the roll call: Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

037-022 APPROVAL OF OVERNIGHT FIELD TRIPS / WHS BAND

Motion by Snarr, seconded by Zeigler to approve three (3) overnight field trips for the High School Band Program. The trips are as follows:

1. High School Wind Ensemble, Music for All Concert Band Festival, University of Kentucky--Depart April 22, 2022, and return April 23, 2022
2. High School Marching Band Camp, Wright State University--Depart August 1, 2022 and return August 5, 2022.
3. High School Marching Band, Florida Performances, Orlando, FL/Disney World--Depart March 31, 2023 and return April 5, 2023.

Voting aye on the roll call: Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

038-022 APPROVAL OF CCP AGREEMENT / SINCLAIR COMMUNITY COLLEGE

Motion by Zeigler, seconded by Snarr to approve a College Credit Plus (CCP) agreement with Sinclair Community College for the 2022-2023 school year, including summer 2022, fall 2022, and spring 2023. Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

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039-022 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2021-22

Motion by Zeigler, seconded by Snarr to approve employment of the following *substitute teachers* on an “as needed basis” for the 2021-22 school year at the current Board approved substitute rate, pending completion of all requirements for employment.

<i>Taushauna “Shauna” Davidson</i>	<i>effective 1/11/2022</i>
<i>Karan Keiter</i>	<i>effective 1/04/2022</i>
<i>Brandon Williams</i>	<i>effective 1/10/2022</i>
<i>Leah Stewart</i>	<i>effective 1/12/2022</i>
<i>Brandon Hall</i>	<i>effective 1/19/2022</i>
<i>Tina Morgan</i>	<i>effective 1/20/2022</i>

Voting aye on the roll call: Zeigler, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

040-022 APPROVAL OF PERMANENT SUBSTITUTE / MCLAUGHLIN / 2021-22

Motion by Zeigler, seconded by Snarr to approve *Autumn McLaughlin* as a permanent substitute teacher effective January 4, 2022. She will be assigned to Holmes Elementary for the remainder of the 2021-22 school year. Voting aye on the roll call: Zeigler, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

041-022 APPROVAL OF PERMANENT SUBSTITUTE / FREY / 2021-22

Motion by Zeigler, seconded by Snarr to approve *Hannah Frey* as a permanent substitute teacher effective January 4, 2022. She will be assigned to Holmes Elementary for the remainder of the 2021-22 school year. Voting aye on the roll call: Zeigler, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

042-022 APPROVAL OF EMPLOYMENT / LONG TERM SUBSTITUTE TEACHERS / 2021-22

Motion by Zeigler, seconded by Snarr to approve employment of the following as *Long Term Substitute Teachers* for the 2021-22 school year.

<i>Randy Mabry</i>	<i>MS, Intervention Specialist</i>	<i>effective 11/29/2021</i>
<i>Marissa Lane</i>	<i>HS, Health</i>	<i>effective 1/03/2022</i>
<i>Molly Boatman</i>	<i>HS, Art</i>	<i>effective 1/03/2022</i>
<i>Kendra Nelson</i>	<i>Holmes, ELA</i>	<i>effective 1/03/2022</i>

Voting aye on the roll call: Zeigler, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

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043-022 APPROVAL OF UNPAID LEAVE / WILLIAMS / 2021-22

Motion by Zeigler, seconded by Snarr to approve two (2) days unpaid leave for *Tyler Williams, HS Guidance*, on February 10-11, 2022. Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

044-022 APPROVAL OF STUDENT COUNCIL ADVISORS / 2021-22

Motion by Zeigler, seconded by Snarr to approve the following teachers as the 4th and 5th grade Student Council Advisors.

<i>Andrew Lefevre (1/3)</i>	\$236.33
<i>Diana Camp (1/3)</i>	\$236.33
<i>Lori Camp (1/3)</i>	\$236.33

Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

045-022 APPROVAL OF MATH AND SOCIAL STUDIES ADOPTION TEAMS / 2021-22

Motion by Zeigler, seconded by Snarr to approve the following teachers on the Math and Social Studies adoption teams for the 2021-22 school year. Compensation will be at the hourly curriculum rate.

<u><i>Math</i></u>	<u><i>Social Studies</i></u>
<i>Dustin Brown</i>	<i>Doug Cooper</i>
<i>Cherie Dixon</i>	<i>Jennifer Dotson</i>
<i>Jake Green</i>	<i>Sondra Gilbert</i>
<i>Elle Hempstead</i>	<i>Jennifer Hatfield</i>
<i>Valorie Johnson</i>	<i>Shari Murphy</i>
<i>Christy Matheny</i>	<i>Derek Scott</i>
	<i>Aaron Veatch</i>

Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

046-022 APPROVAL OF SUPPLEMENTAL CONTRACTS / 2021-22

Motion by Zeigler, seconded by Snarr to approve the following supplemental contracts for the 2021-22 school year.

<i>Steve Reed</i>	<i>Varsity Tennis Coach</i>	\$ 3,524.00
<i>Doug Cooper</i>	<i>JV Tennis Coach</i>	\$ 1,552.00
<i>Adam Shultz</i>	<i>Varsity Lacrosse Coach</i>	\$ 4,120.00
<i>Matt Iacobucci</i>	<i>MS Girls Track Coach</i>	\$ 2,464.00
<i>Connor Rioch</i>	<i>MS Boys Track Coach</i>	\$ 2,464.00

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Voting aye on the roll call: Zeigler, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

047-022 ACCEPT RESIGNATION / WILMINGTON SUCCESS ACADEMY FACILITATOR / 2021-22

Motion by Shidaker, seconded by Zeigler to accept the resignation of *Kinsey Carroll* as *Wilmington Success Academy Facilitator*, effective December 17, 2021. Voting aye on the roll call: Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

048-022 APPROVAL OF NON-TEACHING SUPPLEMENTAL CONTRACTS / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the following non-teaching supplemental contracts for the 2021-22 school year.

<i>Brian Spurlock</i>	<i>Varsity Softball Coach</i>	\$ 4,120.00
<i>Paige Younker</i>	<i>JV Softball Coach</i>	\$ 2,464.00
<i>Savannah Rhodes</i>	<i>MS Girls Track Coach</i>	\$ 2,464.00
<i>Marcus Stewart</i>	<i>MS Boys Track Coach</i>	\$ 2,464.00
<i>Chris Reynolds</i>	<i>HS Boys Track Coach</i>	\$ 4,120.00
<i>Chris Reynolds</i>	<i>HS Girls Track Coach (.5)</i>	\$ 2,060.00
<i>JD McIntosh</i>	<i>HS Boys Track Asst Coach</i>	\$ 2,464.00
<i>Eileen Grosse</i>	<i>HS Girls Track Asst Coach</i>	\$ 2,464.00

Voting aye on the roll call: Shidaker, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

049-022 APPROVAL OF NON-TEACHING SUPPLEMENTAL CONTRACT / 2022-23

Motion by Shidaker, seconded by Zeigler to approve a non-teaching supplemental contract for *Ryan Evans, Sr.* as the *Varsity Football Coach* for the 2022-23 school year at an amount of \$6,050. Voting aye on the roll call: Shidaker, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

050-022 APPROVAL OF RESIGNATION / BUS DRIVER / 2021-22

Motion by Shidaker, seconded by Zeigler to accept the resignation of *Mary Wilson* as a *Bus Driver* effective December 17, 2021. Voting aye on the roll call: Shidaker, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

051-022 APPROVAL OF EMPLOYMENT / SUB AIDE / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the employment of *Hannah Brister* as a *Substitute Aide* on an "as needed basis" for the 2021-22 school year, effective January 18, 2022 pending completion of all necessary paperwork and background checks. Voting aye on the roll call: Shidaker, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

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052-022 APPROVAL OF EMPLOYMENT / EDUCATIONAL AIDES / 2021-22

Motion by Shidaker, seconded by Zeigler to approve employment of the following as *Aides* at Holmes Elementary for the remainder of the 2021-22 school year, pending completion of all requirements of employment. Salary and benefits as per the OAPSE Negotiated Agreement.

<i>Lauren Younker</i>	<i>Educational Aide</i>	<i>effective 1/04/2022</i>
<i>Jessica McCarty</i>	<i>Floater Aide (ESSER)</i>	<i>effective 1/18/2022</i>

Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

053-022 APPROVAL OF UNPAID LEAVE / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the requests for unpaid leave from the following employees.

<i>Ciera Austin</i>	<i>December 13 & 14, 2021 (2 days)</i>
<i>Lauren Younker</i>	<i>January 11-14, 2022 (4 days)</i>

Voting aye on the roll call: Zeigler, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

054-022 APPROVAL OF EMPLOYMENT / SUB VAN DRIVER / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the employment of *Steve Reed* as a *Substitute Van Driver* on an "as needed basis" for the 2021-22 school year, effective January 11, 2022. Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

055-022 APPROVAL OF EMPLOYMENT / WILMINGTON SUCCESS ACADEMY FACILITATOR / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the employment of *Ryan Evans, Sr.* as *Wilmington Success Academy Facilitator*, effective January 18, 2022. Salary and benefits as per the OAPSE Negotiated Agreement. Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

056-022 APPROVAL OF EMPLOYMENT / SUB COOKS / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the employment of the following as *Substitute Cooks* on an "as needed basis" for the 2021-22 school year, effective January 19, 2022 pending completion of all necessary paperwork and background checks.

<i>Kim Leaming</i>	<i>Connie Warner</i>
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Voting aye on the roll call: Snarr, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

057-022 APPROVAL OF VOLUNTEERS / 2021-22

Motion by Shidaker, seconded by Zeigler to approve the following volunteers for the 2021-22 school year.

<i>Brian Roberts</i>	<i>Varsity Softball Asst Coach</i>
<i>Lacy Myers</i>	<i>Varsity Softball Asst Coach</i>
<i>Sean Early</i>	<i>Varsity Softball Asst Coach</i>
<i>Gordon Cordell</i>	<i>JV Softball Asst Coach</i>
<i>Kaitlyn Partin</i>	<i>JV Softball Asst Coach</i>
<i>Karen Heslop</i>	<i>Varsity Track Asst Coach</i>
<i>Josh Andrews</i>	<i>Varsity Track Asst Coach</i>
<i>Cory Hogsett</i>	<i>Lacrosse Asst Coach</i>
<i>Dallas Kratzer</i>	<i>Lacrosse Asst Coach</i>
<i>Billy Foster</i>	<i>Varsity Baseball Asst Coach</i>

Voting aye on the roll call: Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

RECOGNITION OF PUBLIC RELATIVE TO NON-AGENDA ITEMS

Elaine Silverstrim and Laura Struve requested to address the Board on COVID-19 and the fact that the school is not issuing a mask mandate during the last month's spike in COVID cases.

ADJOURNMENT

Motion by Snarr, seconded by Zeigler to adjourn the meeting at 6:44 PM. Voting aye on the roll call: Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

ATTEST

Treasurer

Board President