

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

The Wilmington City School Board of Education met for a Regular Meeting on September 26, 2022 at 6:00 PM at Holmes Elementary, 1350 W Truesdell St., Wilmington, OH. The meeting was called to order by Michael Flanigan, President. The Treasurer was asked to call the roll:

Members Present: Michael Flanigan, President
Carrie Zeigler, Vice President
Marty Beaugard, Sr., Member
Brian Shidaker, Member
Kevin Snarr, Member

Also present were James Brady, Superintendent; Curt Bone, Director of Business; Kimberly DeWeese, Treasurer; and other staff and members of the community.

262-022 APPROVAL OF AGENDA

Motion by Beaugard, seconded by Shidaker to approve the agenda. Voting aye on the roll call: Zeigler, Beaugard, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Principals gave updates on the respective buildings. Dr. Tanner played a video of Aimee Stemley, Counselor interviewing 2nd grade PAX leaders about the PAX program.

Curt Bone, Director of Business, gave an update on facilities.

263-022 APPROVAL OF MINUTES

Motion by Zeigler, seconded by Snarr to approve the minutes from the regular meeting on August 22, 2022. Voting aye on the roll call: Shidaker, Snarr, Zeigler, Beaugard, and Flanigan. Nays: None. Motion carried.

264-022 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR AUGUST 2022

Motion by Zeigler, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, August 2022 Bill List, Financial Report by Fund, Appropriation Report, and Cash Flow Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	22,729,300.56
PERMANENT IMPROVEMENT	128,571.87
LUNCH ROOM	499,255.61
PRINCIPAL'S FUNDS	85,891.69
LOCAL GRANTS	79,075.24
CLASSROOM FACILITIES (.5 MILL)	367,377.56
STUDENT ACTIVITIES	108,581.84

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6747

ATHLETICS	29,544.66
ATHLETICS FUNDRAISERS	45,530.51
STATE AND FEDERAL GRANTS	*(226,609.49)
TOTAL OF ALL FUNDS	23,846,520.05

*Federal Funds have been requested and received.

Voting aye on the roll call: Shidaker, Beaugard, Zeigler, Snarr, and Flanigan. Nays: None.
Motion carried.

265-022 APPROVAL OF PERMANENT APPROPRIATION FOR FY2023

Motion by Zeigler, seconded by Snarr to approve the permanent appropriations for FY2023.

			Permanent
FUND	SCC	Description	Appropriations
001	0000	GENERAL	28,337,277.00
003	9030	PERMANENT IMPROVEMENT	201,200.00
006	0000	LUNCHROOM	1,225,000.00
007	9000	JAMIE MINTON SCHOLARSHIP FUND	1,733.00
007	9013	BECKY VANPELT MEMORIAL FUND	2,003.68
007	9014	IN MEMORY OF JANE PETTY	50.00
007	9108	IN MEMORY OF JOYCELYN MARTIN	470.00
007	9187	IN MEMORY OF FRED SUMMERS	920.00
018	9000	TRANSPORTATION GRANT	2,154.00
018	9101	PRINCIPAL'S FUND - DENVER	10,000.00
018	9102	PRINCIPAL'S FUND - HOLMES	8,000.00
018	9104	PRINCIPAL'S FUND - MIDDLE SCHOOL	15,000.00
018	9108	PRINCIPAL'S FUND - EAST END	3,000.00
018	9198	PROJECT TRUST FUND	5,000.00
018	9340	PRINCIPAL'S FUND - HIGH SCHOOL	7,000.00
019	9006	IN MEMORY OF JOY AMES - FOR MUSIC	1,420.00
019	9007	IN MEMORY OF RITA HOWELL	245.00
019	9014	STUDENT SCHOLARSHIPS	2,000.00
019	9022	HSTW ELEMENTARY PILOT-HOLMES	844.07
019	9112	SCHOOL COUNSELOR ASSOC GRANT	5.00
019	9114	ALUMNI FIELD RENOVATIONS	50,000.00
019	9116	SOESC PROFESSIONAL DEVELOPMENT	9,734.31
019	9212	CLINTON FOUNDATION SCHL SUPPLIES	1,731.36
019	9217	COUNSELOR'S CLOSET FUND	543.25
022		TOURNAMENT FUND	20,000.00

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

034	9198	CLASSROOM FACILITIES	341,126.06
200		STUDENT ACTIVITY FUNDS	172,000.00
300	0000	ATHLETIC FUNDRAISER ACCT	120,000.00
300	9200	ATHLETICS	122,748.00
401	9022	AUXILIARY GRANT	291,459.09
461	9022	HIGH SCHOOLS THAT WORK FY2022	1,768.17
461	9023	HIGH SCHOOLS THAT WORK FY2023	10,000.00
467	9021	STUDENT WELLNESS & SUCCESS	510,806.47
507	9022	ESSER II	1,528,548.16
507	9023	ESSER ARP	5,745,304.45
507	9123	ESSER ARP HOMELESS	15,998.28
516	9022	IDEA TITLE VI-B FY 2022	145,752.82
516	9023	IDEA TITLE VI-B FY 2023	585,135.14
516	9122	ARP IDEA TITLE VI-B	64,647.50
536	9022	NON-COMPETITIVE SCHOOL IMPROVEMENT FY22	22,638.55
536	9023	NON-COMPETITIVE SCHOOL IMPROVEMENT FY23	93,440.90
572	9022	TITLE I FY2022	259,169.00
572	9023	TITLE I FY2023	994,464.15
572	9122	EXPANDING OPPORTUNITIES GRANT FY22	26,196.79
572	9123	EXPANDING OPPORTUNITIES GRANT FY23	41,665.98
572	9222	SCHOOL QUALITY IMPROVEMENT FY22	25,698.25
584	9022	TITLE IV-A STUDENT SUPPORT 2022	18,255.22
584	9023	TITLE IV-A STUDENT SUPPORT 2022	64,799.44
587	9022	PRESCHOOL FY 2022	2,666.27
587	9023	PRESCHOOL FY 2023	22,034.26
587	9122	ARP PRESCHOOL GRANT FY22	9,421.46
590	9022	TITLE II-A IMPROV TEACHER QLTY 2022	41,501.70
590	9023	TITLE II-A IMPROV TEACHER QLTY 2023	111,004.25
599	9023	V-B RURAL & LOW INCOME FY23	77,367.00
			41,370,948.03

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

266-022 APPROVAL OF AMENDED CERTIFICATE #2 FOR FY2023

Motion by Zeigler, seconded by Snarr to approve the Amended Certificate #2 for FY2023 to be approved by the Clinton County Budget Commission. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6749

267-022 ACCEPT DONATION / FY 2023

Motion by Zeigler, seconded by Snarr to accept a \$2,500 Walmart Grant that was received by the Boys Basketball Program, which will be deposited in their fundraising account. Voting aye on the roll call: Zeigler, Snarr, Shidaker, Beaugard, and Flanigan. Nays: None. Motion carried.

268-022 APPROVAL OF CONTRACTED SERVICES / WASSERMAN DAY TREATMENT/ CHILD FOCUS, INC.

Motion by Snarr, seconded by Shidaker to approve a contracted service agreement with Wasserman Day Treatment at Child Focus, Inc. to provide services for two (2) students. The agreement is for services at a per diem rate of \$45, and \$227.66 for all absences, invoiced monthly. Voting aye on the roll call: Snarr, Shidaker, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

269-022 APPROVAL OF CONTRACTED SERVICES / HAMILTON COUNTY ESC

Motion by Snarr, seconded by Shidaker to approve a contracted service agreement with Hamilton County Educational Service Center to provide an independent evaluation in the area of Assistive Technology IEE for a student. The agreement is for the rate of \$152 per hour plus approximately 125 miles at .585/mi for an estimated total of \$2353.17. Only actual hours and mileage provided will be billed. The Agreement begins September 16, 2022, and ends November 30, 2022. Voting aye on the roll call: Beaugard, Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

270-022 APPROVAL OF BUS ROUTES 2022-23

Motion by Snarr, seconded by Shidaker to approve the 2022-23 Bus Routes. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

271-022 APPROVAL OF AGREEMENT / NEOLA

Motion by Snarr, seconded by Shidaker to approve an agreement with NEOLA to supplement our current contract with NEOLA Select Services. NEOLA would process edits and provide additional support in reviewing proposed Policy and Administrative Guidelines revision from each Volume of updates in preparation for Board review and approval. The agreement is for an hourly rate of \$80 per hour (billed in quarter hour increments) and additional travel time at a rate of \$25 per hour plus mileage at the current IRS rate. NEOLA estimates the annual total cost for Select Services would be under \$1000. NEOLA provides extensive legal updates as laws change so that Board policies and Administrative Guidelines can be updated to remain compliant with current law. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

272-022 APPROVAL OF BOARD POLICY REVISION (1st READING) / NEOLA VOL 41, NO 1 / Policy 7440

Motion by Snarr, seconded by Shidaker to approve revisions to Board Policy 7440 Plant Security. The Policy revisions are to retitle the policy as Facility Security and to further clarify that the use of detectors to protect the health, welfare, and safety of students and staff encompasses vape detectors. This is the 1st reading. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

273-022 APPROVAL OF CLASSIFIED JOB TITLE REVISION AND ADDITIONAL HIRES / CAMPUS SUPERVISOR/MONITOR

Motion by Snarr, seconded by Shidaker to approve re-titling of the classified position of Campus Supervisor as Campus Monitor to more accurately reflect the position. Three (3) additional Campus Monitors for our secondary campus will be hired. The Campus Monitors will work closely with building administrators and our School Resource Officer to monitor hallways, parking lots, assemblies, cafeterias, and other common areas used by students in order to maintain a safe, orderly, and productive learning environment. They will also provide additional monitoring support for our vape detectors. These additional positions would be paid for with ESSER funds on the current Classified Staff ISR Facilitator salary schedule. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

274-022 APPROVAL OF CERTIFIED POSITION / DEAN OF STUDENTS

Motion by Snarr, seconded by Shidaker to approve the certificated position of Dean of Students. This position would work collaboratively with our campus administrative, climate, and security teams to provide support with student discipline, PBIS, crisis intervention, attendance monitoring, and creating a positive school culture and safe learning environment. The position would be on the teacher salary schedule and calendar plus ten (10) extended days and will be paid for with ESSER funds. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

275-022 APPROVAL OF CONTRACTED SERVICE AGREEMENT / BUTLER COUNTY EDUCATIONAL SERVICE CENTER

Motion by Snarr, seconded by Shidaker to approve a contracted service agreement with Butler County Educational Service Center to provide an independent evaluation in the area of Occupational Therapy for a student. The agreement is for the rate of \$75 per hour, not to exceed 12 hours from September 1, 2022, to December 1, 2022. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

276-022 APPROVAL OF AGREEMENT / BROWN COUNTY ESC

Motion by Snarr, seconded by Shidaker to approve a contracted service agreement with Brown County Educational Service Center to provide Administrative Support as requested including, but not limited to, Administrative Investigations, Employee/Staff Training, School

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6751

Safety Plans and Safety Report, and Attendance Services. They will be paid an hourly rate of \$95 plus mileage at the current IRS rate. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

277-022 APPROVAL OF EMPLOYMENT / BUILDING & GROUNDS SUPERVISOR / M WHEELER / 2022-23

Motion by Beaugard, seconded by Shidaker to approve *Marcus Wheeler* as the Building and Grounds Supervisor effective August 1, 2022. Voting aye on the roll call: Snarr, Beaugard, Shidaker, Zeigler, and Flanigan. Nays: None. Motion carried.

278-022 ACCEPT RESIGNATIONS / 2022-23

Motion by Zeigler, seconded by Beaugard to accept the following resignations.

Jennifer Conarroe, Teacher (WMS)
Jason Goddard, Teacher (WHS)

Effective October 5, 2022
Effective September 23, 2022

Voting aye on the roll call: Shidaker, Zeigler, Beaugard, Snarr, and Flanigan. Nays: None. Motion carried.

279-022 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE / H. LESLIE / 2022-23

Motion by Zeigler, seconded by Beaugard to approve the employment of *Heather Leslie* as a long-term substitute at Holmes Elementary effective August 15, 2022. Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None. Motion carried.

280-022 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2022-23

Motion by Zeigler, seconded by Beaugard to approve employment of the following *substitute teachers* on an “as needed” basis for the 2022-23 school year at the current Board approved substitute rate, pending completion of all requirements for employment.

Tammy Allen
Allyson Aubry
Dustin Bair
Tyler Batson
Jessica Chase
Julie Griffith
Frank Guy
Marissa Lane

Drake Pence
Caleb Scott
Shane Walterhouse
Tiffany Whalen
Janna Tuller
Shawn Young
Mark Zimov

Voting aye on the roll call: Shidaker, Beaugard, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

281-022 APPROVAL OF SUPPLEMENTAL CONTACTS / 2022-23

Motion by Zeigler, seconded by Beaugard to approve the following supplemental contracts for the 2022-23 school year.

<i>Matt Spradlin</i>	<i>Band Director</i>	\$ 6,050
<i>Anna Sollenberger</i>	<i>Band Director (Assistant)</i>	\$ 3,594
<i>Ryan Hutcherson</i>	<i>Choral Director (HS)</i>	\$ 3,253
<i>Matt Spradlin</i>	<i>Contest Band Director</i>	\$ 3,253
<i>Anna Sollenberger</i>	<i>MS Band Director</i>	\$ 1,439
<i>Matt Spradlin</i>	<i>Auditeria Site Manager</i>	\$ 3,169
<i>Ken Lydy</i>	<i>Drama Coach</i>	\$ 2,513
<i>Ryan Bouts</i>	<i>Marching Band Advisor</i>	\$ 2,513
<i>Robin Spradlin</i>	<i>Marching Band Advisor</i>	\$ 2,513
<i>Tyler Williams</i>	<i>Student Council Advisor(.5)</i>	\$ 838.50
<i>Steve Reed</i>	<i>A-V Club Advisor(.5)</i>	\$ 838.50
<i>Josh Roberts</i>	<i>A-V Club Advisor(.5)</i>	\$ 838.50
<i>Ken Lydy</i>	<i>Musical Director (Spring)</i>	\$ 1,439
<i>Anna Welch</i>	<i>Academic Quiz Team Advisor</i>	\$ 1,439
<i>Sheena Henry</i>	<i>Class Advisor - Junior(.5)</i>	\$ 719.50
<i>Anna Welch</i>	<i>Class Advisor - Junior(.5)</i>	\$ 719.50
<i>Matt Geggie</i>	<i>Class Advisor - Senior</i>	\$ 1,439
<i>Steve Reed</i>	<i>Yearbook Advisor - HS</i>	\$ 1,439
<i>Valorie Johnson</i>	<i>Class Advisor - Sophomore</i>	\$ 723
<i>Ken Lydy</i>	<i>Drama Production (3rd Perf)</i>	\$ 721
<i>Dillon Oney</i>	<i>Interact Club Advisor</i>	\$ 661
<i>Jennifer Hatfield</i>	<i>National Honor Soc - HS(.5)</i>	\$ 330.50
<i>Abby Arace</i>	<i>National Honor Soc - HS(.5)</i>	\$ 330.50
<i>Erin Moore</i>	<i>Phi Delta Sigma Advisor</i>	\$ 661
<i>Valorie Johnson</i>	<i>Math Dept Chair</i>	\$ 1,661.52
<i>Doug Cooper</i>	<i>Social Studies Dept Chair</i>	\$ 1,661.52
<i>Erin Moore</i>	<i>Language Arts Dept Chair</i>	\$ 1,842.88
<i>Matt Geggie</i>	<i>Science Dept Chair</i>	\$ 1,752.20
<i>Ryan Hutcherson</i>	<i>MS Choral Director</i>	\$ 1,439
<i>Jane Taylor</i>	<i>MS Art Club</i>	\$ 661
<i>Holly Young</i>	<i>MS National Jr Honor Society</i>	\$ 661
<i>Derek Scott</i>	<i>Curriculum Coord - Soc Stu 6-8</i>	\$ 642.08
<i>Dustin Brown</i>	<i>Curriculum Coord - Math 6-8</i>	\$ 732.76
<i>Hillary Battrell</i>	<i>Curriculum Coord - ELA 6-8</i>	\$ 732.76
<i>Ryan Bouts</i>	<i>Curriculum Coord Unified Arts 6-8</i>	\$ 1,102.80
<i>Joe Gigandet</i>	<i>Varsity Bowling Coach (.5)</i>	\$ 1,541
<i>Joe Gigandet</i>	<i>Asst. Bowling Coach (.5)</i>	\$ 791.50
<i>Matt Iacobucci</i>	<i>8th Grade Boys Basketball</i>	\$ 2,513
<i>Zach Williams</i>	<i>Girls Varsity Basketball</i>	\$ 6,050
<i>Chad Fields</i>	<i>Girls Basketball Asst</i>	\$ 3,594
<i>Ryan Stuckey</i>	<i>Varsity Wrestling Asst</i>	\$ 2,513
<i>Isaac Bray</i>	<i>JV Wrestling</i>	\$ 3,594
<i>Hillary Battrell</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Courtney Caparso</i>	<i>Resident Educator Mentor (2)</i>	\$ 1,000
<i>Amy Cochran</i>	<i>Resident Educator Mentor</i>	\$ 500

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6753

<i>Matt Geggie</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Suzanne Gripenberg</i>	<i>Resident Educator Mentor (3)</i>	\$ 1,500
<i>Sheena Henry</i>	<i>Resident Educator Mentor (2)</i>	\$ 1,000
<i>Leslie Massie</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Shari Murphy</i>	<i>Resident Educator Mentor (4)</i>	\$ 2,000
<i>Jennifer Nagel</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Amber Ogletree</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Brandy Smith</i>	<i>Resident Educator Mentor (2)</i>	\$ 1,000
<i>Robin Spradlin</i>	<i>Resident Educator Mentor (2)</i>	\$ 1,000
<i>Alex Rickey</i>	<i>Resident Educator Mentor</i>	\$ 500
<i>Sheena Henry</i>	<i>LPDC Chairperson</i>	\$ 1,698
<i>Nikki Quallen</i>	<i>LPDC Member</i>	\$ 600
<i>Natalie Harmeling</i>	<i>LPDC Member</i>	\$ 600
<i>Cortney Karshner-Rethmel</i>	<i>LPDC Member</i>	\$ 600
<i>Jeff Warix</i>	<i>LPDC Member</i>	\$ 600
<i>Jane Taylor</i>	<i>LPDC Member</i>	\$ 600
<i>Stephanie Nelson</i>	<i>LPCS Member</i>	\$ 600
<i>Diana Camp</i>	<i>Student Council – Elementary(.5)</i>	\$ 361.50
<i>Andrew Lefevre</i>	<i>Student Council – Elementary(.5)</i>	\$ 361.50

Voting aye on the roll call: Beaugard, Snarr, Shidaker, Zeigler and Flanigan. Nays: None. Motion carried.

282-022 APPROVAL OF EMPLOYMENT / EDUCATIONAL AIDES / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of the following as *Educational Aides* for the 2022-23 school year pending completion of all requirements of employment. Salary and benefits as per the OAPSE Negotiated Agreement.

<i>Jamie Pritchett, Denver</i>	<i>Effective 9/12/2022</i>
<i>Katie Bryant, Denver</i>	<i>Effective 9/12/2022</i>
<i>Shanon Rayson</i>	<i>Effective 8/19/2022</i>

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

283-022 APPROVAL OF EMPLOYMENT / SUB AIDES / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of the following as *Substitute Aides* on an “as needed” basis for the 2022-23 school year pending completion of all necessary paperwork and background checks.

<i>Jordan Shaw</i>	<i>Effective 8/23/2022</i>
<i>Charity Brooks</i>	<i>Effective 8/29/2022</i>
<i>Danica Hughes</i>	<i>Effective 9/01/2022</i>
<i>Hannah Brister</i>	<i>Effective 9/06/2022</i>
<i>Susan Burley</i>	<i>Effective 9/26/2022</i>
<i>Savannah Fisher</i>	<i>Effective 9/26/2022</i>

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

284-022 ACCEPT RESIGNATION / AIDE / WOOLEY

Motion by Zeigler, seconded by Shidaker to accept the resignation from *Melissa Wooley, Aide at Holmes* effective September 23, 2022. Voting aye on the roll call: Zeigler, Beaugard, Shidaker, Snarr and Flanigan. Nays: None. Motion carried.

285-022 APPROVAL OF EMPLOYMENT / MAINTENANCE II / WINKLER / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the employment of *Christopher Winkler* for *Maintenance II, Step 10* with an effective date of August 29, 2022, pending all necessary paperwork. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

286-022 APPROVAL OF UNPAID LEAVE / WINKLER / 2022-23

Motion by Zeigler, seconded by Shidaker to approve four (4) days of unpaid leave for *Christopher Winkler, Maintenance* on October 12-14, 2022 and October 17, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

287-022 APPROVAL OF EMPLOYMENT / CROSSING GUARD / 2022-23

Motion by Zeigler, seconded by Shidaker to approve *Tiera Robinson* as a *Crossing Guard at Denver* with an effective date of August 25, 2022, pending all necessary paperwork. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

288-022 APPROVAL OF EMPLOYMENT / SUB BUS DRIVER/BUS AIDE / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Sonya Goldie* on an "as needed" basis for the following positions, pending completion of all necessary paperwork and background checks.

Substitute Bus Driver
Substitute Bus Aide

Effective 9/5/2022
Effective 9/8/2022

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

289-022 APPROVAL OF EMPLOYMENT / SUB CUSTODIANS / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of the following on an "as needed" basis for the 2022-23 school year pending completion of all necessary paperwork and background checks.

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6755

Caleb Barr
Clayton Vance

Effective 9/01/2022
Effective 9/01/2022

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

290-022 ACCEPT RESIGNATION / CUSTODIAN / NEANOVER

Motion by Zeigler, seconded by Shidaker to accept the resignation from *Joe Neanover, Custodian* effective August 19, 2022. Voting aye on the roll call: Zeigler, Beaugard, Shidaker, Snarr and Flanigan. Nays: None. Motion carried.

291-022 APPROVAL OF EMPLOYMENT / NON-TEACHING SUPPLEMENTAL CONTRACTS / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the following supplemental contracts pending completion of all requirements of employment. Salaries as per the WEA Additional Duty Salary Schedule.

<i>Kacie Jenkins</i>	<i>Varsity Swimming</i>	<i>\$ 3,253</i>
<i>Jermaine Isaac</i>	<i>Varsity Boys Basketball</i>	<i>\$ 6,050</i>
<i>Steven Gerber</i>	<i>Varsity Boys Basketball Asst</i>	<i>\$ 3,594</i>
<i>Mike Brown</i>	<i>JV Boys Basketball</i>	<i>\$ 3,594</i>
<i>Noah Cline</i>	<i>7th Grade Boys Basketball</i>	<i>\$ 2,513</i>
<i>Layne Griffith</i>	<i>Freshman Boys Basketball</i>	<i>\$ 3,082</i>
<i>Dennis Nance</i>	<i>JV Girls Basketball</i>	<i>\$ 3,594</i>
<i>Judah Jamiel</i>	<i>8th Grade Girls Basketball</i>	<i>\$ 2,513</i>
<i>Marie Silva</i>	<i>7th Grade Girls Basketball</i>	<i>\$ 2,513</i>
<i>Kelly Tolliver</i>	<i>Varsity Wrestling</i>	<i>\$ 6,050</i>
<i>Tim Wiederhold</i>	<i>MS Wrestling</i>	<i>\$ 2,513</i>
<i>Alantino Keefer</i>	<i>MS Wrestling Asst</i>	<i>\$ 2,513</i>
<i>Austin Smith</i>	<i>Varsity Bowling Coach (.5)</i>	<i>\$ 1,541</i>
<i>Austin Smith</i>	<i>Asst Bowling Coach (.5)</i>	<i>\$ 791.50</i>
<i>Luke Mulvey</i>	<i>Swimming Asst</i>	<i>\$ 2,513</i>
<i>Maddie Stoops</i>	<i>Marching Band Advisor</i>	<i>\$ 2,513</i>
<i>Amy Faris</i>	<i>Student Council Advisor(.5)</i>	<i>\$ 838.50</i>
<i>Tara Lydy</i>	<i>Musical (Technical Supervisor)</i>	<i>\$ 1,439</i>

Voting aye on the roll call: Zeigler, Beaugard, Shidaker, Snarr, and Flanigan. Nays: None. Motion carried.

292-022 APPROVAL OF EMPLOYMENT / TRANSPORTATION / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of the following for the 2022-23 school year.

Susan McGowen

2 Hour Noon Route

Effective 8/15/2022

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

<i>Trish Carrell</i>	<i>2 Hour Noon Route</i>	<i>Effective 8/15/2022</i>
<i>Melissa Colley</i>	<i>2 Hour Noon Aide</i>	<i>Effective 8/15/2022</i>
<i>Yvette Lykins</i>	<i>Bus Aide / PS Aide</i>	<i>Effective 8/15/2022</i>

Voting aye on the roll call: Snarr, Shidaker, Beaugard, Zeigler, and Flanigan. Nays: None.
Motion carried.

293-022 APPROVAL OF RESOLUTION TO TERMINATE EMPLOYMENT / EMILY OGG

Motion by Zeigler, seconded by Shidaker to approve the following resolution to terminate the employment of *Emily Ogg, Bus Driver*, effective September 26, 2022.

RESOLUTION TO TERMINATE THE EMPLOYMENT OF EMILY OGG

WHEREAS, Emily Ogg (“Ms. Ogg”) is employed as a bus driver with the Wilmington City School District Board of Education (“Board of Education”); and

WHEREAS, there is evidence to indicate that on multiple occasions since August 2022, she failed to follow proper procedures to report leave, falsified her reasons for using sick leave, and effectively abandoned her job duties without excuse or proper notice to her supervisors; and

WHEREAS, Ms. Ogg also committed insubordination when she failed to attend a pre disciplinary hearing as directed on September 9th, 2022; and

WHEREAS, the Business Director provided Ms. Ogg with appropriate notice of the charges against her as well as an opportunity to respond and present her side of the story in accordance with Article 17 of the Collective Bargaining Agreement (“CBA”) in effect between the Board of Education and OAPSE Local 486, even though she chose not to avail herself of this opportunity as previously stated; and

WHEREAS, the Superintendent has recommended the immediate termination of Ms. Ogg’s employment for the reasons stated herein.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Wilmington City School District, pursuant to Ohio Revised Code § 3319.081 and Article 17 of the CBA as follows:

SECTION I

The Board finds and determines that Ms. Ogg’s actions are in violation of state law, as well as Board policies, and therefore constitutes immoral conduct, neglect of duty, dishonesty, insubordination, and other acts of misfeasance, malfeasance and nonfeasance warranting immediate termination from employment with the Board. The Board of Education hereby moves to terminate her employment with the Board of Education effective immediately.

SECTION II

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
SEPTEMBER 26, 2022
HOLMES ELEMENTARY

6757

The Board authorizes and directs the Treasurer to notify, pursuant to section 3319.081 of the Ohio Revised Code, the employee of the Board of Education's action by certified mail. She is no longer to be present on Board-owned premises or at District-sponsored events unless otherwise notified in writing by a building principal or the Superintendent, and her electronic account is to be terminated.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Voting aye on the roll call: Snarr, Shidaker, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

294-022 APPROVAL OF VOLUNTEER / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the following volunteer.

Josh Harris Girls Soccer Asst

Voting aye on the roll call: Zeigler, Snarr, Shidaker, Beaugard, and Flanigan. Nays: None. Motion carried.

RECOGNITION OF PUBLIC RELATIVE TO NON-AGENDA ITEMS

Mr. John Brunke addressed the Board concerning school safety.

ADJOURNMENT

Motion by Zeigler, seconded by Beaugard to adjourn the meeting at 6:51 PM. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

ATTEST

Treasurer

Board President