The Wilmington City School Board of Education met for a Regular Meeting on October 24, 2022 at 6:00 PM at the Wilmington Middle School, 275 Thorne Ave., Wilmington, OH. The meeting was called to order by Michael Flanigan, President. The Treasurer was asked to call the roll:

Members Present: Michael Flanigan, President

Carrie Zeigler, Vice President Marty Beaugard, Sr., Member Brian Shidaker, Member Kevin Snarr, Member

Also present were James Brady, Superintendent; Curt Bone, Director of Business; Kimberly DeWeese, Treasurer; and other staff and members of the community.

295-022 APPROVAL OF AGENDA

Motion by Beaugard, seconded by Shidaker to approve the agenda. Voting aye on the roll call: Zeigler, Beaugard, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Mr. Brady recognized Gary Huffenberger, Journalist at the Wilmington News Journal, as he is retiring after many years at the newspaper. Mr. Huffenberger worked with district personnel over the years to help report student achievement and district news.

Mr. Brady also recognized the schools crossing guards who break up their day every morning and afternoon to safely escort our students across busy intersections. Certificates were presented to Nigel "Ian" Wood, Jacqueline White, Angel Rieger, and Tiera Robinson.

Principals gave updates on their respective buildings.

Mrs. Natalie Harmeling, Director of Pupil Services gave an update.

296-022 APPROVAL OF MINUTES

Motion by Snarr, seconded by Zeigler to approve the minutes from the regular meeting on September 26, 2022. Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None. Motion carried.

297-022 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR SEPTEMBER 2022

Motion by Snarr, seconded by Zeigler to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, September 2022 Bill List, Financial Report by Fund, and Appropriation Report.

GENERAL FUND 22,152,612.53 PERMANENT IMPROVEMENT 134,072.04 LUNCH ROOM 490,121.23 PRINCIPAL'S FUNDS 79,541.23 LOCAL GRANTS 78,915.24 CLASSROOM FACILITIES (.5 MILL) 349,725.43 STUDENT ACTIVITIES 108,537.79 ATHLETICS 35,784.17
LUNCH ROOM 490,121.23 PRINCIPAL'S FUNDS 79,541.23 LOCAL GRANTS 78,915.24 CLASSROOM FACILITIES (.5 MILL) 349,725.43 STUDENT ACTIVITIES 108,537.79
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ATHLETICS 35,784.17
ATHLETICS FUNDRAISERS 37,379.31
STATE AND FEDERAL GRANTS 196,875.74
TOTAL OF ALL FUNDS 23,663,564.71

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

298-022 APPROVAL OF FEDERAL FUNDS / CARRYOVER APPROPRIATIONS FY2023

Motion by Snarr, seconded by Zeigler to approve the following federal grants and carryover appropriations from FY2022.

451-9023	Interconnectivity Grant FY23	\$ 7,200.00
572-9223	WMS School Improvement	\$ 9,892.97
572-9023	Title I	\$139,886.35
536-9023	WHS School Improvement	\$ 10,555.85
572-9123	Expanding Opportunities	\$ 25,396.79
516-9023	Title IV-B, IDEA	\$ 56,181.81
516-9123	ARP IDEA	\$ 48,139.00
587-9123	ARP ECSE	\$ 8,245.31

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

299-022 APPROVAL OF BOARD POLICY REVISION, 2nd READING / NEOLA VOL 41, NO 1 / Policy 7440

Motion by Beaugard, seconded by Shidaker to approve revisions to Board Policy 7440 Plant Security. The Policy revisions are to retitle the policy as Facility Security and to further clarify that the use of detectors to protect the health, welfare, and safety of students and staff encompasses vape detectors. This is the 2nd reading. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

300-022 APPROVAL OF PARTNERSHIP / HAMILTON CO. EDUCATIONAL SERVICE CENTER

Motion by Snarr, seconded by Zeigler to approve a continuation of our partnership with the Hamilton County Educational Service Center Mathematics Consultant for grades K-12. This professional development series will include ten consultation days for a total of \$9,400, funded out of ESSER funds. Voting aye on the roll call: Zeigler, Snarr, Shidaker, Beaugard, and Flanigan. Nays: None. Motion carried.

301-022 APPROVAL OF MEMORANDUM OF UNDERSTANDING / TALBERT HOUSE

Motion by Beaugard, seconded by Snarr to approve a Memorandum of Understanding with *Talbert House Prevention Services in Clinton and Warren Counties* to provide prevention services to the District for the 2022-23 school year at no cost to the District. Voting aye on the roll call: Snarr, Shidaker, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

302-022 APPROVAL OF CLASSIFIED SUBSTITUTE RATES

Motion by Shidaker, seconded by Zeigler to approve new rates for classified substitutes in order to remain competitive with other area schools. These new rates would be effective October 23, 2022 to coincide with our current payroll cycle.

Classification	Old Rate	New Rate
Crossing Guard	\$12.00	\$14.00
Bus Driver	\$16.00	\$17.00
Maintenance	\$13.81	\$15.00
Cook	\$11.50	\$12.50
Custodian	\$13.50	\$14.50
Aide	\$13.00	\$14.00
Secretary	\$13.00	\$14.00

Voting aye on the roll call: Beaugard, Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

303-022 APPROVAL OF BOARD POLICY REVISIONS, 1st READING / NEOLA VOL 41, NO 1 / POLICIES 1617, 2220, 2280, 2413, 2430, 2431, 3120.08, 3217, 4217, 5111, 5335, 5336, 6550, 6700, 7217, 7440.03, 8210, 8320, 8330, 8600

Motion by Beaugard, seconded by Snarr to approve revisions to the Board policies listed in order to remain compliant with current law as recommended in NEOLA's Volume 41, Number 1. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

304-022 APPROVAL OF PARTNERSHIP / MIAMI UNIVERSITY / OHIO WRITING PROJECT

Motion by Zeigler, seconded by Shidaker to approve our continuing partnership with Miami University / Ohio Writing Project for the 2022-23 school year. The on-site custom staff development for Wilmington High School is for four (4) days at a total cost of \$7000. The series will be funded out of grant funds awarded to Wilmington High School. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

305-022 APPROVAL OF OVERNIGHT FIELD TRIP / WHS GIRLS BASKETBALL

Motion by Beaugard, seconded by Snarr to approve an overnight field trip for the WHS Girls Basketball Team to travel to Port Clinton, OH. The team will depart Wilmington on November 4, 2022 and return on November 5, 2022. While in Port Clinton the team will participate in both a practice and scrimmage with Port Clinton High School and will have dinner with the Port Clinton team. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

306-022 APPROVAL OF EMPLOYMENT / PERMANENT SUBSTITUTE / NORROD / 2022-23

Motion by Snarr, seconded by Beaugard to approve the employment of *Clarinda (Sue) Norrod* as a *permanent substitute teacher at Holmes Elementary* effective September 27, 2022. Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None. Motion carried.

307-022 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2022-23

Motion by Snarr, seconded by Beaugard to approve employment of the following *substitute teachers* on an "as needed" basis for the 2022-23 school year at the current Board approved substitute rate, pending completion of all requirements for employment.

Julie Carter Makayla Shank-Graff

Sarah Creditt Jorden Shaw

Kevin Evans Jacqueline Townsend

Lauren "Zoe" McDaniel Olivia Veidt Sydney Miller Lauryn White

Karlie Payton

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

308-022 APPROVAL OF VIRTUAL LEARNING TEACHERS / 2022-23

Motion by Snarr, seconded by Beaugard to approve the following teachers for APEX Virtual Learning for the 2022-23 school year. Teachers will be assigned to courses on an asneeded basis.

Nick Neary Dillon Oney Dana Shaver Jessica Shelton Matt Spradlin

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

309-022 APPROVAL OF UNPAID LEAVE / SLIVINSKI / 2022-23

Motion by Snarr, seconded by Beaugard to approve the unpaid leave request of Emma Slivinski, MS teacher from October 3, 2022 through November 3, 2022. Voting ave on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

310-022 APPROVAL OF EMPLOYMENT / AIDE / 2022-23

Motion by Beaugard, seconded by Zeigler to approve the employment of Bonnie Carmack as an Aide at Denver with an effective date of October 10, 2022, pending completion of all requirements of employment. Salary and benefits as per the OAPSE Negotiated Agreement. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

311-022 APPROVAL OF EMPLOYMENT / AIDE / 2022-23

Motion by Beaugard, seconded by Zeigler to approve employment of the following as Substitute Aides on an "as needed" basis for the 2022-23 school year pending completion of all necessary paperwork and background checks.

> Melissa Wooley Effective 09/26/2022 Hailey Reese Effective 10/18/2022

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

312-022 ACCEPT RESIGNATIONS

Motion by Beaugard, seconded by Zeigler to accept the following resignations.

Angela Dallas, Holmes Secretary Effective 10/14/2022 Stephanie Williams, Denver Aide Effective 9/30/2022 Lester Bush, Bus Driver Myron Pyles. Custodian Effective 9/23/2022

Effective 11/23/2022 (retirement)

Voting aye on the roll call: Zeigler, Beaugard, Shidaker, Snarr and Flanigan. Nays: None. Motion carried.

313-022 APPROVAL OF UNPAID LEAVE / TAYLOR / 2022-23

Motion by Beaugard, seconded by Zeigler to approve the unpaid medical leave request of *Melissa Taylor, HS/MS Cook* from October 18, 2022 through October 28, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

314-022 APPROVAL OF UNPAID LEAVE / GASCHLER-POLAR / 2022-23

Motion by Beaugard, seconded by Zeigler to approve the unpaid medical leave request of *Shawn Gaschler-Polar, Holmes Aide* beginning August 30, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

315-022 APPROVAL OF EMPLOYMENT / VAN DRIVER / POLAKOVICS / 2022-23

Motion by Beaugard, seconded by Zeigler to approve *Krystal Polakovics* for the following positions pending all requirements of employment. Salary and benefits as per the OAPSE Negotiated Agreement and salary schedule.

Substitute Van Driver Effective 10/5/2022 Contracted Van Driver (5.75 hrs) Effective 10/12/2022

Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

316-022 APPROVAL OF EMPLOYMENT / TRANSPORTATION / HOFIUS / 2022-23

Motion by Beaugard, seconded by Zeigler to approve the employment of *Rachel Hofius* for the following transportation positions pending completion of all requirements of employment.

Bus Driver in Training Effective 10/5/2022
Sub Bus Driver Effective 10/5/2022
Sub Bus Aide Effective 10/5/2022

Voting aye on the roll call: Shidaker, Beaugard, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

317-022 APPROVAL OF EMPLOYMENT / TRANSPORTATION / 2022-23

Motion by Beaugard, seconded by Zeigler to approve *Rebecca Rudduck* as a *Substitute Bus Driver and Substitute Bus Aide* pending completion of all requirements of employment, with an effective date of October 6, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

318-022 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOK / BURNS / 2022-23

Motion by Beaugard, seconded by Zeigler to approve *Gloria Burns* as a *Substitute Cook* for the 2022-23 school year pending completion of all requirements of employment, with an effective date of September 22, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

<u>319-022 APPROVAL OF VOLUNTEERS / 2022-23</u>

Motion by Snarr, seconded by Shidaker to approve the following volunteers for the 2022-23 school year.

Dylan Beaugard Boys Basketball Asst Jerrica Smith Bowling Asst

Voting aye on the roll call: Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Abstain: Beaugard. Motion carried.

ADJOURNMENT

Motion by Snarr, seconded by Beaugard to adjourn the meeting at 6:35 PM. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

ATTEST		
Treasurer	Board President	