

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
NOVEMBER 28, 2022
DENVER PLACE ELEMENTARY SCHOOL

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The Wilmington City School Board of Education met for a Regular Meeting on November 28, 2022 at 6:00 PM at the Denver Place Elementary School, 291 Lorish Ave., Wilmington, OH. The meeting was called to order by Michael Flanigan, President. The Treasurer was asked to call the roll:

Members Present: Michael Flanigan, President
Carrie Zeigler, Vice President
Marty Beaugard, Sr., Member
Brian Shidaker, Member
Kevin Snarr, Member

Also present were James Brady, Superintendent; Curt Bone, Director of Business; Kimberly DeWeese, Treasurer; and other staff and members of the community.

320-022 APPROVAL OF AGENDA

Motion by Snarr, seconded by Zeigler to approve the agenda with the addition of item XII-B. 14 "Approve Employment / Aides / 2022-23". Voting aye on the roll call: Zeigler, Beaugard, Snarr, Shidaker, and Flanigan. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

WCS Treasurer, Kim DeWeese, updated the Board on the 5Yr Forecast & Assumptions that is on the agenda for approval to be submitted to the Ohio Department of Education. Mrs. DeWeese explained the impact of losing over \$5M annually in revenue due to the failing of the 1% income tax renewal which has been in place since 2002. She also explained that due to economic factors, Federal Grant Funding, and the districts fiscal responsibility, the district has \$18 million in carryover funds that could have been used for permanent improvements, additional resources, etc but will now be used to cover our deficit spending until we can secure a source for additional revenue. Mrs. DeWeese discussed the different types of tax that could be presented to the voters and the timelines for getting the issues on the ballot.

Cortney Karshner-Rethmel recognized the Denver Elementary Student Council members and advisors Andrew Lefevre and Diana Camp.

321-022 APPROVAL OF MINUTES

Motion by Beaugard, seconded by Snarr to approve the minutes from the regular meeting on October 24, 2022. Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None. Motion carried.

322-022 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR OCTOBER 2022

Motion by Beaugard, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, October 2022 Bill List, Financial Report by Fund, and Appropriation Report.

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<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	22,457,717.42
PERMANENT IMPROVEMENT	136,410.54
LUNCH ROOM	516,509.55
PRINCIPAL'S FUNDS	87,101.47
LOCAL GRANTS	82,795.24
CLASSROOM FACILITIES (.5 MILL)	349,590.95
STUDENT ACTIVITIES	95,915.11
ATHLETICS	51,293.16
ATHLETICS FUNDRAISERS	42,432.30
STATE AND FEDERAL GRANTS	(232,643.90)
TOTAL OF ALL FUNDS	23,587,121.84

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

323-022 APPROVAL OF FIVE-YEAR FORECAST AND ASSUMPTIONS FOR THE NOVEMBER 2022 SUBMISSION TO THE OHIO DEPARTMENT OF EDUCATION

Motion by Beaugard, seconded by Snarr to approve the Five-Year Forecast and Assumptions for the November 2022 submission to the Ohio Department of Education by November 30, 2022. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

324-022 APPROVAL OF BOARD POLICY REVISIONS, 2nd READING / NEOLA VOL 41, NO 1 / POLICIES 1617, 2220, 2280, 2413, 2430, 2431, 3120.08, 3217, 4217, 5111, 5335, 5336, 6550, 6700, 7217, 7440.03, 8210, 8320, 8330, 8600

Motion by Beaugard, seconded by Shidaker to approve revisions to the Board policies listed in order to remain compliant with current law as recommended in NEOLA's Volume 41, Number 1. This is the 2nd reading. Voting aye on the roll call: Zeigler, Snarr, Shidaker, Beaugard, and Flanigan. Nays: None. Motion carried.

325-022 APPROVAL OF OVERNIGHT AND/OR OUT-OF-STATE FIELD TRIPS

Motion by Beaugard, seconded by Shidaker to approve five (5) overnight and/or out-of-state field trip requests.

<u>School/Group</u>	<u>Destination</u>	<u>Depart</u>	<u>Return</u>
WHS Band	Indianapolis, IN; Grand Nationals Competition	11/10/22	11/10/22
WMS 7th/8th	Camp Kern, Oregonia, OH: Project TRUST	12/08/22	12/10/22
WHS Wrestlers	Edgewood, OH: Wrestling Tournament	12/09/22	12/10/22
WHS Wrestlers	Eaton, OH; Wrestling Tournament	01/27/23	01/28/23
WMS 7th/8th	Camp Kern, Oregonia, OH: Project TRUST	03/09/23	03/11/23

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Voting aye on the roll call: Snarr, Shidaker, Beaugard, Zeigler, and Flanigan. Nays: None.
Motion carried.

326-022 APPROVAL OF AGREEMENT / PEACHJAR

Motion by Beaugard, seconded by Shidaker to approve a one-year agreement with Peachjar to provide digital flyer management services. Through this system, all school and community flyers are sent to parents digitally and hosted on the District website once approved for distribution. District approval of a flyer does not indicate any endorsement of a program, event, religion, political party/candidate, or organization. Printed flyers will no longer be sent home with students. The introductory annual cost is \$1,150. Voting aye on the roll call: Beaugard, Shidaker, Zeigler, Snarr, and Flanigan. Nays: None. Motion carried.

327-022 APPROVAL OF AGREEMENT / MCINTIRE PHOTOGRAPHY

Motion by Beaugard, seconded by Shidaker to approve an agreement with McIntire Photography to install window perf on strategic locations at the Middle School, High School, Denver, and Holmes. The coverage included entrances and some of the windows and doors around the buildings. Window perf reduces visibility into the buildings and provides a barrier to reduce penetration through the glass. The coverings are UV protected to reduce fading. These improvements will be grant funded. Voting aye on the roll call: Shidaker, Zeigler, Snarr, Beaugard, and Flanigan. Nays: None. Motion carried.

328-022 APPROVAL OF EMPLOYMENT / PERMANENT SUBSTITUTES / 2022-23

Motion by Zeigler, seconded by Beaugard to approve the employment of the following as *permanent substitute teachers* for the 2022-23 school year.

<i>Randy Mabry</i>	<i>Wilmington Middle School</i>	<i>Effective 11/16/22</i>
<i>Karlie Payton</i>	<i>Holmes Elementary School</i>	<i>Effective 11/14/22</i>
<i>Alyssa Hickey</i>	<i>Holmes Elementary School</i>	<i>Effective 11/28/22</i>

Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None.
Motion carried.

329-022 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE / MAPES / 2022-23

Motion by Zeigler, seconded by Beaugard to approve the employment of *Suanne Mapes* as a *long-term substitute teacher at the Wilmington Middle School* effective November 3, 2022. This long-term position is in place of her Permanent Substitute position for 2022-23. Voting aye on the roll call: Snarr, Zeigler, Beaugard, Shidaker, and Flanigan. Nays: None.
Motion carried.

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330-022 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2022-23

Motion by Zeigler, seconded by Beaugard to approve employment of the following *substitute teachers* on an “as needed” basis for the 2022-23 school year at the current Board approved substitute rate, pending completion of all requirements for employment.

Jo Anne Vincent

Loreen Walterhouse

Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

331-022 APPROVAL OF EMPLOYMENT / DEAN OF STUDENTS / SPRADLIN / 2022-23

Motion by Zeigler, seconded by Beaugard to approve *Matt Spradlin* as *Dean of Students at the Wilmington High School* effective November 7, 2022. Salary and benefits as per the WEA Negotiated Agreement with up to ten extended days. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

332-022 ACCEPT RESIGNATION / BUS AIDE / LYKINS / 2022-23

Motion by Zeigler, seconded by Shidaker to accept the resignation of *Yvette Lykins* as a *Bus Aide, regular route and preschool route*, effective October 22, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

333-022 APPROVAL OF EMPLOYMENT / SECRETARY / LYKINS / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Yvette Lykins* as *Secretary at Holmes Elementary* for the 2022-23 school year, with an effective date of October 24, 2022. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

334-022 APPROVAL OF EMPLOYMENT / SUB AIDES / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of the following as *Substitute Aides* on an “as needed” basis for the 2022-23 school year pending completion of all necessary paperwork and background checks.

Hailey McEvoy

Effective 11/02/2022

Brittany Stone

Effective 11/02/2022

Tiera Robinson

Effective 11/14/2022

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

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335-022 APPROVAL OF EMPLOYMENT / CAMPUS MONITOR / DOWNING /2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Jeffrey Downing* as *Campus Monitor at the HS/MS* with an effective date of October 27, 2022. Salary and benefits as per the OAPSE negotiated agreement and expended from ESSER Funds. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

336-022 APPROVAL OF UNPAID LEAVE / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the following unpaid leave requests:

<i>Kristen Reese, Aide</i>	11/7/2022 (1 day)
Jamie Pritchett, Aide	10/13 (.75), 10/14, 10/19, 10/25, 11/8 - 11/15, 11/17, 11/18 (11.75 days)
Yvette Lykins, Elem Secretary	11/15, 11/18 (2 days)

Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

337-022 APPROVAL OF EMPLOYMENT / CAMPUS MONITOR / HODSON /2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Keri Hodson* as *Campus Monitor at the HS/MS* on a part-time basis with an effective date of October 31, 2022. Ms. Hodson will begin her Campus Monitor duties on a full-time basis and resign from her Bus Driving position effective November 28, 2022. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

338-022 APPROVAL OF EMPLOYMENT / BUS AIDE / GOLDIE / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Sonya Goldie* as a *Bus Aide* for five and a half (5.5) hours per day, effective November 7, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

339-022 APPROVAL OF EMPLOYMENT / BUS DRIVER IN TRAINING / CARO / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Danielle Caro* as a *Bus Driver in Training* pending completion of all requirements of employment, with an effective date of October 24, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

340-022 APPROVAL OF EMPLOYMENT / CUSTODIAN / VANCE / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Tyler Vance* as a *second shift custodian (2nd shift) at Wilmington High School* pending completion of all requirements of employment, with an effective date of October 31, 2022. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

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341-022 APPROVAL OF TRANSPORTATION CHANGES / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the following increase in route times.

Effective 10/23/22

<i>Paige Moore</i>	<i>Preschool Route (#19)</i>	<i>From 2 hrs to 3.25 hrs</i>
<i>Patricia Carrel</i>	<i>Bus Driver (#1)</i>	<i>Transfer to 7.5 hr route</i>
<i>Patricia Carrel</i>	<i>Preschool Bus Driver (#1)</i>	<i>2 hr route</i>
<i>Bryan Rhoads</i>	<i>Bus Driver (#27)</i>	<i>Transfer to 5.75 hrs</i>
<i>Liesha Richardson</i>	<i>Bus Driver (#6)</i>	<i>From 6.75 hrs to 7 hrs</i>
<i>Liesha Richardson</i>	<i>Preschool Aide`</i>	<i>From 2 hrs to 2.75 hrs</i>
<i>Dan DeWall</i>	<i>Bus Driver / Custodian</i>	<i>6 hr route / 2hr custodian</i>
<i>Cheryl Hottinger</i>	<i>Bus Aide</i>	<i>From 6.75 hrs to 7 hrs</i>

Effective 11/14/22

<i>Lori Angle</i>	<i>Bus Aide</i>	<i>2 hr route</i>
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Voting aye on the roll call: Shidaker, Beaugard, Snarr, Zeigler, and Flanigan. Nays: None. Motion carried.

342-022 APPROVAL OF EMPLOYMENT / HS SECRETARY / LOOFT / 2022-23

Motion by Zeigler, seconded by Shidaker to approve employment of *Leeann Looft* as the *High School Secretary* effective December 5, 2022. Salary and benefits as per the OAPSE Negotiated Agreement pending completion of all requirements of employment. Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

343-022 APPROVAL OF EMPLOYMENT / BUS DRIVER / RUDDUCK / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the employment of *Rebecca Rudduck* as an *unassigned route driver at 5.5 hrs* effective November 14, 2022. Salary and benefits as per the OAPSE Negotiated Agreement, pending completion of all requirements of employment (step 5). Voting aye on the roll call: Beaugard, Snarr, Zeigler, Shidaker, and Flanigan. Nays: None. Motion carried.

344-022 APPROVAL OF EMPLOYMENT / SUB BUS DRIVER / HODSON /2022-23

Motion by Zeigler, seconded by Shidaker to approve the employment of *Keri Hodson* as a *Substitute Bus Driver* effective November 28, 2022. Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

345-022 APPROVAL OF EMPLOYMENT / AIDES / 2022-23

Motion by Zeigler, seconded by Shidaker to approve the following *Educational Aides at Holmes Elementary*. Salary and benefits as per the OASPSE Negotiated Agreement. This will be paid out of ESSER funds.

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Phoebe Press
Brittany Logan

Effective 12/21/2022
Effective 11/30/2022

Voting aye on the roll call: Snarr, Zeigler, Shidaker, Beaugard and Flanigan. Nays: None. Motion carried.

RECOGNITION OF PUBLIC RELATIVE TO NON-AGENDA ITEMS

Mr. Robert Allgood addressed the Board concerning student bullying.

Mr. Kelly Tolliver addressed the Board concerning renaming the current auxiliary gym at the HS.

CONVENE TO EXECUTIVE SESSION

Motion by Beaugard, seconded by Snarr to convene to Executive Session for consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student. Voting aye on the roll call: Zeigler, Snarr, Beaugard, Shidaker, and Flanigan. Nays: None. Motion carried.

President convenes executive session at 6:36 PM.

President resumes regular session at 7:24 PM

ADJOURNMENT

Motion by Beaugard, seconded by Shidaker to adjourn the meeting at 7:24 PM. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Zeigler, and Flanigan. Nays: None. Motion carried.

ATTEST

Treasurer

Board President