

REGULAR MEETING  
OF THE WILMINGTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
AUGUST 28, 2023  
WILMINGTON HIGH SCHOOL

6855

The Wilmington City School Board of Education met for a Regular Meeting on August 28, 2023 at 6:00 PM at the Wilmington High School, 300 Richardson Pl., Wilmington, OH. The meeting was called to order by Carrie Zeigler, President. The Treasurer was asked to call the roll:

Members Present: Carrie Zeigler, President  
Kevin Snarr, Vice President  
Marty Beaugard, Sr., Member  
Brian Shidaker, Member  
Michael Flanigan, Member

Also present were James Brady, Superintendent; Curt Bone, Director of Business; Kimberly DeWeese, Treasurer; and other staff and members of the community.

**230-023 APPROVAL OF AGENDA**

Motion by Flanigan, seconded by Beaugard to approve the agenda. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

**INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS**

Mrs. Woodruff introduced Jessica Armstrong, WHS Cheer Advisor who introduced the WHS Cheerleaders – Katie Bayless, Gracie Gerard, Lyla Kirk, Lucy Kramer, Kensy Parker, Alexa Rich, Addy Smith, Bryn Tippet, Makenna Tolliver.

Mrs. Woodruff gave an update on WHS.

Mr. Don Sutton, Technology Director updated the Board on cyber security insurance/updates, infrastructure voice override phone systems, camera projects, and web hosting.

**231-023 APPROVAL OF MINUTES**

Motion by Flanigan, seconded by Snarr to approve the minutes from the regular meeting on July 24, 2023. Voting aye on the roll call: Flanigan, Snarr, Shidaker, Beaugard, and Zeigler. Nays: None. Motion carried.

**232-023 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR JULY 2023**

Motion by Flanigan, seconded by Snarr to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, July 2023 Bill List, Financial Report by Fund, and Appropriation Report.

<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	20,571,562.68
PERMANENT IMPROVEMENT	54,778.82

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LUNCH ROOM	583,757.32
PRINCIPAL'S FUNDS	89,081.19
LOCAL GRANTS	164,397.00
CLASSROOM FACILITIES (.5 MILL)	351,675.85
STUDENT ACTIVITIES	112,964.70
ATHLETICS	15,599.17
ATHLETICS FUNDRAISERS	47,642.89
STATE AND FEDERAL GRANTS	231,360.02
<u>TOTAL OF ALL FUNDS</u>	<u>22,222,819.64</u>

Voting aye on the roll call: Beaugard, Shidaker, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**233-023 RETURN OF ADVANCES / FY2024**

Motion by Flanigan, seconded by Snarr to approve the return of the following advances made in FY23. These funds have been received from the Ohio Department of Education and will be advanced back to the general fund.

461-9023	HSTW/MMGW	\$ 8,350.39
502-9022	ESSER II	\$ 16,266.36
507-9023	ARP/ESSER III	\$ 106,168.11
584-9124	Stronger Connections FY24	\$ 4,029.38

Voting aye on the roll call: Shidaker, Snarr, Flanigan, Beaugard, and Zeigler Nays: None. Motion carried.

**234-023 ACCEPT DONATIONS**

Motion by Flanigan, seconded by Snarr to accept the following donations.

1. Buffalo Wild Wings donated school supplies with an estimated value of \$250.
2. Donato's donated school supplies with an estimated value of \$150.

Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

**235-023 APPROVAL OF 2023-24 STUDENT HANDBOOKS**

Motion by Beaugard, seconded by Shidaker to approve students' handbooks for East End, Holmes, Denver, Wilmington Middle School, and Wilmington High School for the 2023-24 school year. Voting aye on the roll call: Snarr, Flanigan, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

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**236-023 APPROVAL OF SERVICE AGREEMENT / EDUCATIONAL SERVICE CENTER OF CENTRAL OHIO**

Motion by Beaugard, seconded by Shidaker to approve an agreement for services with the Educational Service Center of Central Ohio (ESCCO) for the 2023-2024 school year. Services to be provided are Deaf/Hard of Hearing Program at the Delaware Area Career Center (DACC). The estimated cost per student/year is \$35,274. Voting aye on the roll call: Snarr, Flanigan, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

**237-023 APPROVAL OF CONTRACT / WASSERMAN DAY TREATMENT**

Motion by Beaugard, seconded by Shidaker to approve a contract with Wasserman Day Treatment / Child Focus, Inc. for a student. The per diem rate is \$51.00 for days present, and \$233.66 for all absences. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

**238-023 APPROVAL OF GIRLS VARSITY WRESTLING**

Motion by Beaugard, seconded by Shidaker to approve the addition of Girls Wrestling as a Varsity Sport, and the addition of Girls Varsity Wrestling Coach to the supplemental salary schedule at \$6,171 for the 2023-24 school year. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

**239-023 APPROVAL OF OVERNIGHT/OUT-OF-STATE FIELD TRIP / FFA NATIONAL CONVENTION**

Motion by Beaugard, seconded by Shidaker to approve an overnight/out-of-state field trip for the FFA National Convention in Indianapolis. Students will depart November 1, 2023 and return November 3, 2023. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

**240-023 APPROVAL OF CONTINUING CONTRACT / HAMILTON COUNTY ESC**

Motion by Beaugard, seconded by Shidaker to approve an agreement with the Hamilton County Educational Service Center (HCESSC) to continue utilizing the Greater Cincinnati School Application Consortium for the 2023-24 school year. The agreement provides the District access to Frontline Education's Recruiting and Hiring platform, expands our access to quality candidates and substitutes, and enhances our online onboarding process for new hires. Additionally, Frontline's recruiting and hiring platform interfaces with our current Aesop teacher absence and substitute management system. The agreement is for \$10,127.33 and is paid for this year using ESSER funds. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

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**241-023 APPROVAL OF BUS ROUTES**

Motion by Beaugard, seconded by Shidaker to approve bus routes for 2023-24. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

**242-023 APPROVAL OF EMPLOYMENT / ONE-YEAR LIMITED CONTRACTS / 2023-24**

Motion by Flanigan, seconded by Beaugard to approve the following on a one-year limited contract for the 2023-24 school year pending completion of all requirements of employment. Salary and benefits as per the WEA negotiated agreement.

<i>Taylor Spence</i>	<i>Intervention (Holmes)</i>
<i>Madeline Riddle</i>	<i>Title (Denver)</i>
<i>Christa Farrell</i>	<i>Title (Holmes)</i>

Voting aye on the roll call: Flanigan, Beaugard, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

**243-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2023-24**

Motion by Flanigan, seconded by Beaugard to approve employment of the following *substitute teachers* on an “as needed” basis for the 2023-24 school year at the current Board approved substitute rate pending completion of all requirements for employment.

<i>Jeri Brown</i>	<i>Ashley Fluent</i>	<i>Jennifer McMinn</i>
<i>Karlie Payton</i>	<i>Mary Weddington</i>	

Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan and Zeigler. Nays: None. Motion carried.

**244-023 APPROVAL OF UNPAID LEAVE / CHARLESWORTH / 2023-24**

Motion by Flanigan, seconded by Beaugard to approve the request from *Rachel Charlesworth, WHS Teacher*, for unpaid maternity leave from August 28, 2023 through October 27, 2023. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**245-023 APPROVAL OF SUPPLEMENTAL CONTRACTS / EXTENDED DAYS /2023-24**

Motion by Flanigan, seconded by Beaugard to approve the following Supplemental Contracts for the 2023-24 school year.

<i>Sheena Henry</i>	<i>LPDC Chairperson</i>	\$ 1,732
<i>Nikki Quallen</i>	<i>LPDC member</i>	\$ 600
<i>Cortney Rethmel</i>	<i>LPDC member</i>	\$ 600
<i>Natalie Harmeling</i>	<i>LPDC member</i>	\$ 600
<i>Jeff Warix</i>	<i>LPDC member</i>	\$ 600

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Jane Taylor	LPDC member	\$ 600
Stephanie Nelson	LPDC member	\$ 600
Matt Spradlin	Band Director	\$ 6,171
Matt Spradlin	Contest Band Director	\$ 3,318
Matt Spradlin	Auditeria Site Manager	\$ 3,233
Robin Spradlin	Asst Marching Band Director	\$ 3,666
Connor Hendrickson	Marching Band Advisor	\$ 2,563
Emily Groeller	Marching Band Advisor	\$ 2,563
Rachel Charlesworth	Choral Director - High School	\$ 3,318
Ken Lydy	Drama Coach	\$ 2,564
Ken Lydy	Musical Director - Spring	\$ 1,467
Ken Lydy	Drama Production - 3rd Perf	\$ 735
Tyler Williams	Student Council Advisor (.5)	\$ 855
Steve Reed	Tech Team Advisor	\$ 1,710
Steve Reed	Yearbook Advisor WHS	\$ 1,467
Sheena Henry	Junior Class Advisor (.5)	\$ 733.50
Anna Welch	Junior Class Advisor (.5)	\$ 733.50
Anna Welch	War of Wits Advisor	\$ 1,467
Matt Geggie	Senior Class Advisor	\$ 1,467
Valorie Johnson	Sophomore Class Advisor	\$ 738
Dillon Oney	Interact Club Advisor	\$ 674
Erin Moore	Phi Delta Sigma Advisor	\$ 674
Valorie Johnson	Department Chair - Math	\$ 1,694.77
Doug Cooper	Department Chair - Social Studies	\$ 1,741.02
Erin Moore	Department Chair - Language Arts	\$ 1,833.52
Matt Geggie	Department Chair - Science	\$ 1,741.02

Voting aye on the roll call: Beaugard, Flanigan, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

**246-023 APPROVAL OF EMPLOYMENT / LONG-TERM SUBSTITUTE / QUITUGUA / 2023-24**

Motion by Flanigan, seconded by Beaugard to approve the employment of *Chancellor Quitugua* as a *long-term substitute at WHS/WMS* for a teacher on leave of absence effective August 28, 2023 through October 27, 2023. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan and Zeigler. Nays: None. Motion carried.

**247-023 APPROVAL OF EMPLOYMENT / AIDES / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the employment of the following educational aides for the 2023-24 school year pending completion of all the requirements of employment.

Leah Walker	Aide, Holmes	Effective 8/14/23
Jamie Taylor	Aide, Denver	Effective 8/15/23
Angel Dusseau	Aide, Denver	Effective 8/22/23
Ebony Foster	Aide, WMS	Effective 8/16/23

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Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**248-023 APPROVAL OF UNPAID LEAVE / BARR / 2023-24**

Motion by Snarr, seconded by Flanigan to approve three-fourths (.75) of a day of unpaid leave for *Caleb Barr, custodian*, for August 10, 2023. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**249-023 ACCEPT RESIGNATION / CUSTODIAN / BARR / 2023-24**

Motion by Snarr, seconded by Flanigan to accept the resignation from *Caleb Barr, custodian*, effective August 26, 2023. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**250-023 ACCEPT RESIGNATIONS / AIDES / 2023-24**

Motion by Snarr, seconded by Flanigan to accept the following resignations.

<i>Trudy Barnett</i>	<i>Educational Aide, Holmes</i>	<i>Effective August 1, 2023</i>
<i>Ayron Thompson</i>	<i>Educational Aide, Holmes</i>	<i>Effective August 21, 2023</i>

Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**251-023 APPROVAL OF EMPLOYMENT / NON-TEACHING SUPPLEMENTAL / ACHTERMANN / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the employment of the following for non-teaching supplemental contracts for the 2023-24 school year pending completion of all requirements of employment.

<i>Scott Eastes</i>	<i>Girls Varsity Wrestling</i>	<i>\$ 6,171</i>
<i>Amy Faris</i>	<i>Student Council Advisor (.5)</i>	<i>\$ 855</i>
<i>Tara Lydy</i>	<i>Technical Supervisor (Musical)</i>	<i>\$ 1,467</i>
<i>Bailey Kemp</i>	<i>8th grade volleyball coach</i>	<i>\$ 2,563</i>
<i>Madison Evans</i>	<i>Marching Band Advisor</i>	<i>\$ 2,563</i>

Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**252-023 APPROVAL OF EMPLOYMENT / SUB AIDE / 2023-24**

Motion by Snarr, seconded by Flanigan to approve employment of the following as *sub aides* for the 2023-24 school year pending completion of all requirements of employment.

<i>Susan Burley</i>	<i>Kristen Reese</i>	<i>Judlanda Pierre Resor</i>
<i>Abigail Lawson</i>		

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Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**253-023 APPROVAL OF EMPLOYMENT / SUB COOK / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the employment of *Kristina Wolfe* as a *sub cook*, for the 2023-24 school year pending completion of all requirements of employment. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**254-023 APPROVAL OF EMPLOYMENT / COOK / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the employment of *Sally Miller* as a *4-hour cook at the MS/HS* for the 2023-24 school year pending completion of all requirements of employment, effective August 23, 2023. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**255-023 APPROVAL OF EMPLOYMENT / BUS DRIVERS IN TRAINING / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the following as a *bus driver in training* for the 2023-24 school year pending completion of all requirements of employment.

*Christopher Hurst      Steven James McCarty      Katlin Fanin*

Voting aye on the roll call: Snarr, Shidaker, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

**256-023 APPROVAL OF EMPLOYMENT / TRANSPORTATION SUBSTITUTES / 2023-24**

Motion by Snarr, seconded by Flanigan to approve the following as *substitute bus aides and substitute van drivers* in the transportation department on an “as needed” basis for the 2023-24 school year pending completion of all requirements of employment.

*Christopher Hurst      Steven James McCarty      Katlin Fanin*

Voting aye on the roll call: Snarr, Shidaker, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

**257-023 APPROVAL OF EMPLOYMENT / TRANSPORTATION / 2023-24**

Motion by Snarr, seconded by Flanigan to approve employment of the following bus drivers for the 2023-24 school year pending completion of all requirements of employment.

*Brad Dungan                      5 hour route                      Effective 8/14/23*  
*Sierra Leonard                      5.5 hour route                      Effective 8/14/23*

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Voting aye on the roll call: Snarr, Shidaker, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

**258-023 ACCEPT RESIGNATION / BUS DRIVER / INDIA MURPHY / 2023-24**

Motion by Snarr, seconded by Flanigan to accept the resignation from *India Murphy, bus driver*, effective August 26, 2023. Ms. Murphy will be added to the substitute bus driver list to drive on an "as needed" basis. Voting aye on the roll call: Shidaker, Beaugard, Snarr, Flanigan, and Zeigler. Nays: None. Motion carried.

**259-023 RESCIND NON-TEACHING SUPPLEMENTAL CONTRACT / A THOMPSON / 2023-24**

Motion by Snarr, seconded by Flanigan to rescind the non-teaching supplemental contract for *Ayron Thompson, Asst Varsity Football Coach* effective August 21, 2023. Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

**ADJOURNMENT**

Motion by Beaugard, seconded by Flanigan to adjourn the meeting at 6:30 PM. Voting aye on the roll call: Flanigan, Snarr, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

ATTEST

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Board President