

REGULAR MEETING
OF THE WILMINGTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION
MAY 22, 2023
WILMINGTON MIDDLE SCHOOL

The Wilmington City School Board of Education met for a Regular Meeting on May 22, 2023 at 6:00 PM at the Wilmington Middle School, 275 Thorne Ave., Wilmington, OH. The meeting was called to order by Carrie Zeigler, President. The Treasurer was asked to call the roll:

Members Present: Carrie Zeigler, President
Kevin Snarr, Vice President
Marty Beaugard, Sr., Member
Michael Flanigan, Member
Brian Shidaker, Member

Also present were James Brady, Superintendent; Curt Bone, Director of Business; Kimberly DeWeese, Treasurer; and other staff and members of the community.

115-023 APPROVAL OF AGENDA

Motion by Shidaker, seconded by Beaugard to approve the agenda. Voting aye on the roll call: Snarr, Flanigan, Shidaker, Beaugard, and Zeigler. Nays: None. Motion carried.

OLD AND NEW BUSINESS OF THE BOARD

Mrs. Zeigler reminded the Board that the End of Year Celebration is Thursday, May 25th from 8 am to 9 am in the Auditoria. Graduation is May 26th at 7:00 pm.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Student Council Recognition: Morgan Allen, Jacqueline Barringer, Rylee Brooks, Samantha Chapple, Heavenly Csaszar, Larkyn Mellinger, Bristyl Ruddle, Kella Smith, Jillian Zeigler, John Bean, Autumn Byrd, Clair Connor, Ryder Cooper, Ivy Engel, Emily Keniston, Richard (Tripp) Maples, Lucy McCarty, Kaden Murnane, Marley Stanforth, Makaelynn Harris, Allie Martin, Morgan Mertz, Alexis Murphy, John "JD" Bean.

Mr. Martini updated the Board on 4th quarter incentives, Band/Choir concerts, preliminary testing scores, and the MS Dance (profits to Project Trust).

116-023 APPROVAL OF MINUTES

Motion by Beaugard, seconded by Shidaker to approve the minutes from the regular meeting on April 24, 2023. Voting aye on the roll call: Snarr, Shidaker, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

117-023 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR APRIL 2023

Motion by Beaugard, seconded by Shidaker to approve the Treasurer's financial report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation, April 2023 Bill List, Financial Report by Fund, and Appropriation Report.

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<u>FUND</u>	<u>ENDING CASH BALANCE</u>
GENERAL FUND	24,286,016.88
PERMANENT IMPROVEMENT	177,472.72
LUNCH ROOM	653,748.99
PRINCIPAL'S FUNDS	106,529.60
LOCAL GRANTS	141,368.29
TOURNAMENT FUND	468.46
CLASSROOM FACILITIES (.5 MILL)	350,183.03
STUDENT ACTIVITIES	108,104.61
ATHLETICS	36,342.10
ATHLETICS FUNDRAISERS	44,722.88
STATE AND FEDERAL GRANTS	(588,696.58)
TOTAL OF ALL FUNDS	25,316,260.98

Voting aye on the roll call: Beaugard, Flanigan, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

118-023 APPROVE FIVE-YEAR FORECAST AND ASSUMPTIONS FOR THE MAY 2023 SUBMISSION TO THE OHIO DEPARTMENT OF EDUCATION

Motion by Beaugard, seconded by Shidaker to approve the Five-Year Forecast and Assumptions for the May 2023 submission to the Ohio Department of Education by May 31, 2023. Voting aye on the roll call: Shidaker, Snarr, Flanigan, Beaugard, and Zeigler. Nays: None. Motion carried.

119-023 APPROVAL OF DISPOSAL

Motion by Beaugard, seconded by Shidaker to approve the disposal of McGraw Hill "Networks" social studies texts made obsolete by the purchase of a new social studies curriculum. WCS received \$70 from Textbook Warehouse for a portion of these books and the remaining books will be recycled. Voting aye on the roll call: Snarr, Shidaker, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

120-023 APPROVAL OF DONATION

Motion by Beaugard, seconded by Shidaker to accept a two hundred-dollar (\$200) donation to pay off student lunch debt from a donor that wishes to remain anonymous. Voting aye on the roll call: Beaugard, Shidaker, Flanigan, Snarr, and Zeigler. Nays: None. Motion carried.

121-023 APPROVAL OF GRADUATES

Motion by Snarr, seconded by Beaugard to approve students for graduation pending completion of all requirements. Voting aye on the roll call: Flanigan, Snarr, Shidaker, Beaugard, and Zeigler. Nays: None. Motion carried.

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122-023 APPROVAL OF OVERNIGHT FIELD TRIP / MARCHING BAND CAMP

Motion by Snarr, seconded by Beaugard to approve an overnight field trip request for the WHS Marching Band to attend Marching Band Camp at Wright State University from July 31, 2023 to August 4, 2023. Voting aye on the roll call: Flanigan, Snarr, Shidaker, Beaugard, and Zeigler. Nays: None. Motion carried.

123-023 APPROVAL OF CONTRACT FOR PROFESSIONAL DEVELOPMENT / KEYS TO LITERACY

Motion by Snarr, seconded by Beaugard to approve a contract with Keys to Literacy for a two-day comprehension professional learning program on June 15, 2023 and June 16, 2023 at Wilmington High School. The focus on improving comprehension is supported by both the District and building's three-year plan goals, strategies, and action steps for K-12 literacy. Wilmington High School is in the last year of a Quality School Improvement Grant and this professional learning will be funded through this grant. Voting aye on the roll call: Shidaker, Flanigan, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

124-023 APPROVAL OF CONTRACT / GOTO TECHNOLOGIES

Motion by Snarr, seconded by Beaugard to approve a contract with GOTO Technologies to replace our current obsolete VOIP phone system. The contract is for a three-year term and will be a web-based phone system. The IT Director used Nebula Solutions to bid out, design, and coordinate our phone solution. We received and evaluated five proposals/solutions. Nebula is a co-op vendor approved by the EPC. The cost for the three-year contract is \$140,678.35 which was budgeted in the 2022-23 budget. Voting aye on the roll call: Snarr, Beaugard, Shidaker, Flanigan, and Zeigler. Nays: None. Motion carried.

125-023 APPROVAL OF AGREEMENT / OAPSE LOCAL #486

Motion by Snarr, seconded by Beaugard to approve an agreement with OAPSE Local #486. Voting aye on the roll call: Snarr, Beaugard, Shidaker, Flanigan, and Zeigler. Nays: None. Motion carried.

126-023 APPROVAL OF AGREEMENT / AFFORDABLE LANGUAGE SERVICES

Motion by Snarr, seconded by Beaugard to approve an agreement with Affordable Language Services out of Cincinnati to provide a Japanese translator for Ohio's State Assessments. Their rate is \$53.55 per hour plus mileage. The estimated total is \$2,499.60. Voting aye on the roll call: Beaugard, Snarr, Shidaker, Flanigan, and Zeigler. Nays: None. Motion carried.

127-023 APPROVAL OF CONTRACT RENEWAL / SODEXO

Motion by Snarr, seconded by Beaugard to approve a contract renewal with Sodexo for food service management. Voting aye on the roll call: Snarr, Beaugard, Shidaker, Flanigan, and Zeigler. Nays: None. Motion carried.

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128-023 APPROVAL OF AGREEMENT / MVECA

Motion by Snarr, seconded by Beaugard to approve an agreement with Miami Valley Educational Computer Association (MVECA) effective July 1, 2023 and ending June 30, 2024. Voting aye on the roll call: Beaugard, Shidaker, Flanigan, Snarr, and Zeigler. Nays: None. Motion carried.

129-023 APPROVAL OF AGREEMENT / BRIGHTSTAR CARE

Motion by Snarr, seconded by Beaugard to approve a Health Care Staffing Agreement for School Services with BrightStar Care. Voting aye on the roll call: Snarr, Beaugard, Shidaker, Flanigan, and Zeigler. Nays: None. Motion carried.

130-023 APPROVAL OF OVERNIGHT/OUT-OF-STATE FIELD TRIP

Motion by Snarr, seconded by Beaugard to approve an overnight/out-of-state field trip for students to travel to Costa Rica. Students would leave June 10, 2024 and return June 18, 2024 and would be coordinated by Anna Welch, WHS Science Teacher. The group will use the company Explorica by WorldStrides for this organized trip. This trip is not a required part of a class and is optional for students. It is designed to provide students the opportunity to explore a rainforest, volcano, and nature preserves, as well as to see exotic life in its natural habitat. Anticipated cost to each student is \$3083 and includes round-trip airfare, accommodations, meals, professional tour director, local guides and local transportation. Ms. Welch is exploring scholarship options for financially challenged students. Voting aye on the roll call: Flanigan, Snarr, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

131-023 APPROVAL OF MEMORANDUM OF UNDERSTANDING / GREAT OAKS CAREER CAMPUSES

Motion by Snarr, seconded by Beaugard to approve a Memorandum of Understanding with Great Oaks Career Campuses to continue to provide Career Technical Education (CTE) at Wilmington High School and to add CTE at the Middle School. The Middle School Project Lead The Way (PLTW) Gateway unit is designed to engage students in middle school STEM curriculum that not only builds knowledge and skills in areas including computer science, engineering, and biomedical science, but also empowers students to develop essential skills such as problem solving, critical and creative thinking, communication, collaboration, and perseverance. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

132-023 APPROVAL OF AGREEMENT / SOUTHERN OHIO EDUCATIONAL SERVICE CENTER

Motion by Snarr, seconded by Beaugard to approve an agreement with Southern Ohio Educational Learning Center (SOESC) to provide services. The agreement is for two (2) years effective July 1, 2023 through June 30, 2025. Voting aye on the roll call: Flanigan, Beaugard, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

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133-023 ACCEPT RESIGNATION / ELEM ASST PRINCIPAL / CORCORAN / 2023-24

Motion by Flanigan, seconded by Beaugard to accept the resignation of *Amber Corcoran, Elementary Assistant Principal (Holmes)*, effective July 31, 2023. Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

134-023 APPROVAL OF EMPLOYMENT / CERTIFIED ADMINISTRATION / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following administrative contracts effective August,1, 2023.

<i>Troy Diels, Athletic Director</i>	<i>3 year contract</i>
<i>Jennifer Martin, WMS Principal</i>	<i>3 year contract</i>
<i>Nick Neary, District Data Admin</i>	<i>1 year contract</i>
<i>Nicole Quallen, Curriculum Director</i>	<i>3 year contract</i>
<i>Samantha Woodruff, WHS Principal</i>	<i>3 year contract</i>

Voting aye on the roll call: Shidaker, Flanigan, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

135-023 APPROVAL OF UNPAID LEAVE / 2022-23

Motion by Flanigan, seconded by Beaugard to approve two (2) days of unpaid leave for *Nobert Martini, WMS Principal* for April 27-28, 2023. Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

136-023 ACCEPT RESIGNATION REQUESTS / 2023-24

Motion by Shidaker, seconded by Beaugard to accept the following resignations.

<i>Rian Adams</i>	<i>Intervention (Holmes)</i>	<i>Effective 08/02/23</i>
<i>Abigail Arace</i>	<i>Teacher (WHS)</i>	<i>Effective 08/02/23</i>
<i>Alex Baumann</i>	<i>Teacher (WMS)</i>	<i>Effective 08/02/23</i>
<i>Taylor Johnson</i>	<i>Teacher (Denver)</i>	<i>Effective 08/02/23</i>
<i>Haley Kramer</i>	<i>Teacher (Denver)</i>	<i>Effective 08/02/23</i>
<i>Seth Myers</i>	<i>Teacher (WMS)</i>	<i>Effective 08/02/23</i>
<i>Kendra Nelson</i>	<i>Teacher (Holmes)</i>	<i>Effective 08/02/23</i>
<i>Kayla Reavis</i>	<i>Teacher (Holmes)</i>	<i>Effective 08/02/23</i>
<i>Angela Snow</i>	<i>Behavior Specialist</i>	<i>Effective 07/31/23</i>

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

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137-023 APPROVAL OF EMPLOYMENT / ONE-YEAR LIMITED CONTRACTS / 2023-24

Motion by Shidaker, seconded by Beaugard to approve the following on a one-year limited contract for the 2023-24 school year pending completion of all requirements of employment. Salary and benefits as per the WEA negotiated agreement.

<i>Jaevin Cumberland</i>	<i>Health/PhysEd, WMS</i>
<i>Patrick Kelley</i>	<i>Intervention Specialist, Denver</i>
<i>Madelaine Peramaki</i>	<i>Teacher, WMS</i>

Voting aye on the roll call: Beaugard, Flanigan, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

138-023 APPROVAL OF SALARY STEPS / TEACHERS / ONE-YEAR LIMITED CONTRACTS / 2023-24

Motion by Shidaker, seconded by Beaugard to approve that the following certified personnel be issued One-Year Limited Contracts for the 2023-24 school year.

Name	Step	Name	Step
AHERN,CYNTHIA	IV-7	MARTIN,TAMARA	V-12
ALLEN,RACHAEL	IV-11	MCCARREN,REBECCA	V-3
BATTRELL,HILLARY	IV-20	MCCOY,BENJAMIN	V-15
BESSER,LAURA	VI-20	MCCOY,EMILY	V-10
BIGGANE,ELIZABETH	III-5	MCFADDEN,AMANDA	III-9
BLACK,ZACHARY	V-9	MCGEE,CIARA	II-8
BOCHENEK,KARA	IV-1	MCLAUGHLIN,CATHLEEN	V-12
BOUTS,RYAN	IV-9	MCNALLY,WILL	IV-11
BRAY,ISAAC	VI-8	MINNICH,MORGAN	V-1
BROOKES,EMILY	V-7	MOORE,ERIN	III-12
BROWN,DUSTIN	VI-6	NEER,KAITLIN	V-2
CAMP,DIANA	III-30	NEMCIC,SARAH	V-9
CAMPBELL,TANYA	VI-25	O'BOYLE,MARY	V-30
CAPARSO,COURTNEY	VI-20	OGLETREE,AMBER	V-15
CAREY,TESSA	IV-10	ONEY,DILLON	IV-8
CHANEY,TIFFANY	V-15	OSTERBROCK,DEREK	III-15
COCHRAN,AMY	V-15	PERGRAM,CRYSTAL	V-12
COOPER,GABRIELLE	II-3	PINKERTON,KELLY	V-10
CORBIN,NICOLE	III-15	RICHER,GRACE	III-1
CULBERSON,CYNTHIA	IV-25	RICKEY,ALEXANDER	VI-5
DAVIS,LEIGHANNE	IV-6	ROBERTS,JOSHUA	V-10
DAVIS,TYNE	V-9	RUSHING,TIFFANY	III-7
DAVIS,KYLE	IV-6	SAVAGE,DOUGLAS	VI-13
DEBOARD,NATASHA	II-6	SCHEPKER,TONIA	IV-1
DEMOS, ANNA MARIE	II-1	SCHNEIDER,CASSANDRA	V-5

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DEVOLVE,LAUREN	V-1	SCOTT,DEREK	V-12
DORSCH,AMBER	V-2	SEXTON,MILISSA	VI-13
ELMEIER,JONATHAN	VI-15	SHAVER,DANA	VI-11
FAIR,JANET	V-11	SHOPE,ALEA	IV-10
FIELDS,CHAD	II-8	SHULTZ,ADAM	V-10
FINDLEY,CASSANDRA	V-9	SMITH,NICOLE	II-20
FLOYD,JAMIE	II-11	SMITH,BRANDY	VI-15
FREYTAG,CAYLEE	V-10	SOLLENBERGER,ANNA	II-5
GEGGIE,MATTHEW	V-25	SPEIGEL,SEAN	V-11
GOODBAR,JOMELLE	IV-12	SPRADLIN,MATTHEW	VI-20
GREEN,JACOB	II-11	SPRADLIN,ROBIN	IV-20
GRIPENBERG,SUZANNE	V-20	SPURLOCK,SUSANNA	V-13
HANSON,JORDAN	V-4	STEMLEY,AIMEE	V-1
HARLAN,TRACEY	V-11	STOUT,JUSTIN	V-10
HARRISON,JACOB	V-4	STUCKEY,RYAN	IV-7
HELLMUND,DANIEL	VI-13	THOMAS,NICOLE	VI-11
HENRY,ERIN	IV-12	THORNE,HEATHER	IV-3
HENRY,SHEENA	IV-10	TOTTEN,FELICITY	II-1
HOAGLAND,BRIELLE	V-4	TUBBS,EMILY	II-7
HOGSETT,CORY	III-7	VICKERS,KATRINA	III-3
HOHENBRINK,JENNIFER	VI-15	VICKERS,MAKAYLA	II-4
HOLMES,LESLIE	IV-30	WARIX,JEFFREY	III-20
HUELSKAMP,MARCI	VI-15	WEIL,MCKAYLA	IV-2
HUGHES,NICHOLAS	V-12	WELCH,ANNA	V-13
HUTCHERSON,RYAN	IV-7	WEST,ALICIA	V-15
IACOBUCCI,MATTHEW	IV-2	WEST,CAMERON	III-2
KINDRED,SIERRA	II-1	WIEDERHOLD,ELEXIS	II-8
KRAMER,CORA	V-7	WILLIAMS, TYLER	V-10
KRAMER,MATTHEW	IV-13	WILLIAMS,ZACHARY	IV-20
LEFEVRE,ANDREW	V-9	WILSON,ELIZABETH	IV-20
LESLIE,HEATHER	V-15	WISWELL,EMILY	V-3
		WOLFENBARGER,CHEYE NNE	II-3
LOHREY,MINDY	V-15	WORTHINGTON,IRELAND	IV-1
LYDY,KENNETH	VI-15	YOUNG,HOLLY	V-13
MANSO,STEPHANIE	VI-20		
MARSHALL,MICHAEL	IV-2		

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None.
Motion carried.

139-023 APPROVAL OF SALARY NOTICES /SALARY STEPS / CONTINUING CONTRACTS / 2023-24

Motion by Shidaker, seconded by Beaugard to approve that the following certified personnel be issued Salary Notices for Continuing Contract Status for the 2023-24 school year.

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Name	Step	Name	Step
ARMSTRONG, JESSICA	V-20	JOHNSON, VALORIE	IV-15
BARLEY, THERESA	VI-20	KNOBLAUCH, JULIE	VI-30
BRYANT, JAMIE	VI-15	KRAUSE, PAUL	IV-25
COOPER, DOUGLAS	VI-30	MOYER, LAURA	VI-25
DAVIS, DOUGLAS	V-30	MURPHY, SHARI	V-20
de FASSELLE, KRISTIN	V-20	NAGEL, JENNIFER	V-25
DOTSON, JENNIFER	V-25	NELSON, STEPHANIE	V-20
GARNAI, RICHARD	VI-25	PERKINS, DENISE	VI-25
GIGANDET, JOSEPH	V-15	PLATT, KENNETH	IV-25
GILBERT, SONDRRA	VI-25	POLSTON, JAIME	V-20
GOODMAN, JUSTIN	V-25	REED, STEVEN	V-20
GROVES, MARY	VI-25	STEINMETZ, NATALIE	VI-25
HARRIS-JONES, LARITA	V-15	TAVERAS, DIGNA	VI-25
HATFIELD, JENNIFER	V-30	TAYLOR, JANE	V-20
HICKEY, SHERRY	VI-25	THACKER, JENNIFER	VI-15
HOPF, MITCHELL	V-15	WALKER, SHARI	V-30
INWOOD, THAD	V-25		

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

140-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2023-24

Motion by Shidaker, seconded by Beaugard to approve employment of the following substitute teachers on an “as needed” basis for the 2023-24 school year at the current board approved substitute rate pending completion of all requirements for employment.

ALLEN, TAMMY	BLAIR, DUSTIN	BARNHART, SUMMER
BARRETT, JANET	BATSON, TYLER	BENNETT, JEFF
BRACKEMYRE, TONY	CAREY, BAYLEE	CHASE, JESSICA
COMBS, BETH	CREDITT, SARAH	CUSTIS, JENNIFER
DOTSON, ZACHARY	DUNN, KATHERINE	EL-MACHARRAFIE, IMAD
EVANS, DAVID	EVANS, KEVIN	FIFE, ELYSE
FLANIGAN, CHASTITY	GARRISON, RICK	GREGORY, BRITTANY
GUY, FRANK	INWOOD, JENNIFER	KEITER, KARAN
LONG, KAREN	MABRY, RANDY	MARSH, LINDA
MCCORD, BRIAN	MCDANIEL, LAUREN “ZOE”	MINTON, ALEXIS
MYERS, SYLVIA	NORONHA, JANE	RAIZK, MARYANN
REILLY, ROBIN	SCHATMEYER, CARLI	SCOTT, CALEB
SHAW, JORDEN	TAYLOR, ALEXIS	TAYLOR, MELANIE
TEDRICK, ETHEL	TOMLIN, BENJAMIN	TULIER, JANNA

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VEIDT, KELLI	VEIDT, OLIVIA	VINCENT, JO ANNE
WALTERHOUSE, LOREEN	WALTERHOUSE, SHANE	WILLIAMS, KATRINA
WRIGHT, LINDA	ZECKSER, DEBRA	ZIMOV, MARK

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None.
Motion carried.

141-023 APPROVAL OF EMPLOYMENT / PERMANENT SUBSTITUTE TEACHER / 2023-24

Motion by Shidaker, seconded by Beaugard to approve employment of the following as Permanent Substitute Teachers for the 2023-24 school year. Pay will be at the current Board approved permanent substitute daily rate.

*Suanne Mapes
Amy Griffith
Clarenda Norrod*

*Debora Phillips
Christina Orchard*

*Alyssa Hickey
Karli Payton*

Voting aye on the roll call: Shidaker, Beaugard, Flanigan, Snarr, and Zeigler. Nays: None.
Motion carried.

142-023 APPROVAL OF SUPPLEMENTAL CONTRACTS / 2023-24

Motion by Shidaker, seconded by Beaugard to approve the following supplemental contracts for the 2023-24 school year.

<i>Steve Reed</i>	<i>Faculty Manager</i>	<i>\$5,353</i>
<i>Jeff Stevenson</i>	<i>Site Manager (.5)</i>	<i>\$2,676.50</i>
<i>Jaevin Cumberland</i>	<i>Site Manager (.5)</i>	<i>\$2,676.50</i>
<i>Zach Williams</i>	<i>Girls Open Gym Supervisor</i>	<i>\$5,353</i>
<i>Jaevin Cumberland</i>	<i>Boys Open Gym Supervisor</i>	<i>\$5,353</i>
<i>Jessica Armstrong</i>	<i>HS Cheerleading Advisor</i>	<i>\$3,666</i>
<i>Karen Heslop</i>	<i>HS Cross Country (.5)</i>	<i>\$1,833</i>
<i>Karen Heslop</i>	<i>MS Cross Country (.5)</i>	<i>\$641</i>
<i>Doug Cooper</i>	<i>Girls Varsity Tennis</i>	<i>\$3,666</i>
<i>Steve Reed</i>	<i>JV Girls Tennis</i>	<i>\$1,615</i>
<i>Joe Gigandet</i>	<i>HS Football Asst</i>	<i>\$3,666</i>
<i>Matt Iacobucci</i>	<i>MS Football</i>	<i>\$2,563</i>
<i>Jamie Bryant</i>	<i>Freshman Volleyball (.5)</i>	<i>\$1,281.50</i>

Voting aye on the roll call: Beaugard, Flanigan, Shidaker, Snarr, and Zeigler. Nays: None.
Motion carried.

143-023 APPROVAL OF UNPAID LEAVE / 2022-23

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Motion by Shidaker, seconded by Beaugard to approve the following certified staff for unpaid leave.

<i>Erin Henry</i>	<i>4/21/23, 4/24/23 (2 days)</i>
<i>Emily Brookes</i>	<i>5/12/23 - 5/25/23 (5 days)</i>
<i>Tessa Carey</i>	<i>5/18/23(.5) - 5/25/23 (5.5 days)</i>

Voting aye on the roll call: Flanigan, Snarr, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

144-023 APPROVAL OF EMPLOYMENT / TUTOR / BRACKMYRE / 2022-23

Motion by Shidaker, seconded by Beaugard to approve the employment of *Anthony Brackmyre* at the Board approved rate of \$23.00/hour for tutoring a student. Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

145-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHER / E NAGEL / 2022-23

Motion by Shidaker, seconded by Beaugard to approve the employment of *Ella Nagel* as a substitute teacher effective May 4, 2023 for the remainder of the 2022-23 school year pending completion of all requirements of employment. Voting aye on the roll call: Shidaker, Beaugard, Flanigan, Snarr, and Zeigler. Nays: None. Motion carried.

146-023 ACCEPT RESIGNATION / RETIREMENT / 2023-24

Motion by Flanigan, seconded by Beaugard to accept the resignation from *Deborah Murphy, Library Media-Aide at Denver Place Elementary* for retirement purposes effective July 31, 2023. Mrs. Murphy started working for us in October of 1988 as a substitute aide and will be retiring with 35 years of service. Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

147-023 ACCEPT RESIGNATIONS / 2023-24

Motion by Flanigan, seconded by Beaugard to accept the following resignations.

<i>Julie Meissner, Educational Aide,</i>	<i>Effective 5/01/23</i>
<i>Nigel (Ian) Wood, Crossing Guard</i>	<i>Effective 5/24/23</i>

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

148-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE AIDE / 2022-23

Motion by Flanigan, seconded by Beaugard to approve *Alexis Taylor* as a substitute aide effective April 11, 2023. Voting aye on the roll call: Shidaker, Snarr, Beaugard, Flanigan, and Zeigler. Nays: None. Motion carried.

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149-023 APPROVAL OF SALARY NOTICES / CLASSIFIED STAFF / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following classified staff salary notices for the 2023-24 school year.

Name	Job Title	Step	Name	Job Title	Step
ANDREWS, GARY	MAINTENANCE II	17	BARR, AMY	COOK	1
DALLAS, JASON	MAINTENANCE II	9	DANKU, ROBYN	COOK	2
WINKLER, CHRISTOPHER	MAINTENANCE II	10	DRAKE, JEAN	COOK	20
			JONES, HARRIET	COOK	1
BARR, CALEB	CUSTODIAN	1	LAMARR, TANYA	COOK	2
BENNETT, DENISE	CUSTODIAN	6	MANGAN, DAWNA	COOK	6
BROOKE, JOANN	CUSTODIAN	6	RAYSON, TAMMY	COOK	20
BROWN, ASHLEY	CUSTODIAN	3	STORY, RHONDA	COOK	10
CARR, TAMMY	CUSTODIAN	20	STRIDER, LINDA	COOK	20
DRAKE, ANGELA	CUSTODIAN	6	TAYLOR, MELISSA	COOK	12
HOUSER, LAWRENCE	CUSTODIAN	4	WHEELER, STEPHANIE	COOK	10
NEANOVER, KATHRYN	CUSTODIAN	10	WILLIAMS, KATHY	COOK	17
PYLES, ROBERT	CUSTODIAN	10	YOUNG, GLENDORA	COOK	20
SMITH, WILLARD	CUSTODIAN	2	MAKI, CATHERINE	HEAD COOK	12
VANCE, CLAYTON	CUSTODIAN	1	NORMAN, PRISCILLA	HEAD COOK	12
VANCE, ROBERT	CUSTODIAN	12	SHANKS, CHRISelda	HEAD COOK	9
PRIEST, MARTIN	HEAD CUSTODIAN	20			
WATSON, KIMBERLY	HEAD CUSTODIAN	17			
WHITE, RALPH	HEAD CUSTODIAN	20	ALLEN, DORI	BUS DRIVER	6
WILDER, ROBERT	HEAD CUSTODIAN	12	ANGLE, LORI	BUS DRIVER	8
			CARREL, PATRICIA	BUS DRIVER	10
			CLOUSER, CARLA	BUS DRIVER	10
ANGST, LISA	EDUCATIONAL AIDE	15	COLLEY, MELISSA	BUS DRIVER	10
BARNETT, TRUDY	EDUCATIONAL AIDE	0	COX, GREGORY	BUS DRIVER	12
BLAGG, NATASHA	EDUCATIONAL AIDE	1	DEWALL, DANIEL	BUS DRIVER/CUSTODIAN	7
BRYANT, KATIE	EDUCATIONAL AIDE	2	FIFE, DAVID	BUS DRIVER	1
BURLEY, SUSAN	EDUCATIONAL AIDE	1	MCGOWAN, SUSAN	BUS DRIVER	17
CARMACK, BONNIE	EDUCATIONAL AIDE	1	MOORE, LYDIA	BUS DRIVER	20
CARSON, DANIELLE	EDUCATIONAL AIDE	1	MURPHY, INDIA	BUS DRIVER	7
CONLEY, CARMELLA	EDUCATIONAL AIDE	20	OETERS, DONNA	BUS DRIVER	17
CURRY, AMANDA	COMPUTER AIDE	10	RAYSON, TAMMY	BUS DRIVER	17
DOYLE, ELIZABETH	EDUCATIONAL AIDE	4	RHOADS, BRYAN	BUS DRIVER	8
DUNN, TARA	EDUCATIONAL AIDE	1	RICHARDSON, LIESHA	BUS DRIVER	12
EDWARDS, MARGARET	EDUCATIONAL AIDE	15	RUDDUCK, REBECCA	BUS DRIVER	6
ELLENBARGER, DARLENE	EDUCATIONAL AIDE	6	SCHROEDER, WILLIAM	BUS DRIVER	17
FLINT, PENNY	EDUCATIONAL AIDE	7			
HARTMAN, SANDRA	EDUCATIONAL AIDE	20	HOTTINGER, KATHLEEN	VAN DRIVER	3
HATFIELD, EMMA	EDUCATIONAL AIDE	1	POLAKOVICS, KRYSTAL	VAN DRIVER	1
ILG, CAROL	AIDE/STUDY HALL	12			
JOHNSON, NANCY	COMPUTER AIDE	17	ANGLE, LORI	BUS AIDE	1
JOHNSTON, KOURTNEY	EDUCATIONAL AIDE	1	COLLEY, MELISSA	BUS AIDE	1

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LAYMON, MASHELL	EDUCATIONAL AIDE	15	GOLDIE, SONYA	BUS AIDE	1
MCCARTY, JESSICA	EDUCATIONAL AIDE	1	HOTTINGER, CHERYL	BUS AIDE	6
MINZLER, JENNIFER	EDUCATIONAL AIDE	9	RICHARDSON, LIESHA	BUS AIDE	17
PENNEWITT, TAMMY	EDUCATIONAL AIDE	5			
PIATT, JOLENE	EDUCATIONAL AIDE	6	CARTER, SAWYER	MECHANIC	6
PRELL, PHOEBI	EDUCATIONAL AIDE	1	LITTLE, DARRELL	MECHANIC	17
RAYSON, SHANON	EDUCATIONAL AIDE	1			
REESE, KRISTEN	EDUCATIONAL AIDE	1	RANDOLPH, SHARON	DISPATCHER TRANSPORTATION	17
SHAFFER, BETHANY	EDUCATIONAL AIDE	4			
SHUMAKER, RHONDA	EDUCATIONAL AIDE	20	LYKINS, YVETTE	ELEMENTARY SECRETARY	3
STANFORTH, TONYA	EDUCATIONAL AIDE	2	ROE, VANESSA	ELEMENTARY SECRETARY	9
THOMPSON, AYRON	EDUCATIONAL AIDE	5	GREGORY, TAMBERLY	WHS GUIDANCE SECRETARY	1
TUCKER, ANGELA	EDUCATIONAL AIDE	12	TIPPETT, ANDREA	WMS SECRETARY	6
VAUGHAN, KIMBERLY	EDUCATIONAL AIDE	20	LOOFT, LEEANN	WHS SECRETARY	1
WALT, KAY	EDUCATIONAL AIDE	17	REVEAL, STEPHANIE	ATHLETIC SECRETARY	15
CHRISTEN, DEBORAH	PRESCHOOL AIDE	20	CURRY, LYNNELLE	COPY CENTER	17
HUGHES, AMY	PRESCHOOL AIDE	5	THOMAS, DEBRA	OFFICE AIDE	20
MILLER, CINDY	PRESCHOOL AIDE	17	LAW, KIMBERLY	OFFICE AIDE	4
STARKEY, BRITTANY	PRESCHOOL AIDE	4	CUNNINGHAM, BARBARA	LIBRARY AIDE	10
YOUNKER, LAUREN	PRESCHOOL AIDE	2	FISHER, KELLY	LIBRARY AIDE	2
EVANS, RYAN	WSA FACILITATOR	10	DUNN, JANENE	EMIS COORDINATOR	8
GEHRINGER, DAVID	CAMPUS SUPERVISOR	4	MERKLE, KAREN	CURRICULUM SECRETARY	8
FARIS, AMY	CAMPUS MONITOR	1	CLINE, BROOKE	CASE MANAGER	4
HODSON, KERI	CAMPUS MONITOR	1	ROBERTS, BRIAN	NETWORK SUPPORT SPECIALIST	8
JOHNSON, KOURY	ALT SCHOOL / ISR	4	SWINDLER, JENNIFER	ADMINISTRATIVE SECRETARY	7
NEWBRY, JAIDEN	RESTORATIVE FACILITATOR	3	THOMPSON, DEBORAH	ASSISTANT TREASURER	6
TAYLOR, JULIE	RESTORATIVE FACILITATOR	3	WOLARY, NANCY	ACCOUNT SPECIALIST	8

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

150-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOKS / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following substitute cooks on an “as needed” basis for the 2023-24 school year at the Board approved substitute hourly rate of pay.

*Tammy Allen
Jeanie Cluxton
Sally Miller*

*Gloria Burns
Tamara Davis
Connie Warner*

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

151-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE CUSTODIANS / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following substitute custodians on an “as needed” basis for the 2023-24 school year at the Board approved substitute hourly rate of pay.

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*Thomas Gallion
Teresa Campbell
Tamara Davis
Jacqueline White*

*June Fisher
Tristen Chriest
Justin Pierce*

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None.
Motion carried.

152-023 APPROVAL OF EMPLOYMENT / SUMMER LUNCH PROGRAM / 2022-23

Motion by Flanigan, seconded by Beaugard to approve the following personnel for the summer lunch program positions beginning May 30, 2023 through August 11, 2023. Salary will be paid on an hourly basis at the employee's hourly rate.

*Stephanie Wheeler
Robyn Danku*

*Subs: Melissa Taylor
Harriet Jones
Dawna (Jody) Mangan*

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None.
Motion carried.

153-023 APPROVAL OF EMPLOYMENT / SUBSTITUTE BUS/VAN DRIVERS / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following substitute bus/van drivers on an "as needed" basis for the 2023-24 school year at the Board approved substitute hourly rate of pay.

*Jill Carrier
Melinda Bronner*

*Angel Shea
Brad Dungant*

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None.
Motion carried.

154-023 APPROVAL OF EMPLOYMENT / SECRETARY/AIDES / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following substitute secretary/aides on an "as needed" basis for the 2023-24 school year at the Board approved substitute hourly rate of pay.

<u>Aides</u>	<u>Secretaries</u>	<u>Bus Aide Only</u>
<i>Charity Brooks</i>	<i>Judith Hatfield</i>	<i>Dori Allen</i>
<i>Savannah Fisher</i>	<i>Cathy Linkous</i>	<i>Patricia Carrel</i>
<i>Chastity Flanigan</i>		<i>Jill Carrier</i>
<i>Brandi Hoggatt</i>		<i>Carla Clouser</i>
<i>Brittany Logan</i>		<i>Melissa Colley</i>
<i>Hailey McEvoy</i>		<i>Dan DeWall</i>

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Latasha Medley
Hailey Reese
Jorden Shaw
JoEllen Vance
Melissa Wooley
Nigel (Ian) Wood
Tierra Robinson

Katie Hottinger
Susan McGowan
India Murphy
Lori Angle
Bryan Rhoads
Krystal Polakovics

Voting aye on the roll call: Flanigan, Shidaker, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

155-023 APPROVAL OF EMPLOYMENT / CROSSING GUARD / 2022-23

Motion by Flanigan, seconded by Beaugard to approve *Rebecca Bennett* as a crossing guard for the 2022-23 school year with an effective date of April 20, 2023 pending completion of all requirements of employment. Voting aye on the roll call: Shidaker, Flanigan, Beaugard, Snarr, and Zeigler. Nays: None. Motion carried.

156-023 APPROVAL OF EMPLOYMENT / CROSSING GUARDS / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following as crossing guards for the 2023-24 school year at the Board approved rate of pay.

Rebecca Bennett
Ronnie Pierson

Angel Rieger
Jacqueline White

Voting aye on the roll call: Flanigan, Shidaker, Snarr, Beaugard, and Zeigler. Nays: None. Motion carried.

157-023 APPROVAL OF UNPAID LEAVE / 2022-23

Motion by Flanigan, seconded by Beaugard to approve the following unpaid leave.

<i>Dori Ann Allen</i>	<i>5/1(.5), 5/2, 5/3, 5/4/23 (3.5 days)</i>
<i>Trudy Barnett</i>	<i>4/26, 4/27, 4/28/23(.5) (2.5 days)</i>
<i>Caleb Barr</i>	<i>5/12/23 (.5 day), 5/17(.5) (1 day)</i>
<i>Kathleen Hottinger</i>	<i>4/24/23 through 5/24/23 (23 days)</i>
<i>Tanya Lamarr</i>	<i>5/8/23 through 5/25/23 (13.5 days)</i>
<i>Darrell Little</i>	<i>4/20/23 (1 day)</i>
<i>India Murphy</i>	<i>5/8, 5/9, 5/10/23 (3 days)</i>

Voting aye on the roll call: Flanigan, Snarr, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

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158-023 APPROVAL OF NON-TEACHING SUPPLEMENTAL CONTRACTS / 2023-24

Motion by Flanigan, seconded by Beaugard to approve the following non-teaching supplemental contracts for the 2023-24 school year, pending completion of all requirements of employment. Salaries as per the WEA Additional Duty Salary Schedule.

<i>Ryan Evans</i>	<i>Weight Room Manager</i>	\$5,353
<i>Kashira Myburgh</i>	<i>HS Cheerleading Advisor</i>	\$3,666
<i>Stephanie Reveal</i>	<i>Varsity Volleyball</i>	\$4,287
<i>Cadin Reveal</i>	<i>JV Volleyball</i>	\$2,563
<i>Erica Allen</i>	<i>Freshman Volleyball (.5)</i>	\$1,281.50
<i>Chailyn Johns</i>	<i>8th Grade Volleyball</i>	\$2,563
<i>Bailey Kemp</i>	<i>7th Grade Volleyball</i>	\$2,563
<i>Imad El-Macharaffie</i>	<i>Varsity Boys Soccer</i>	\$4,287
<i>Savannah Rhodes</i>	<i>HS Cross Country (.5)</i>	\$1,833
<i>Savannah Rhodes</i>	<i>MS Cross Country (.5)</i>	\$641
<i>Bobby Oetzel</i>	<i>JV Boys Soccer</i>	\$3,318
<i>Pat Black</i>	<i>Varsity Girls Soccer</i>	\$4,287
<i>Ryan Evans</i>	<i>Varsity Football</i>	\$6,171
<i>Ayron Thompson</i>	<i>Varsity Football Asst</i>	\$3,666
<i>Koury Johnson</i>	<i>Varsity Football Asst</i>	\$3,666
<i>Marcus Stewart</i>	<i>Varsity Football Asst</i>	\$3,666
<i>TJ Thompson</i>	<i>Varsity Football Asst (.5)</i>	\$1,833
<i>Michael Thompson</i>	<i>Varsity Football Asst (.5)</i>	\$1,833
<i>Mike Brown</i>	<i>Freshman Football</i>	\$3,144
<i>Thomas Harlan</i>	<i>Freshman Football Asst</i>	\$2,563
<i>Henry Dawkins</i>	<i>MS Football</i>	\$2,563
<i>Davey Allen</i>	<i>MS Football</i>	\$2,563
<i>Travis Mellinger</i>	<i>MS Football</i>	\$2,563
<i>James Kirk</i>	<i>MS Football (.5)</i>	\$1,281.50
<i>Isaac Rollins</i>	<i>MS Football (.5)</i>	\$1,281.50

Voting aye on the roll call: Beaugard, Flanigan, Shidaker, Snarr, and Zeigler. Nays: None. Motion carried.

Mrs. Zeigler suggested June 5th at 4:00 pm to hold a Board Work Session to discuss November election and additional strategies for cutting costs and generating additional revenue.

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ADJOURNMENT

Motion by Flanigan, seconded by Snarr to adjourn the meeting at 6:32 PM. Voting aye on the roll call: Flanigan, Snarr, Beaugard, Shidaker, and Zeigler. Nays: None. Motion carried.

ATTEST

Treasurer

Board President