

WILMINGTON CITY SCHOOLS  
 Certified Salary Schedule  
 2023-24

YEARS OF EXP.	II A.B. DEGREE	III A.B. +15*	IV A.B. +30*	V MASTERS A.B. +45 **	VI MASTERS +15***
0	41,952	44,154	46,357	48,559	50,762
1	44,154	46,357	48,559	50,762	52,966
2	46,357	48,559	50,762	52,966	55,167
3	48,559	50,762	52,966	55,167	57,369
4	50,762	52,966	55,167	57,369	59,574
5	52,966	55,167	57,369	59,574	61,774
6	55,167	57,369	59,574	61,774	63,978
7	57,369	59,574	61,774	63,978	66,181
8	59,574	61,774	63,978	66,181	68,381
9	61,774	63,978	66,181	68,381	70,584
10	63,978	66,181	68,381	70,584	72,787
11	66,181	68,381	70,584	72,787	74,989
12		70,584	72,787	74,989	77,192
13			74,989	77,192	79,394
15	72,787	74,989	77,192	79,394	81,597
20	74,989	77,192	79,394	81,597	83,799
25	77,192	79,394	81,597	83,799	86,002
30	79,394	81,597	83,799	86,002	88,204

\*All additional hours are semester hours.

\*\*All 45 semester hours must be graduate level.

\*\*\*All 15 semester hours must be graduate level and earned after Masters' degree.

**Base Salary \$41,952**

**Wilmington Schools Additional Duty Schedule 2023-24**

Boys Varsity Football	1	\$6,171	Boys 8th Grade Football	8	\$2,563
Boys Varsity Basketball	1	\$6,171	Boys 7th Grade Football	8	\$2,563
Marching Band Director	1	\$6,171	Girls Assistant Track	8	\$2,563
Girls Varsity Basketball	1	\$6,171	Marching Band Advisors (3)	8	\$2,563
Boys Varsity Wrestling	1	\$6,171	Swimming-Middle School	8	\$2,563
			Girls Reserve Softball	8	\$2,563
Weight Room Manager	2	\$5,353	Wrestling Middle School Asst.	8	\$2,563
Open Gym Supervisor-Boys/Girls	2	\$5,353	Football Middle School Asst.	8	\$2,563
Faculty Manager	2	\$5,353	Volleyball 7th Grade	8	\$2,563
Site Manager	2	\$5,353	Middle School Cheerleader	8	\$2,563
Girls Varsity Volleyball	3	\$4,287	Boys 8th Grade Basketball "B"	9	\$1,778
Boys High School Soccer	3	\$4,287	Boys 7th Grade Basketball "B"	9	\$1,778
Girls High School Soccer	3	\$4,287	Girls 8th Grade Basketball "B"	9	\$1,778
Varsity Baseball	3	\$4,287	Girls 7th Grade Basketball "B"	9	\$1,778
Boys Varsity Track	3	\$4,287			
Girls Head Track	3	\$4,287	LPDC Chair	10	\$1,732
Varsity Softball	3	\$4,287			
Varsity Lacrosse	3	\$4,287	Student Council Advisor HS	11	\$1,711
			A-V Club Advisor	11	\$1,711
Asst. Varsity Football	4	\$3,666			
Asst Marching Band Director	4	\$3,666	Boys Reserve Tennis	12	\$1,615
High School Cheerleader Adv.	4	\$3,666	Girls Reserve Tennis	12	\$1,615
Boys Reserve Wrestling	4	\$3,666	Reserve Golf	12	\$1,615
Boys Reserve Basketball	4	\$3,666	Bowling Assistant	12	\$1,615
Girls Reserve Basketball	4	\$3,666	JV Lacrosse	12	\$1,615
Boys Varsity Basketball Asst.	4	\$3,666			
Girls Varsity Basketball Asst.	4	\$3,666	Technical Supervisor-Musical	13	\$1,467
Boys Varsity Tennis	4	\$3,666	Spring Musical Director	13	\$1,467
Girls Varsity Tennis	4	\$3,666	Choral Director M.S.	13	\$1,467
Boys Varsity Golf	4	\$3,666	Band Director M.S.	13	\$1,467
Girls Varsity Golf	4	\$3,666	War of Wits Advisor	13	\$1,467
Cross Country	4	\$3,666	Power of the Pen	13	\$1,467
			Class Advisor-Junior	13	\$1,467
			Class Advisor-Senior	13	\$1,467
Choral Director - HS	5	\$3,318	Yearbook Advisor	13	\$1,467
Varsity Swimming	5	\$3,318	Newspaper Advisor	13	\$1,467
Boys Reserve Soccer	5	\$3,318	Student Council Advisor M.S.	13	\$1,467
Girls Reserve Soccer	5	\$3,318	Technology Champions	13	\$1,467
Band Director - HS	5	\$3,318			
			Cross Country WMS	14	\$1,282
Auditeria Site Manager	6	\$3,232			
			War of Wits -Assistant Advisor	15	\$738
Girls 9th Grade Basketball	7	\$3,144	Class Advisor-Freshman	15	\$738
Boys 9th Grade Basketball	7	\$3,144	Class Advisor-Sophomore	15	\$738
Boys 9th Grade Head Football	7	\$3,144	Problem Solving Co-Ordinator	15	\$738
Varsity Bowling	7	\$3,144	Student Council Elementary	15	\$738
Boys 9th Grade Football Asst.	8	\$2,563	Drama Production 3rd Performance	16	\$735
Drama Coach	8	\$2,563			
Boys 8th Grade Basketball "A"	8	\$2,563	Club Advisors		
Boys 7th Grade Basketball "A"	8	\$2,563	Foreign Language	17	\$674
Boys Reserve Baseball	8	\$2,563	Interact	17	\$674
Boys Freshman Baseball	8	\$2,563	National Honor Society-HS/MS	17	\$674
Boys Assistant Track	8	\$2,563	Phi Delta Sigma	17	\$674
Girls Reserve Volleyball	8	\$2,563	Art Club WMS	17	\$674
High School Wrestling Asst.	8	\$2,563	Art Club-H.S.	17	\$674
Girls 8th Grade Basketball "A"	8	\$2,563	Historical Society-M.S.	17	\$674
Girls 7th Grade Basketball "A"	8	\$2,563	SADD	17	\$674
Girls Middle School Track	8	\$2,563	Industrial Technology	17	\$674
Boys Middle School Track	8	\$2,563	Yearbook Advisor WMS	17	\$674
Girls M.S. Volleyball (8th)	8	\$2,563	Science Fair	17	\$674
Boys Middle School Wrestling	8	\$2,563	Can We Talk	17	\$674

Base Salary \$41,952

Wilmington Schools Additional Duty Schedule 2023-24

				Resident Educator Mentor		\$500
				Virtual Learning Academy (per student)		\$360
				Virtual Learning Semester		\$225
				Curriculum Rate		\$28.50
<b>Number of people hired in each job is determined by the recommendation of the appropriate administrator</b>						